



Aditi Mahavidyalaya

Faculty Details



Title	Dr.	First Name	NITU	Last Name	RANA DABAS	Photograph
Designation		Associate Professor				
Department		Commerce				
Address		Flat No.-G2, Rose Apartments, Sec-14 Ex. Rohini, Delhi-110085				
Phone number						
Email		nitu.rana@aditi.du.ac.in				
Web-Page		NA				
Educational Qualifications						
Degree		Institution			Year	
B.Com. Hons.		Hansraj College, University of Delhi			1999	
M.Com.		Department of Commerce, Delhi School of Economics, University of Delhi			2001	
M.Phil.		Department of Commerce, Delhi School of Economics, University of Delhi			2005	
Ph.D.		Maharshi Dayanand University, Rohtak			2017	
Career Profile						
<p>Dr. Nitu Rana is Associate Professor in the Department of Commerce at Aditi Mahavidyalaya, University of Delhi. She did her graduation from Hansraj College, University of Delhi and M. Com and M.Phil. from Department of Commerce, Delhi School of Economics, University of Delhi. She did her Ph.D. from Maharshi Dayanand University, Rohtak. She has more than 19 years of experience in the field of teaching. Her area of specialization is Finance, Corporate Governance and Corporate Social Responsibility.</p>						
Administrative Assignments						
<ul style="list-style-type: none">• Bursar of the College in 2007-08.• Teacher In-Charge of the Department of Commerce in 2007-08, 2017-18, 2020-21.• Coordinator of SEC-AECC papers Evaluation in 2017-18.• Convener- SEC Committee (Nodal Officer 2022-23), Extensive Lecture Series Committee (2022-23), Admission Committee (Nodal Officer 2021-22), Placement Committee (2017-18, 2018-19, 2019-20, 2020-21), Fee Concession Committee, Computer Lab Committee.• Co-Convener- Admission Grievance Committee (2021-22), Examination Committee (2013-14), Decoration Committee, IT Committee.• Member- Cultural Committee (2021-22, 2022-23), Prospectus Committee, Student Union Advisory Committee, Purchase Committee, IT Committee.						

Areas of Interest / Specialization
Finance, Corporate Governance, Corporate Social Responsibility.
Subjects Taught
<ol style="list-style-type: none"> 1. B.Com. Hons. – Auditing and Corporate Governance, Human Resource Management, Financial Markets, Institutions and Services 2. B.Com.- Financial Markets, Institutions and Services, Computers Applications in Business, Investing in Stock Markets.
Research Guidance
Project guidance to the students of third year of B.Com. Hons. for 9 years, 2-3 students per year as a part of B.Com. (Hons) III-year Project Work.
Research Papers (Web link to the paper, if online available, or pdf of the paper)
<ul style="list-style-type: none"> • Published an article “Bharat Main Corporate ki Saamaajik Jawabdehi”, in ‘Sablog’ (ISSN 2277-5897). • An article “Bharat main L.L.P.”, was published in ‘Sablog’ (ISSN 2277-5897). • The article “Mahilaon par Budget ka Prabhav” was published in ‘Sablog’ (ISSN 2277-5897). • A research paper titled ‘An Empirical Study on the Determinants of Profitability of Indian Life Insurers’ was published in the Volume 7, No. 1 & 2 of the “RMS Journal of Management & IT” (ISSN: 0975-4733). • A research paper titled ‘The Impact of Corporate Governance on Trends and Growth of Premiums of Life Insurance Companies in India’ was published in Volume V No. II of the “Journal of People & Society of Haryana” (ISSN: 2248-9029). • A research paper titled ‘A Study on Adherence of Corporate Governance Practices by Life Insurance Companies in India’ was published in Vol. 8 (2) & Vol. 9 (1) of “KAIM Journal of Management and Research” (ISSN: 0974-9462). • A research paper titled ‘Impact of Active and Independent Board on the Performance and Financial Strength: An Empirical Evidence from Indian Life Insurance Companies’ was published in Volume 16 No. (1 & 2) of “Maharshi Dayanand University Research Journal (ARTS)” (ISSN: 0972-706X). • A research paper titled ‘An Empirical Study on the Association of Ownership Structure of the Indian Life Insurance Companies with their Performance and Financial Strength’ was published in the Volume 9(2) and Volume 10(1) of the “KAIM Journal of Management and Research” (ISSN: 0974-9462). • A research paper titled “An Empirical Study on the Impact of Corporate Governance on the Corporate Social Responsibilities of the Life Insurance Companies in India” was published in “Pacific Business Review International”, (ISSN: 0974-438X), Volume 10 Issue 11. • A research paper titled “Impact of Active and Independent Board on the Growth of the Life Insurance Companies in India” was published in “Impact: International Journal of Research in Humanities, Arts and Literature”, (ISSN:2347-4564), Volume 6 Issue 12. • A research paper titled “A Selective Study of the Indian Automobile Sector for the Presence of Women Directors in the Board Room” was published in “JME Journal of Management & Entrepreneurship”, (ISSN: 2229-5348), Volume 15 Issue 7.

