Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointme (In INR per annum)
2017-18	Garima Rajput	B.Com	2018	Genpact Mail ID- hr.helpdeskexit@genpact.com	1.8 - L.PA
2017-18	Gunika	B.Com (H)	2018	Genpact Mail ID- hr.helpdeskexit@genpact.com	1.5 - L.PA
2017-18	Bhoomika Sharma	B.Com (H)	2018	Genpact Mail ID- hr.helpdeskexit@genpact.com	1.34 - L.PA
2017-18	Himanshi	B.Com	2018	Genpact Mail ID- hr.helpdeskexit@genpact.com	1.34 - L.PA
2017-18	Kajal	B.Com	2018	Genpact Mail ID- hr.helpdeskexit@genpact.com	1.34 - L.PA
					1 1 1 1 1 1 1 1 1
2018-19	Chahat Baweja	B.S.W	2019	Renalysis Consultants Pvt. Ltd. 806-808, Shivalik Satyamev, Near Vakil Saheb Bridge, Bopal Cross Road,	9 - L.PA
2018-19	Sakshi Singh	B.A ( P )	2019	Tata Power Ltd. PH. 99714 93377	2.75 - L.PA
2018-19	Ritika Gola	B.A ( P )	2019	Tata Power Ltd. PH. 99714 93377	2.75 - L.PA
2018-19	Rupal	B.A ( P )	2019	Tata Power Ltd. PH. 99714 93377	2.75 - L.PA
2018-19	Pallavi Sagar	B.A ( P )	2019	Tata Power Ltd. PH. 99714 93377	2.75 - L.PA
2018-19	Ritu Mishra	B.A ( P )	2019	Eckovation House no. 84 Block-A PKT 1 Sec 8, Rohini. 9711608586	1.68 - L.PA
2018-19	Pooja Mishra	B.A ( P )	2019	Tak Technology Pvt. Ltd. 302/303 Pal House 87, Nehru Place 011-26420027/28/30	2.3 - L.PA
2018-19	Twinkal Bhardwaj	ВНЈ	2018	IBN News Head Office Bhopal	Was Not Disclosed
2018-19	Annu Pathak	B.Com	2019	BRPO Ph. 9873357236	Was Not Disclosed
2019-20	Saumya Mehrotra	B.Com	2020	Mec Technical Engineers Pvt. Ltd. H-50, 3rd Floor, Sec-63, Noida. Tel. 01204240314	2.4 - L.PA
2019-20	Komal Chaudhary	B.El.Ed	2020	Whitehat Junior. 2A/101, Raheja Platinum, Andheri, Mumbai.	2.4 - L.PA
2019-20	Nitika Rana	B.El.Ed	2020	Whitehat Junior. 2A/101, Raheja Platinum, Andheri, Mumbai.	1.2 - L.PA
2019-20	Simran	B.El.Ed	2020	ARC Math. B-1/200 Top Floor, Yamuna Vihar, Delhi-110053	3.0 - L.PA
2019-20	Shivani Jadaun	B.A ( Prog. )	2020	Solidaridad Regional Expertise Centre	5,15,516/- PA
2019-20	Sunita Sahini	ВНЈ	2020	Har Khabar news & Views, New Delhi	Was Not Disclosed
2019-20	Jyoti Gupta	BHJ	2020	E TV Bhart PH. 040-22232223	Was Not Disclosed
2019-20	Anju	ВНЈ	2020	E TV Bhart PH. 040-22232223	Was Not Disclosed
2019-20	Bharti Singh	ВНЈ	2020	Aman News New Delhi RNI No. DELHI/2009/28432	Was Not Disclosed
2019-20	Neetu Jha	внл	2020	Sudarshan News Email ID:- sudarshannews.in	Was Not Disclosed
2019-20	Sarita	внл	2020	P 24 News	Was Not Disclosed
2020-21	Neelam Yadav	B.Com ( H )	2021	KPMG Resource Centre Pvt. Ltd.	
2020-21	Anjana Kakkar	B.A ( H )	LACOPAVA.		2.25 - L.PA
2020-21	Priya Pandey	B.A (Prog.)		Hantech Engireeing Pvt. Ltd. RZ F- 173/3 Sadh Nagar, Palam Colony, ND-110045. PH. 9311505151  Amaya Interiors and Realtors. B-935, Tower B, ITHUM Towers, Sec- 62, Noida. PH. 9717701081	1.5 - L.PA
2020-21	Jasmeet	B.A (Prog.)	2021	Vishwakarma University. 672 Sanjay Enclave, GTK Depot, Delhi- 110033, PH, 9958458475	2.04 - L.PA
2020-21	Soni	B.A (Prog.)	A078877	Fujiyama Power System Pvt Ltd. PH. 9968309514, 9968309517	1.2 - L.PA
2020-21	Mahak Bhutani	B.H.J	555350		1.68 - L.PA
2020-21	Pro-	B.Com		Celebi Airport Services India Pvt Ltd. International cargo Terminal, IGI Airport, Delhi. Ph. 011-25601193  SS & C Globe OP. 4th Floor, North Wing, Rolta Corporate Park, Plot No. 187, Phase 1, Udyog Vihar,	2,53,375/- PA
2020-21	Kanishka	B.Com		Diamond Building Care. PH. 7665111120	3.0 - L.PA
2020-21	Bharti	B.A ( Prog. )	107	Germanium Technologies Limited, B-109, Sec-5, Noida. PH. 01203006844	1.6 - L.PA
2020-21	Annpurana Sharma	ВНЈ		LIVE INDIA Employee Code - QMCO34	2,46,228/- PA
2020-21	Mamta Pankaj	B.A ( Prog. )		Goyal hospital, Paschim Vihar B-33 LIC Colony, New Delhi	Was Not Disclosed
2020-21	Gulfsha Ansari	ВНЈ		National Thoughts Press	Was Not Disclosed
					Was Not Disclosed
1021-22	Sakshi	B.Com	2022	Hafla Dubai, UAE, PH. 97145109585	1.32 - L.PA
021-22	Riya Rawat	B.Com	2022	MB Fund Administration Services LLP, AMCO Tower, Sec- 9, Noida- PH. 911204615300	
021-22	Deepa	B.A ( Prog. )		Planway Futeristic IMF Pvt Ltd. D 116, 1st Floor, Fatch Nagar, Tilak Nagar, Delhi. 9354057966	4.20 - L.PA 1.8 - L.PA
021-22	Neelam	B.A ( Prog. )		Planway Futeristic IMF Pvt Ltd. D 116, 1st Floor, Fatch Nagar, Tilak Nagar, Delhi. 9354057966	
021-22	Siddhi Sharma	B.Com		The Indian Express.	1.8 - L.PA
021-22	Purnima Tiwari	B.Com	I Description	VerbalHub Education Private Limited.	3.6 - L.PA
021-22	Ankita	B.A ( Prog. )		PHYSIOMATCIA	1.8 - L.PA
021-22	Kashish Gupta	B.A ( Prog. )		YOUNITY	1.2 - L.PA
021-22	Ritika I	B.EI.Ed		ARC MATH	60 K- PA
021-22	Khushboo	3.El.Ed		GYAN SROVER SCHOOL	3 - L.PA
021-22	Suprita Jha I	3.El.Ed		ARD	36 K - PA
021-22	Vandita Saloni F	B.El.Ed		Collegedunia Web Pvt. LTD. Gurugarm.	Was Not Disclosed
021-22		B.El.Ed		A.R.D	Was Not Disclosed

