

# Aditi Mahavidyalaya (University of Delhi) Delhi Auchandi Road, Bawana, Delhi-110039

#### Ph: 011-2752741, 011-27751317

Ref. No. AMV/IQAC/SSR-CR1/ 7.1.1

7.1 Institutional Values and Social Responsibilities Gender Equity and celebration of days of National/International commemoration

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five.

Links to the Supporting Documents

SI. No	DOCUMENT NAME	LINK
1.	Upload Additional information	https://aditi.du.ac.in/wp- content/uploads/2023/04/Gender-Audit-Report.pdf
		https://aditi.du.ac.in/wp-content/uploads/2023/06/Access- Audit-Report 0001.pdf
		https://aditi.du.ac.in/wp-content/uploads/2023/06/Post- Audit-Report 0001.pdf
		https://aditi.du.ac.in/wp-content/uploads/2023/06/Letter- to-Aditi-Collge-ADP-1.pdf
		https://aditi.du.ac.in/wp- content/uploads/2023/05/Women-Development-cell.pdf

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**Criterion 7: Institutional Values and Best Practices** 

7.1 Institutional Values and Social Responsibilities Gender Equity and celebration of days of National/International commemoration

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# Submitted to

National Assessment and Accreditation Council (NAAC)

(2017-22)

ADITI MAHAVIDYALAYA (UNIVERSITY OF DELHI)

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# **Criterion 7: Institutional Values and Best Practices** 7.1 Institutional Values and Social Responsibilities

Gender Equity and celebration of days of National/International commemoration

7.1.1 - Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years (Within 500 words)

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- (i) Gender Sanitization Activities 2017-2018
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f. Institutional initiatives to celebrates / organizes national and international commemorative days, events and festivals during the last five years (2017 to 2022).

- 1. Independence Day Celebration
- 2. Republic Day Celebration
- 3. International Day of Yoga
- 4. Holi Celebration
- 5. Diwali Celebration
- 6. Education Day
- 7. Hindi Diwas and Hindi Week
- 8. Teacher's Day
- 9. Gandhi Jayanti
- 10. Martyr's Day
- 11. International Women's Day
- 12. Youth Day
- 13. Cancer Day
- 14. Donation Drive
- 15. Wetland Day

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Measures initiated by the Institution for the promotion of Gender equity

a. About the Aditi Mahavidyalaya (description in 500 words)

#### Responses

Aditi Mahavidyalaya is a higher education institute that supports Gender Empowerment as its premier goal. Aditi Mahavidyalaya was established in 1994 and for more than two decades has been a pioneering institution bringing higher education to women students. Aditi Mahavidyalaya believes in bringing diversity in college education and hence recognizes and fosters the capacities and capabilities of the students coming from different socio-cultural and educational milieu. Aditi Mahavidyalaya plays a dynamic role in bringing empowerment to the marginalized girls of rural Delhi from north-west district.

# **Promotion of Gender Equity Assurance**

The journey of activities with the Vision and Mission of the Institutional values rooted and endorsed by our stakeholders has been extremely successful.

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Gender Equality the underlying principle of being equal in all spheres and space timeline for all especially for women are demonstrated in this Institutional practice.

The Institution rooted in the ideology that educated women create a just and equitable society as it is women who play the crucial role of upbringing the young of the society.

The social commitment through this educational aspiration is gradually achieving fulfilment as we recognize the stellar role of our alumnae in many popular positions across the nation and the world.

# **Measures Initiated for Gender Equity**

Aditi Mahavidyalaya has 19 Departments that cover different streams and offers well designed honors and professional courses to make the students confident, skilful and self-reliant. Apart from these courses, students are motivated to participate in various co-curricular activities for their personality enhancement.

The college is proud of the academic commitment of its faculty members and students, who have several achievements to their credit and have made valuable contribution to the field of academia.

The Institution manifests through its Vision and Mission to foster gender equity and gender sensitization awareness in several co-curricular activities through Certificate Courses, Add Ons and programmes that highlight care and concern extended to their safety and security.

The Institution inculcates values and also addresses their emotional health and personality development through in-campus counselling available on all working days.

The co-curricular facilities for sports through indoor and outdoor courts for Badminton, Tennis (including a Synthetic Court for Tennis), Archery, Tracks for athletes and a Fitness Centre with workout machines.

The campus is fully **"No-Smoking zone"**. Ragging is completely prohibited and punishable. All necessary measures are taken to ensure the safety of the students. Police picket with PCR van is provided for student's safety. In addition, sensitization workshops

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and self-defence training is provided to make the students empowered.

