




## Aditi Mahavidyalaya

### Faculty Details



Title	<b>Dr.</b>	First Name	<b>Hema</b>	Last Name	<b>Gupta</b>	Photograph
Designation	<b>Professor</b>					
Department	<b>Commerce</b>					
Address	<b>Bk- 57 West, Shalimar Bagh , Delhi -88</b>					
Phone number	<b>9868440845</b>					
Email	<b>Hemagupta212@gmail.com</b>					
Web-Page						
Educational Qualifications M.Com, Mphil, PHD						
Degree	Institution				Year	
B.Com (H0	Janki Devi Memorial College				1992	
M.Com	Delhi School of Economics				1994	
Mphil	Delhi School of Economics				1997	
PHD	Delhi School Of Economics				2003	
Career Profile						
Permanent in August 1999 Promoted as Reader in 2004 Promoted as Associate Professor 2007 Promoted as Professor 2022						
Administrative Assignments						
Extensive Lecture Series	Co-Convenor	2019	to	2021		
Examination Committee	Co-Convenor	2021	to	2022		
Canteen Block Committee	Co-Convenor	2021	to	2023		
PF Committee	Co-Convenor	2021	to	2023		
Anti-Ragging Committee	Nodal Officer	2022	to	2023		
Areas of Interest / Specialization						
Finance						
Subjects Taught						
Financial Accounting Company Law Cost Accounting Management Accounting Human Resource Management						

Research Guidance
Project Guidance to Students of B.Com (Hons) 3rd Year for 9 years, 2-3 Students per year as part of Project Work as per their syllabus
Publications Profile
<ol style="list-style-type: none"> <li>1. Corporate Governance in Pharmaceutical industry in India : An Empirical Study</li> <li>2. Impact of Cross Listing on Corporate Governance in Indian Companies</li> <li>3. An Empirical Study of Corporate Governance Practices in Selected Indian Industrial Sectors</li> <li>4. Role of Board of Directors in Corporate Governance in Indian Power Sector</li> <li>5. A trend of Corporate Social Responsibility Expenditure in Selected Indian Companies</li> <li>6. Impact of Corporate Governance on Financial Performance of Indian FMCG Firms</li> <li>7. Corporate Social Responsibility in India : Study of Selected Companies</li> <li>8. Corporate Social Responsibility And Financial Performance: A Case of Selected Indian Companies</li> <li>9. Evaluation of CSR Practices in Pharmaceutical Sector under 2030 SDGs Agenda and its Impact</li> <li>10. Assessing the Corporate social Responsibility research in the era of the Sustainable Development Goals : Role of Financial Sectors</li> <li>11. A CSR initiative of Ensuring Water Sustainability : FMCG Sector in India</li> <li>12. Major Role and Relationship between Women Directors &amp; Corporate Social Responsibility in Indian Organization and its Impact</li> <li>13. Effect of transition from IGAAP to IND AS on financial performance – A case study of selected FMCG Companies.</li> </ol>
Conference Organization/ Presentations (in the last three years)
<ol style="list-style-type: none"> <li>1. Paper presentation in National Conference on Revamping Higher Education for Girls on 28<sup>th</sup> August 2019</li> <li>2. Paper Presentation in International Conference on 27<sup>th</sup> June 2022 on India as a Global Leader in Peace Building</li> <li>3. Paper presentation in two days National Conference on Reconnaissance of Resilience, Re-Emergence, Strengthening, Re- Building of the Nation on 19<sup>th</sup>- 20<sup>th</sup> January 2023</li> </ol>
Research Projects (Major Grants/Research Collaboration)
Innovation Project AM-101 “Bridging the Gap from Corporate to Common Conducted over 60 workshops on stress management, communication skill and e-learning for nearby govt., schools, police stations, govt. offices
Awards and Distinctions
A.B. Ghosh Award for highest marks in Economics in M.com in convocation of Delhi university
Association With Professional Bodies
<ul style="list-style-type: none"> <li>• Life Member of Indian Accounting Association</li> <li>• Life Member of Indian Commerce Association</li> </ul>

Organized Other Activities		
1.	Special Lecture on Laws for Protection of Children's Interest. Speaker: Dr. Anubha Rajesh, Professor CECDR, Jamia Milia Islamia	4th Sep. 2019
2.	Workshop/ Seminar on Handling Interviews Speaker: Dr. Tasneem Shahnaz, Sri Aurobindo College, Delhi University	4th Sep. 2019
3.	Workshop/ Seminar on "Out of Office : Too Stressed to Work" Speaker : Dr. Vandana Ghambhir, Assistant Professor, Dept. of Psychology, Keshav Mahavidyalaya	17th Sep. 2019
4.	Lecture on Cyber Crime and Social Media Speaker: Dr. Rajnikant Verma, Assistant Professor, Zakir Hussain College	17th Sep. 2019
5.	"Opening Horizons to the Third Gender" Speaker: Anjan Joshi, Director: Space NGO	24th Sep. 2019
6.	Lecture on Alzheimer and its Response Speaker: Mr. R. Narendhar, Executive Director NGO on Alzheimer	5th March 2020
7.	Virtual Industrial Visit to Yakult India Pvt. Ltd.	5th Feb. 2021
8.	Organized E-Paper Event on " Covid Effect on Online Classes"	19th April 2021
9.	Organized E-Poster Event on "Covid Effect on Economy/Marketing or Selling Technique"	19th April 2021
10.	Organized Event of Business Plan "Yozna" UG	19th April 2021