Cordinator Aditi Mahavidyala Bawana, Delhi-110039 I.Q.A.C. Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Principal, Aditi Mahavidyalaya (University of Delhi), Bawans, Delhi-110 039.



Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subject to following terms and conditions: we are pleased to offer you appointment in Genpact as rocess Acsociate Subject to following terms and conditions;

- 1. Your annual fixed Cost to Company (CTC) will be 1,80,000 -
- Applicability of Location specific allowances may vary according to location and/or company policy.
- Your initial place of work will be Delhi / NCR joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the
  - (i) Date of Joining: To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Location
- If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
- You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
- Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
  - As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
- This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fall to clear the same irrespective of the fact that you may nave formally commenced your training/employment with us.

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Aditi Mahavidyala Bawana, Delhi-110039

Aditi Mahavidyala Bawana, Delhi-110039

GENPACT GENERATING IMPACT

707/18 Gunika

Sub: Letter of Intent (hereinafter referred to as 'LOI')

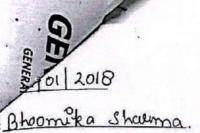
Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Pupcus Associate Subject to following terms and conditions;

- 1. 1. Your annual fixed Cost to Company (CTC) will be 1.5 % p.a..
- 2. Applicability of Location specific allowances may vary according to location and/or company policy.
- 3. Your initial place of work will be <u>Jellin (NCR)</u>. Your initial process/COE would beinformed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - · (i) Date of Joining: To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Location : Delhi/NCR
- 4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
- 5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
- 6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
- 7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
- 8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

Mantaghaana

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039
Bawana, Delhi-110039
Bawana, Delhi-110039



GENPACT

GENERATING IMPACT

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as funcions associate Subject to following terms and conditions:

- 1. Your annual fixed Cost to Company (CTC) will be M
- Applicability of Location specific allowances may vary according to location and/or company policy.
- Your initial place of work will be Delhe /NCR . Your initial process/COE would beinformed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Location
- If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
- 5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
- Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
- As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
- 8. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
  - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

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Aditi MahavidyalaBawaha, Bawana, Delhi-116

Adai Mahavidyala Delhi-110039

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Himanshi

Himanshi B.com (P) 1505028.