Aditi Mahavidyalaya is committed to academic excellence and values humanism. We empower our students for self governance, participation and encourage the overall personality development. Energy and vitality for college activities comes from a collective sense of purpose, comradeship and social solidarity. It is a matter of great satisfaction and pride that Aditi Mahavidyalaya has grown not only in size but has also catered to the needs of the society for higher education and high social values. Our students have carved a place for themselves in the society.

#### Vision

Be the most preferred choice of students, faculty and industry. Be in the top 10 in every discipline of education. Inspiring value-based education and development of students so that they can face challenges of global market with confidence.

#### Mission

\* To provide quality education to the students, improve their communication skills and enhance their personality in various fields.
\* To Broaden their horizon, to think globally and act locally as a team.
\* To Strengthen and maintain linkages with the industry and corporate world.
\* To Help students in getting suitable job placements in industry and service organizations.
\* To Upgrade the knowledge, skills and capabilities of faculty on a continuous basis.
\* To Promote research and organize national and international level seminars,

Safety and Security

conferences, etc.

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# (i) CCTV cameras installed inside the building

**CCTV** cameras installed in Principal's Office



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# **CCTV** cameras installed in Administrative Block

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# (ii) CCTV cameras installed outside the building

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(iii) Women Guard

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(iv) Women Housekeeping staff



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#### b. Common Room

Note: Under construction.

# **Vending Machines for Sanitary Napkins**

Installation of sanitary pads dispenser in campus: It is a laudable attempt to promote women hygiene. Aditi is the first Rural College to procure the dispensing machine sponsored by ONGC in collaboration with CSR research foundation.



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#### (e). Gender Sensitization

Aditi Mahavidyalaya aims to provide a comfortable, productive, safe and ethical work environment to all the students and staff members. The college has a robust mechanism of handling grievances of students, who can approach the college through various modes without any fear of bias or judgment. To ensure this regular interactions and discussions are

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conducted with students regarding any problems they may be facing so that they may be timely addressed and catered to. Students are sensitized that they must bring up any grievance they may be facing at college level to the teachers or the college administration as they may find comfortable.

A help desk has been installed outside the Principal's office which students can approach on all working days during office hours. There is also a provision of grievance post box at the installed in the campus where students can post their grievances anonymously. There is a fully operational Internal Quality Assurance Cell (I.Q.A.C.) in the college.

# Email: grievance@aditi.du.ac.in and she@ aditi.du.ac.in.

Link for Gender Audit on College website: <u>https://aditi.du.ac.in</u> or https://aditi.du.ac.in/wpcontent/uploads/2023/04/Gender-Audit-Report.pdf

The Department of Sociology offers papers such as Sociology of India, Gender Sensitization, Social Stratification etc. The Department also sends students to the community and neighborhood to give them a better understanding of the ever changing gender relations. Similarly, the Department of Human Development and Family Empowerment emphasizes a lot of issues related to Women and children. Papers namely Empowerment of Women and Children in and Child Rights and Gender Empowerment revolve around issues of gender. Topics like Government programmes for Girl Child, Status of Women and Girls in India, Skewed Sex Ratio, Maternal Mortality Rate-Its Causes and Steps to Prevent it, Gender Discrimination, Laws Related to Women, Affirmative Actions taken by the Government to Improve the Status of Women in India, The Celebration of Breastfeeding Week, National and International Girl Child Day Celebration, International Women's Day, Poster Making, Slogan writing activities etc. are conducted on a regular basis.

Students and faculty are encouraged / engaged in attending webinars and courses related to gender conducted by different colleges and institutions. In same line various other Departments offer papers stressing on gender issues which not only sensitize students about their rights as a strong individual in the society but also makes them aware of the discriminatory situations and practices and how to overcome them successfully. Department

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#### ADITI MAHAVIDYALAYA (NAAC - 2017-22)

of B.El.Ed has a paper on "Gender and Schooling"; Department of Political Science offers a paper on "Human Rights Gender and Environment"; Department of English offers paper on" Women and Empowerment in Contemporary India".

Aditi Mahavidyalaya is one of the two colleges of University of Delhi that offers Bachelor of Social Work (Honours) course to students. The Department through its syllabus tries to develop sensitivity towards gender related issues. There are number of papers which focus on developing understanding about gender-based issues among students. The course also deals with the various legislative measures that are available for ensuring gender equality in society. The programme focuses on developing the students to be professional social workers who are sensitive towards gender related problems. The aim is to develop professionals with democratic outlook and humanitarian values. The Department organises webinars, lectures on women related issues that have been plaguing the society. The students of Department are placed in various government and non-governmental organizations for their fieldwork as a part of the curriculum.