- A research paper titled “A Study of Work- Life Balance – Challenges, Solutions and Role for Improving the Organisational Performance” was published in “Tecnica Journal of Management Studies”, (ISSN: 0975-7104), Volume 16 Issue 2.
- The research paper “Is Gender Diversity Significant in Affecting Financial Performance of a Firm? The Case of Indian Automobile Sector” was published in “Journal of Commerce and Trade”, (ISSN: 0973-4503), Volume 17 Issue1.

Books Published

Chapter in Books

- An article “Mudra Yojana- Role in Promoting Underprivileged in India” was published in “Advances in Multidisciplinary Research and Development, (ISBN 2022 978-93-90833-17-7).
- An article “Social Media Marketing- The Need of the Hour” was published in “Advances in Multidisciplinary Research and Development, (ISBN 2022 978-93-90833-17-7).

Conference Organization/ Presentations

- Presented a paper titled “A study of Role of NABARD in Inclusive Growth and Development of India through SHGs” in ICSSR Sponsored National Conference on ‘Challenges to Inclusive Growth in the Emerging Economies’ (31stDec, 2014 to 2ndJan, 2015) organised by Department of Commerce, M.D. University, Rohtak, Haryana.
- Presented paper titled ‘Insurance and Skill Enhancement’ in the National Conference under Innovation Project AM- 301, “Enhancing Income Generation Skills of Rural Population of Delhi” held at Aditi Mahavidyalaya on 1st October, 2016.
- Presented paper titled ‘An Empirical Study on the Impact of Corporate Governance on the Corporate Social Responsibilities of the Life Insurance Companies in India’ in the National Conference organised by Institute of Management Studies and Research, M.D. University, Rohtak, Haryana on 26 September, 2017.
- Presented paper entitled ‘Impact of Active and Independent Board on the Performance and Financial Strength of the Life Insurance Companies in India’ in the 70th All India Commerce Conference of Indian Commerce Association from 12-14 October 2017 organised by Faculty of Commerce and Management, The IIS University Jaipur.
- Presented paper titled “Impact of E-Banking on Indian Banking Sector” in National Seminar on “Governance in E-Commerce: Contemporary Issues & Challenges” organized by Department of Commerce, Maharshi Dayanand University, Rohtak (Haryana) sponsored by Indian Council of Social Science Research (ICSSR) from 27th March to 29th March, 2018.
- Presented paper on the topic “A Study on the Growth of Micro, Small and Medium Enterprises in India” in two-day interdisciplinary National Conference cum Workshop on ‘Gandhian Vision and Environment’ organised by Aditi Mahavidyalaya on 6th-7th March, 2019.
- Presented paper titled “Understanding E- Waste Management in India: Strategies, Determinants and Policy Implications” in U.G.C. sponsored National Conference on ‘E-Waste Management & Swachh Bharat Mission’ organized by Aditi Mahavidyalaya on April 10, 2019.
- Presented paper titled “Women’s Economic Empowerment in India: Role of Indian Life Insurance Sector” in U.G.C. sponsored National Conference on ‘Revamping Higher Education for Girls in

