

## Aditi Mahavidayalaya

# **Faculty Details**



Titl	Dr	First Name	Anu	Last Name	Jain	Photograph
e Desig	<u>l</u> nation	Professor		Name		
Department		Commerce				
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Educational Quantitations					
Degree	Institution	Year			
B.Com(H)	Delhi University	1990			
M.Com	Delhi University	1992			
M.Phil	Delhi University	1997			
Ph.D	C.C.S University, Meerut	2004			

## Career Profile

Permanent appointment in August 1999

Promoted as Reader January 2004

Promoted as Associate Professor 2007

Promoted as Professor 2022

## Administrative Assignments

Admission Committee Co-convenor 2020-2021

Cultural Committee Co-convenor 2021-2023

Canteen Block Development Committee 2021-2023

NEP Implementation Committee Convenor 2022-2023

## Areas of Interest / Specialization

Finance

## Subjects Taught

Business Law

Company Law

Training and Development

Collective Bargaining and Negotiation Skills

Industrial Relations and Labour Laws

## Research Guidance

Project guidance to students of B.Com(H) 3<sup>rd</sup> Year for 9 years as part of Project Work as per their syllabus

# Research Papers

- 1. Corporate Governance in Pharmaceutical industry in India: An Empirical Study
- 2. Impact of Cross Listing on Corporate Governance in Indian Companies
- 3. An Empirical Study of Corporate Governance Practices in Selected Indian Industrial Sectors
- 4. Role of Board of Directors in Corporate Governance in Indian Power Sector
- 5. A trend of Corporate Social Responsibility Expenditure in Selected Indian Companies
- 6. Impact of Corporate Governance on Financial Performance of Indian FMCG Firms
- 7. Corporate Social Responsibility in India: Study of Selected Companies
- 8. Corporate Social Responsibility And Financial Performance: A Case of Selected Indian Companies
- 9. Evaluation of CSR Practices in Pharmaceutical Sector under 2030 SDGs Agenda and its Impact
- 10. Assessing the Corporate Social Responsibility research in the era of the Sustainable Development Goals: Role of Financial Sectors
- 11. A CSR initiative of Ensuring Water Sustainability: FMCG Sector in India
- 12. Major Role and Relationship between Women Directors & Corporate Social Responsibility in Indian Organization and its Impact
- 13. Effect of Transition from IGAAP to IND AS on Financial Performance A case study of selected FMCG Companies.

## Conference Organization/ Presentations (in the last three years)

Paper Presentation in National Conference on Revamping Higher Education for Girls on 28th August 2019 Paper Presentation in E-International Conference on Dr. B.R. Ambedkar on 14<sup>th</sup> April 2020

Paper Presentation in International Conference on India as a Global Leader in Peace Building on 27<sup>th</sup> June 2022

Paper Presentation in Two days National Conference on Reconnaissance of Resilience, Re-Emergence, Strengthening, Re-Building of the Nation on 19th - 20th January 2023

#### Research Projects (Major Grants/Research Collaboration)

Innovation Project AM-101 "Bridging the Gap from Corporate to Common with funding of Rs 10 lakhs received from University of Delhi" Conducted over 60 workshops on stress management, communication skill and e-learning for nearby govt., schools, police stations, govt. offices

#### Awards and Distinctions

## **Association With Professional Bodies**

Life Member of Indian Accounting Association

Life Member of Indian Commerce Association

#### Other Activities

Organized Workshop on Recent Trends in Advertising on 22 August 2019

Organized Special Lecture on Handling Interviews on 4th September 2019

Organized Interactive Sessions on "Out of Office: Too Stressed to work", "Cyber Crime and Social Media", "Enhancing Communication Skills" on 17<sup>th</sup> September 2019

Organized Workshop on Economic and Social Aspect of Advertisement on 19th September 2019

Organized Webinar on "How to crack Case Study: Problem-solving and Decision making" on 12th June

Event Coordinator of a webinar on Career options after graduation on 15th March 2022

Successfully completed 5 Days short term program on Financial Literacy organised by Department of

Commerce, University of Delhi, ILLL and AMFI from 30th January to 3rd February 2023

Completed Professional Development Program on Implementation of NEP-2020 for University and College teachers, Organised by Indra Gandhi National Open University from 21st December to 31st December 2022

Completed 3 Day FDP on Understanding the Nuances of Sponsored Research Projects organised by Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi from 5th December to 7th December 2022

Completed 1 week FDP on Implementation of NEP 2020 using Innovative Teaching Methods organised by Shri Venkatswara College and Mahatma Hansraj Faculty Development Centre Hansraj College, University of Delhi from 30th May to 4th June 2022