Aditi Mahavidyalaya is one of the eight colleges of University of Delhi that offers a four year integrated Bachelor of Elementary Education to students. The programme gives exposure to the students to school cultures and practices. There are different constitutions of schools at primary and upper primary levels like single-sex or co-educational schools where students get a reflective understanding about gender as an active component contributing to the teaching learning process. Students are trained through theory and practice to understand and reflect upon gender dynamics in education and how to address these disparities in education in order to minimize this difference or gap which is leads to unequal educational opportunities for boys and girls; and also, to third gender.

The syllabus is designed in a way where students get exposure to various prevalent stereotypical socio-cultural practices reinforcing certain gender norms and how they influence schooling and impact the personality and schematic processing of young children. When students are placed as interns in school, they observe the school cultures promoting hetero normatively and construct feminist critique to explore gender- responsive pedagogical approach in class rooms.

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#### Promotion of Gender Equity Activities 2017-2018

A Workshop on "Self Defence Training Program for Women Safety" in association with Delhi Legal Services Authority (DLSA-North) was organized in 2017 which was open for all.

The three week Self-defence Training Program in collaboration with the *Parivartan* Cell of the Delhi Police was organized in 2017 which was open for all.

A Visit to the Rohini Court for in association with Delhi Legal Services Authority (DLSA-North) was organized in 2017 total 50 students with their concerned teachers were participated in the visit.

The Social Work department organized third NGO Meet on "Social Justice and Sustainable Development-Gender, Health and Education" in 2018 with the sole aim to create the best platform for social work students and practitioners to come together for a collaboration and dialogue with government and non-government organizations to provide the effective service delivery mechanisms in social sector. Focused on 'Field work' as the significant component of Social Work, around 150 representatives from various organizations participated in this event. It provided all the students with a well-balanced and systematic knowledge to develop critical and innovative thinking processes.

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Talk on "Womenand Law" by theSupremeCourtImage: CourtMonika Arora, was organized in 2017 total 110 students were participated in the talk.

# Promotion of Gender Equity Activities 2018-2019

Department of Social work organized session on "Women and Child Health" speaker of the day was Ms. Pooja Rani (Smile Foundation) on 21<sup>th</sup> April, 2018 with the students of B.A. (H) Social Work II Semester.

UGC Sponsored National Conference on **"Revamping Higher Education for girls in India by exploring possibilities through Traditional and Innovative teaching techniques - Beti Bachao Beti Padao** Perrspecticve was organized in 2019 total 200 delegates and students were participated.

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- ➢ Health Check-Up Camp was organized in 2019 and it was open for all.
- Cancer Awareness Camp was organized in 2019 and it was open for all.
- The department of Home Science celebrated 'Breast Feeding Week' was organized from 1<sup>st</sup> to 7<sup>th</sup> August 2019 and total 40 participations were recorded in the event.

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Three days Orientation program was organized from 20<sup>th</sup> to 23<sup>rd</sup> July 2019 and total 115 participation were recorded in the event.

"Social Work with Children" by Ms. Charu Sethi

"Working with people in Community: Field Reflections" by Shri Uday Shankar Singh-

"Dealing with violence against women: Role of social worker" by Ms. Apurva Gautam

"Research in Social Science" by Mr. Gaurav Rana

"Human Rights and Social Work" by Ms. Jaspreet Bhamra

"Stress Management" by Dr. Ruchi Srivastava

"Social Work with Marginalised Section" by Mr.Sudhir Maske

"HIV AIDS and Counselling: Case Reflections" by Mr. Ranjeet Kumar Jha

"Health and Social Work" by Ms. Aditi

Installation of Sanitary Pad Dispenser in College Campus in 2018-19 and it was open for

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A talk about "Women and Law" was organized by institution in 2018 and 120 students were participated along their teachers.

The Social Work department organized a Rural Camp at Khori Haryana, Issues on "Gender equality and Conservation of Natural Resources" was organized by institution in 2018-19 and 45 students were participated along their teachers.



Cordinator October to 2<sup>nd</sup> November 2018 Mahavidyala Prevention of Domestic Violence and Pre-Conception Prenatal Diagnostic

Techniques Act was organized by institution on 23rd October 2018.