GENPACE GENERATING IMPACT

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process as Society Subject to following terms and conditions;

- 1. 1. Your annual fixed Cost to Company (CTC) will be 134400
- 2. Applicability of Location specific allowances may vary according to location and/or company policy.
- - (i) Date of Joining: To be updated Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Location
  - 4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
  - 5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
  - 6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
  - 7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
  - 8. This LOI shall be subject to;

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

Mantaghaena

da i garadyulaya Dalwarii yoʻi Dalhi), ayana Dalhi-110 039. I.Q.A.C. Cordinator
Cordinator Aditi Mahavidyala
Aditi Mahavidyakwana, Delhi-110039
Bawana, Delhi-110039

GENPA GENERATING IMPACT Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process

1. Your annual fixed Cost to Company (CTC) will be

Applicability of Location specific allowances may vary according to location and/or company policy.

Your initial place of work will be Delhi (NCR joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the

Date of Joining : To be updated Post Pre-Hire Orientation session (i)

(ii) Reporting Time: To be updated as per process requirements

(iii) Location BAHABURGAR H

- If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the
- 5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
- Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
- As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
- This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion. revoke this offer at any time without prior notice. (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

Aditi Mahavidyala Bawana, Delhi-110089

Aditi Mahavidyala Rawana, Delhi-110039

y of Delhi) s, Delhi-110 039.

Scanned by CamScanner



#### Offer Letter

Date: 28th July, 2022

To,

Ms. Chahat Baweja

Email: chahatbaweja@gmail.com

Sub. Offer Letter for the position of 'Associate Consultant - CSR', CSRBOX Group

With reference to your *Curriculum Vitae* and subsequent selection process, we are pleased to make you a formal offer on contract as 'Associate Consultant – CSR' with CSRBOX Foundation Group (represented by Renalysis Consultants Pvt. Ltd. and SMEC Trust, and referred as CSRBOX Foundation in this document) on an annual CTC of INR Nine Lakhs where Eight Lakhs and Forty Thousand will be fixed component and sixty thousand will be a variable component. You 'Il be on probation for the initial three months.

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Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Mantagharna

V of Delhi),



Aneesh T. V. <advaneeshtv@gmail.com>

#### Fwd: Campus Recruitment - AO Trainee - TATA Power DDL

2 messages

parul chopra <parulchopra80@gmail.com>

To: "Aneesh T. V." <advaneeshtv@gmail.com>, nitu rana <nitu.rana.aditi@gmail.com>

Thu, Nov 7, 2019 at 7:05 AM

----- Forwarded message -----

From: Vipul Kumar Omar <vipul.omar@tatapower-ddl.com>

Date: Tue, Mar 28, 2017 at 3:43 PM

Subject: RE: Campus Recruitment - AO Trainee - TATA Power DDL

To: parulchopra80@gmail.com <parulchopra80@gmail.com>

Cc: Harleen Kaur <a href="mailto:harleen.kaur@tatapower-ddl.com">harleen.kaur@tatapower-ddl.com</a>, Milli Sharma <a href="mailto:harleen.kaur@tatapower-ddl.com">harleen.kaur@tatapower-ddl.com</a>, Milli Sharma <a href="mailto:harleen.kaur@tatapower-ddl.com">harleen.kaur@tatapower-ddl.com</a>,

Dear Ma'am,

This is in reference to Campus Selection Process held on 28<sup>th</sup> March 2017 for students of B.A. from Aditi Mahavidyalaya. We, on behalf of TATA Power Delhi Distribution Limited are pleased to inform that following student has been selected after the Personal Interview round for the position of Asst. Officer Trainee:

- 1. Sakshi Singh
- 2. Ritika Gola
- 3. Rupal
- 4. Pallavi Sagar

Further, selection of following candidate has been kept On Hold:

1. Akanksha Sharma

#### **CTC AND OTHER BENEFITS:**

Candidates shall be recruited as "Asst. Officer Trainee" at the Fixed CTC of ₹ 275,000 per annum.