<p>India by Exploring Possibilities through Traditional and Innovative Teaching Techniques- Beti Bachao Beti Padhao Perspective’ organized by Aditi Mahavidyalaya on August 28, 2019.</p> <ul style="list-style-type: none"> • Presented paper on ‘Water Audit and Water Conservation in Indian Industries: The Need of the Hour for Sustainability’ in U.G.C. funded, National Conference on “Water Scarcity and Sustainability: A Jal Shakti Abhiyan Perspective” held on March 9, 2021, organised by Aditi Mahavidyalaya, University of Delhi. • Presented paper on ‘Women Directors in Indian Corporate Sector: The Changing Scenario and the Challenges Ahead’ in U.G.C. funded, National Conference on “Unfolding the Potentials of Women including Girls and Children: Enhancing the Benefits Exponentially for One and All- Sabka Saath-Sabka Vikas” held on March 27, 2021, organised by Aditi Mahavidyalaya, University of Delhi. • Presented paper on ‘A Study on the Gender Diversity in the Board Room of Indian Automobile Sector’ in 43rd All India Accounting Conference & International Seminar on Accounting Education & Research organised by Department of Commerce, Osmania University in association with Indian Accounting Association on 18th-19th December, 2021. • Presented paper on ‘Role of Socially Responsible Business Practices in India for Peacebuilding and Conflict Management’ in International Conference on ‘India as a Global Leader in Peace Building’ organised by Aditi Mahavidyalaya, University of Delhi in collaboration with Media Adhyayan Kendra (New Delhi) sponsored by Indian Council of Social Science Research on 27th June, 2022. • Presented paper on ‘Mudra Yojana- A Step towards Empowering Women Entrepreneurs in India’ in the National Conference on ‘Reconnaissance of Resilience, Re-Emergence, Strengthening, Re-Building of the Nation’ organised by Aditi Mahavidyalaya, University of Delhi sponsored by Indian Council of Social Science Research (ICSSR) on 19th-20th January 2023.
<p>Research Projects (Major Grants/Research Collaboration)</p>
<p>NA</p>
<p>Awards and Distinctions</p>
<p>NA</p>
<p>Association With Professional Bodies</p>
<ol style="list-style-type: none"> 1. Life Member of Indian Accounting Association 2. Life Member of Indian Commerce Association
<p>Other Activities</p>
<ul style="list-style-type: none"> ➤ Participated in 4-week UGC-ASC Sponsored Orientation Course from December 28th to January 24th, 2007 organised by CPDHE, University of Delhi, Delhi. ➤ Participated in a 3-week UGC-ASC Sponsored Refresher Course in the Subject Commerce from September 27th to October 18th 2007 organised by CPDHE, University of Delhi, Delhi. ➤ Participated in a 3-week UGC Sponsored Refresher Course in Commerce & Business Management from 15th January to 5th February, 2010 organised by UGC-ASC, Jamia Millia Islamia, New Delhi.

- Participated in a 3-weeks UGC Sponsored **Refresher Course in Commerce & Business Management** from 20th November to 12th December, 2012 organised by UGC-ASC, Jamia Millia Islamia, New Delhi.
- Completed One Week Faculty Development Program on “**Research Methods and Data Analysis using SPSS and Eviews**” organised by Lakshmbai College, University of Delhi from 20th November- 26th November, 2018.
- Completed Ten Days Faculty Development Program on “**University Functioning and Blended Learning**” organised by Guru Angad Dev Teaching Learning Centre of MHRD, SGTB Khalsa College, University of Delhi from 8th December-20th December, 2018.
- Completed online short-term course on ‘**E-Contents/ MOOCs Development & Delivery**’ conducted by the CPDHE UGC-HRDC, University of Delhi during 15th May, 2020 to 17th May 2020.
- Completed One Week Online Faculty Development Program on “**Open-Source Tools for Research**” conducted by Teaching Learning Centre, Ramanujan College, University of Delhi sponsored by MHRD, PMMMNMTT from June 08- June 14, 2020.
- Participated in the Online Faculty Training Program on “**Development & Delivery of Course using Moodle & Google App for Teaching**” organised by I.Q.A.C. Aditi Mahavidyalaya, University of Delhi from August 10 to August 14, 2020.
- Completed One Week Online Faculty Development Program on “**Development of Teacher’s e-kit and MOOCs in Four Quadrant Format of e-content**” conducted by Guru Angad Dev Teaching Learning Centre, A Centre of MHRD under PMMMNMTT, S.G.T.B.Khalsa College, University of Delhi from September 12- September 20, 2020.
- Completed One Week Online Faculty Development Program on “**National Education Policy 2020: Implementation and Challenges**” organised by Aditi Mahavidyalaya, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi from 6th September-11th September 2021.
- Completed one-week Online Faculty Development Program on “**Implementation of National Education Policy 2020 using Innovative Teaching Methods**” organised by Department of Commerce, Venkateshwara College and Department of Commerce, Hansraj College in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi from 30th May- 4th June 2022.
- Completed 5-Days Short Term Programme on **Financial Literacy** organised by the Department of Commerce, University of Delhi in association with Institute of Lifelong Learning (ILLL), University of Delhi and Association of Mutual Funds of India (AMFI) from 30 January 2023 to 03 February 2023.