\* "Maternal and Child Health" and "Health and Gender in North East Region" were

# **Independence Day Celebration**

Flag hoisting in the college campus with invited teaching and non-teaching staff following Covid Protocols on 15<sup>th</sup> August 2021

73rd Independence Day celebrated in the college, Sh. Hansraj Hans (MP) the chief guest of the function graced the occasion



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#### **International Day of Yoga**

21 days Surya Namaskar Session from 17<sup>th</sup> January to 6<sup>th</sup> February 2022 was organised. Total 274 participants (including students and staff) registered for the event. Ms Priyanshu, National Level Yoga Player and Alumnus of the college, was the resource person for the event.

The Department of Physical Education organized UGC Sponsored National Seminar on "Yoga and its Potential to Heal the Planet" on 28<sup>th</sup> & 29<sup>th</sup> January 2020.

The Physical Education department celebrated Yoga Day in 2019.

The Department of Physical Education and Sports Committee, Aditi Mahavidyalaya, University of Delhi organized online workshop on Yoga and Alternate Therapies in Pandemic Situation from 14th February to 18th February 2022.

The students of Psychology department have completed a practicum on reducing anxiety in patients with Generalized Anxiety Disorder with the help of Indian approaches like meditation and yoga in 2019.

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A webinar was organized by NSS during 2020-21 on yoga knowing the importance of it and how can we stay fit during the lockdown without going to the gym.



# Hindi Diwas

'हिन्दी सप्ताह' मनाया गया जिसमें छात्राओं के बीच 'स्वरचित कविता पाठ', 'आशु- भाषण', 'फोटो शीर्षक लेखन' एवं 'वाद- विवाद' प्रतियोगिताओं का आयोजन किया गया। एक दिवसीय संगोष्ठी का आयोजन किया गया। वरिष्ठ लेखिका एवं कवयित्री सुश्री.कुसुम शर्मा सहित सुप्रसिद्ध न्यूज एंकर सुमैरा खान ने 'मीडिया क्षेत्र में हिन्दी का बदलता स्वरूप' विषय पर वक्तव्य दिया।

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डॉ नीलम राठी आन्तरिक गुणवता आश्वासन समिति

अदिति महाविदयालय

तिथि: 14 जनवरी 2021 प्रातः 11 बजे



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# Teacher's Day / Birth Anniversary of Dr. Sarvapalli Radhakhishnan

Dronacharaya Day

On 5<sup>th</sup> September 2021 the Social Work department celebrated Dronacharaya Day/ Teacher's Day, the event started with welcome note by Principal Professor Mamta Sharma. Then Dr. Sunita Bahmani shared her views. Event was stared with Saraswati Vandana and one video played for students just to share their old memories with their teachers. Few interactive events were also organized at small level by Ekta society.

B.El.Ed department organized Intra-college competitive event on Teachers' Day 2020.

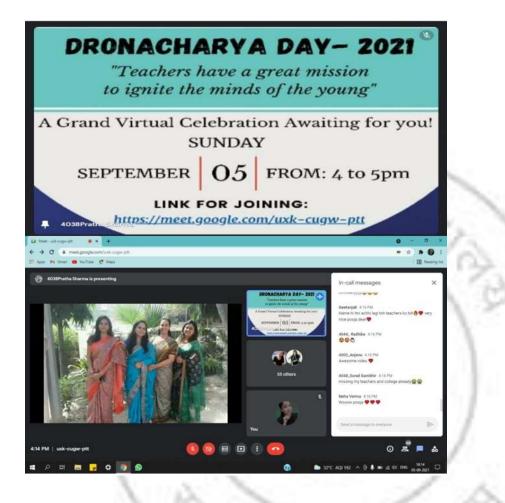
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On 5<sup>th</sup> September, 2019 the **Ekta Society** of department of Social Work was celebrated Teacher's day. Students organised an interaction programme and celebrated with fun and frolic activities with the teachers.

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On 5<sup>th</sup> September, 2019 the **Dharitri Society** of department of Geography was celebrated Teacher's day. Students organised an interaction session with our Principal Prof. Mamta Sharma and other teachers it was such a great fun for all.