The allowances, benefits & other terms will be as per the company policies, as applicable from time to time. On joining the company the Trainee shall be on apprenticeship for a period of one year.

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The detailed appointment letter will be issued at the time of joining. This offer is subject to the successful completion of their Graduation Course with minimum 60% marks and medical fitness of candidate at the time of joining,

Cordinator

Bawana, I

We Thank You for your coordination in conducting the Campus Recruitment Process and look forward to have a Long Term Association with your Institute.

For any further clarification / query you may pls. contact the undersigned / Ms. Milli Sharma at 9971710315.

ralava



+91 9711608586
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hi@eckovation.com

X

House no. 84 Block - A PKT 1 Sec 8, Landmark opp. Aggarwal Bhawan, Rohini, Delhi - 110085, India



#### Dear Ritu Mishra,

Eckovation is pleased to offer you an Educator position in the Content Development team. Your skills and experience will be an ideal fit for our team.

Please analyze the following points regarding your deliverables:

- 1. Record videos for Hindi.
- The chapters should be divided into different parts. There should be one test with 10 questions (Objective type questions – Multiple Choice to be taken at the end of the week to test what all they have learned called Analysis Test).
- The tests should be in PPT format with one question on one slide and the solutions to those questions at the end of the presentation (template will be shared).
- On a similar format, there will be a practice question video at the end of the chapter. The number of questions to be 4-5 for the same.
- 5. You need to review the ppt and videos made by other educators and find the mistakes (if any).

The videos should not exceed more than 10 minutes in duration. On an average 8 minutes duration is expected.

The presentations should emphasize more on images and animations and less on texts to make it more engaging.

As discussed, your joining date will be 18th July 2019. Your CTC will be Rs. 3000 per week (for 1 month-during probation) and upto Rs.3500 per week (after probation), subject to meeting the deliverables (5 videos along with the auxiliaries) and quality standards. Detailed Pay Structure and Content Quality Policy is attached herewith. In case you want to leave the job at any time, you need to serve a mandatory notice period of 1 month.

Please sign a copy of this letter and return it to me at your earliest convenience.

Regards, Akshat Goel Eckovation Solutions Pvt. Ltd.

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Aditi Mahavidyala Bawana, Delhi-110039

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

of Delhi), Leini-110 039,



31st May 2019

Ms. Pooja Mishra E-89, Shiv Nagar, Nangloi New Delhi-1100041

#### Letter of Intent

Our Mission at TAK Technologies Pvt. Ltd is to "be the leading services and solutions provider in the world by exceeding customers' expectations through superior service delivery, satisfaction, delightful services, after sales service and technological innovation, making TAK Technologies Pvt. Ltd. profitable business in the Industry".

In order to further our mission we aim at building a strong and reliable team par excellence.

We are pleased to offer you the position of "Trainee Executive-Logistics, Department-Supply Chain Management, Grade - Trainee E1" with TAK Technologies Pvt. Ltd from 05th June 2019.

Your initial place of employment will be Delhi-NCR, India. However, based on the needs of the Company, you may be transferred or may have to travel globally depending on work.

Your employment will be on probation for six (6) months and may be extended as per the discretion of the company depending upon the overall performance. A detailed appointment letter will be issued to you after successful completion of the probationary period. During probation period, the management may terminate your services without giving notice or assigning any reason, however you will be required to give 60 days' notice in the event of leaving the 'Company' during the probation period or after confirmation.

If the employee leaves the Company without giving any resignation then, Company will have the legal right to initiate criminal and civil proceedings against the Employee.

The Employee, who leaves without resignation or without serving the Notice period will be considered an absconder and that employee will be liable to pay any loss occurred to the Company due to his/her absence.

The Company will have the right to initiate unfair Competition proceedings against the Company hiring the Employee who leaves without giving resignation or without serving Notice period as per the appointment letter.

Aditi Mahavidyala

Bawana, Delhi-11TAK TECHNOLOGIES PVT. LTD.

An ISO 9001:2008 Certified Company CIN: U74920DL2012PTC231392

Regd. Office: 302/303, PAL House 87 (CCI Building), Nehru Place, New Delhi-110019 Works: A-51, Sector-64, Nolda, UP - 201301

> [T]: +91-11-26420027 /28 /30 [W]: www.tak-technologies.com [F]: +91-11-26420029

[E] : sales@tak-technologies.com

# BN NEWS

20-20

Head Office: 6 Peepal Ke Pass Jinsi Jahangirabad, Bhopal visit our news portal at : www.ibn2020.com

Official No. 9425374057

: Twinkle Bhardwai

I.Q.A.C. Cordinator Aditi Mahavidyala : Bureau Chief

: 9953629995

Bawana, Delhi-110039

March 2026 - 1160-518 Servicipal, (University of Delhi), Bawana, Delhi-110 039

Sign. & Seal

Name

Condinator Aditi Mahavidyala Bawaha, Delhi-1100395

Delhi

Aadhar No.