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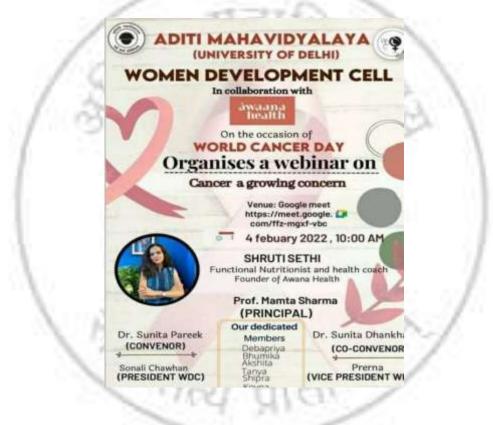
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#### World Cancer Day

Organized a webinar on Breast Cancer Awareness in collaboration with Sanjeevani, an award winning Public Trust that works with Cancer Awareness; Guest: Ms. Florina Singh, Senior Coordinator, Sanjeevani, on 22<sup>nd</sup> October 2021.



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## **National Girl Child Day**

On National Girl Child Day, 24<sup>th</sup> January 2022, ENACT, the Dramatic Society was organized drama performance and open mic to students.

Profiling of Girl achievers: Under 20 of Aditi Mahavidyalaya, on the occasion of the national Girl Child Day.

#### Voter's Day

Play titled 'My Vote My Right' was performed on the occasion of the National Voters' Day with dramatics society.

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# Bhim Rao Ambedkar Jayanti Celebration

Organized a webinar on the theme "Role of Dr. B.R. Ambedkar in women empowerment" Speaker: Dr. Vikas Kumar, Assistant Professor, Faculty of Law, University of Delhi, 26<sup>th</sup> October 2021.

An International Web Seminar was organized by Aditi Mahavidyalaya on 14<sup>th</sup> April 2020.

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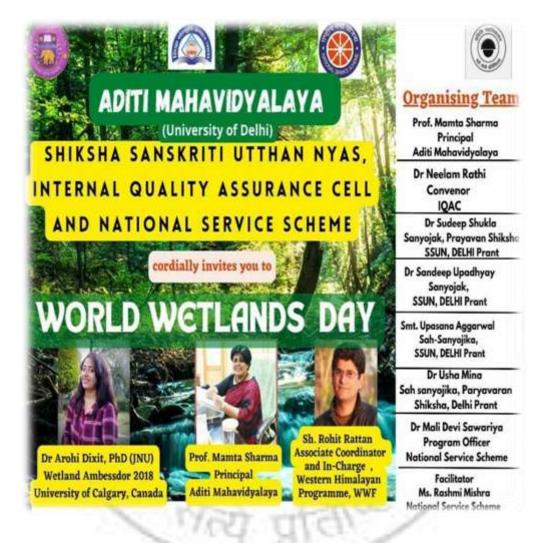
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### World Wetland Day Celebration



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#### **Donation Drive**

Blood donation camp in the collaboration with Sports Department and NSS was organized on 25<sup>th</sup> October 2018 which was open for all Open to all.

### **Run of Unity Celebration**

The Physical Education department organized Run for Unity race on 31st October 2019.



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## **Cultural Event**

"Ek Bharat Shreth Bharat" was celebrated on 10<sup>th</sup> November 2017.



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# **College during COVID – 19**

To ensure physical and mental well-being of the Aditi family several workshops / webinars were organized during the lockdown period some of which are listed below

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# ADITI MAHAVIDYALAYA (NAAC - 2017-22)

Title of the Webinar	Date	Time	Organized by
Relevance of Uniform Civil Code in India	17 April 2020	11:30	Ambedkar Study Circle
Evolving Definition of Women Epowerment 22-04-2020	22 April 2020	20:00	Dr. Mamta Sharma
Living with COVID-19	06 May 2020	11:00	India Inspires Committee
Career Pathways in Psychology	21 April 2020	09:00	Department of Psychology
Let's make each day Earth Day	20 April 2020	17:00	ECO CLUB
Mental Well Being of Students:Teacher Mentor as First Responder	29 April 2020		
during COVID-19 & Beyond		17:00	Department of Psychology
Mindfulness : For Happy and Peaceful Life	02 May 2020	11:00	Students Union AMV and IGNOU (29061)
Bhartiya Sahitya Mai Samajik Samrasta Aur BR. Ambedkar ki UCC ki	14 April 2020		
Avdharna		16:00	IQAC
Riti Yugeen Bhakti Kavita	12 May 2020	15:00	Magazine Committee
Yoga for Self Realisation and Aerobics for Conditioning	11-15May 2020		Sports Committee
	11 May 2020		
Cprevention and Protection against Sexual Harrasment of Women		15:00	Women Development Cell
The Ultimate Guide to Finding your Inner Peace	12 May 2020	12:00	Art of Living/ Cultural Committee
Domestic Violence in Times of COVID-19	13 May 2020	16:00	Women Development Cell
Challenges in Post Covid Times	19 May 2020	16:30	IQAC/ GIA/ SAKHI
Corona Kal Mai Media ki Bhoomika	19 May 2020	11:00	Hindi Department/ BHJ
A Journey from Double Burden of Women to Double Boon	23 May 2020	12:30	Alumni Committee
Domestic Violence in Child Abuse	23 May 2020	15:00	Women Development Cell
Using SPSS to understand Research and Data Analysis	24 May 2020	11:00	Research Advisory Committee
Utility of Ayurveda and Yoga in Present Scenario of COVID-19	31 May 2020	14:00	Department of Sanskrit
Physical Health Through Healthy Nutritin and Spritual Health in	02 June 2020		
period of Lockdown		11:00	Medical Committee
	05 June 2020		
Gandhi ke Nirmaan mai kavita ki bhoomika aur charkhe ki arthneeti		15:00	Gandhi Study Circle and Magazine Society
India PR Industry- Pre and Post COVID-19	05 June 2020	12:00	Hindi Department/ BHJ

\* 24x7 Covid helpline / counseling cell

\*Counselling and Well-being Session

\*Students and faculty members have carried out survey on how the students coping with COVID-19

\*NSS students are preparing masks and giving to nearby Police Stations for distribution.

\*E-resource and E-Learning

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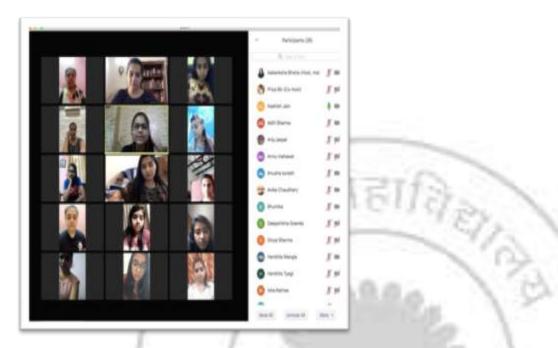
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# ADITI MAHAVIDYALAYA (NAAC - 2017-22)



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### National Youth Day / Birth Aniversary of Swami Vivekananda

National Youth Day was celebrated in honor of Swami Vivekananda, one of India's greatest leader and believer of "youth power".

**Cancer Day** 

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### **Holi Celebration**

Holi Dance Programme was organized on 11<sup>th</sup> March 2022: Group and solo dance programme was organized on the occasion of Holi.

#### **Diwali Celebration**

**Diwali Mela 2017:** The Social Work department was organized Diwali Mela on 13<sup>th</sup> October 2018 as an initiative in the form of a socio-cultural programme in order to provide an opportunity to students. The theme of Diwali Mela was based on the significance of freedom of speech and expression in the democracy through famous poetic note of revolutionary writer Faiz Ahmed Faiz's 'Bol Ke Lab.Azaad Hain Tere'. Three distinguished speakers from academia and field – Prof. Manoj Jha, Dr Ravikant and Dr Anil Chamadia shared their insights on the significance of the freedom of speech and expression, the idea of second chance and also the importance of defending it in the contemporary times. This occasion also had cultural performances by the students as well as representatives from various organizations – folk dance, folk songs, solo dance and group dance competitions.





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On 30<sup>th</sup> November, **2018** *Ekta Society, Department of Social Work* organized a colorful and memorable Diwali Mela '*ROSHANARA – DEEPON KE SANG*' an annual event which was first started in 1999 organized to celebrate the festive vibes and colors of life among students. The event was graced by the Honourable Principal Dr. Mamta Sharma, esteemed chief guest Mr. Uday Shankar, Chief Controller, Vishav Yuvak Kendra.



**Diwali Mela 2019-20** was held on October 22nd, 2019 to create awareness that "Diwali is the festival of lights, not noise". Hence, Diwali Mela, celebrated with theme of 'Jashan-E-Roshini' which eventually promotes cracker free Diwali. Chief guest of Diwali Mela was Dr. Sunil Kumar Khetarpal, Chief Transformation Officer, Rajiv Gandhi Cancer Institute and Research Centre,

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Rohini, Delhi. Dr. Neera Agnimitra head, Department of social Work, University of Delhi was the Guest of Honor shared her views on concept of pollution free celebration of festivals and she appreciated the initiation of students and faculties to organize big events like NGO met and Diwali mela.



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