Valid Upto



Aneesh T. V. <advaneeshtv@gmail.com>

#### Fwd: 1605074 Annu pathak(B.com) - Intent Letter | Best RPO

2 messages

parul chopra <parulchopra80@gmail.com> To: "Aneesh T. V." <advaneeshtv@gmail.com>

Thu, Nov 7, 2019 at 6:58 AM

-- Forwarded message -----

From: ummati khatoon <ummatikhatoon25@gmail.com>

Date: Tue, Jun 25, 2019 at 6:44 PM

Subject: 1605074 Annu pathak(B.com) - Intent Letter | Best RPO

To: <parulchopra80@gmail.com> Cc: <nitu.rana.aditi@gmail.com>

Forwarded message ----

From: annu pathak <pathakannu07@gmail.com>

Date: Tue, Jun 25, 2019, 1:06 PM Subject: Fwd: Intent Letter | Best RPO To: <Ummatikhatoon25@gmail.com>

--- Forwarded message ----

From: Roshni Bajpai <roshnibajpai@bestrpo.com>

Date: Fri, 10 May 2019, 12:44 pm Subject: Intent Letter | Best RPO

To: annu pathak <pathakannu07@gmail.com>

Cc: Best RPO <update@bestrpo.com>

Dear Annu,

It was great meeting you and discussing our company's position of HR Recruiter. We are pleased to let you know that we intend to hire you for this position with a starting date for 3rd June, 2019. You will get your appointment letter on the same day.

Please respond to us via e-mail, letting us know whether you accept this offer.

We hope to receive a favorable response from you, and to welcome you to our staff, very soon.

Thanks & Regards

Principal,

Aditi Mahavidyalaya (University of Delhi),

Roshni Bajpai Bawana, Delhi-110 039.

HR Generalist

E-mail ID: roshnibajpai@bestrpo.com

Landline No: 01142448887 Mob. No: 9873357236

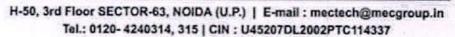
Shaping Futures. Not Just Hiring

Aditi Mahavidyala Bawana, Delhi-110039

> Aditi Mahavidyala Bawana, Delhi-110039



# Mec Technical Engineers Pvt. Ltd.





Engineers

Consultant •

Contractors

23rd September 2019,

Name: Ms. Saumya Mehrotra

Sub: Offer Letter

Dear Ms. Saumya Mehrotra

We are pleased to offer you the position of Executive (HR). As discussed, you are requested to join us on September 23<sup>rd</sup> 2019.

Your take home salary would be Rs 17,000-(Rs. Seventeen Thousand only) per month. Your notice period would be for 1 (One) Month.

During your tenure you will be deploy at EXL Service.Com (I) Pvt. Ltd.

We welcome you and hope it would be the beginning of a long and mutually beneficial association.

Kindly acknowledge the copy of this letter as an acceptance of this offer.

Yours truly

For Mec Technical Engineers Pvt Ltd.

Authorised Signatory

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

( digoleya digoleya Delhi), Delhi-110 039.

Mantashae

Regd. Office: 205-F, Pocket-1, Mayur Vihar, Phase-1, Delhi-110091, Tel. 011-22793840 E-mail: mectech403@yahoo.co.in



#### Schedule A - Compensation

Compensation would be calculated on a monthly basis as per the following:

Breakup	Pricing	<u>Specifics</u>	
	Day shift classes (Cla	iss start time: 9 AM - 9 PM)	
	Rs. 325/- (Rupees Th Regular** class	ree Hundred and Twenty-Five) per	
	Rs. 50/- (Rupees Fift	y only) per Trial* class	
Base Pay	Night shift classes (C	lass start time: 9.30 PM - 8.30 AM)	
	Rs. 425/- (Rupees Four Hundred and Twenty-Five) per Regular** class		
	Rs. 100/- (Rupees Hu	indred only) per Trial* class	
	Minimum payment a trial classes, paid clas follows: -	gainst the actual earned amount of sses and other incentives is as	
	• 1 <sup>st</sup> Month*	** – Rs. 10,000	
	2 <sup>nd</sup> Month -     3 <sup>rd</sup> Month 0	- Rs. 20,000 nwards – Rs. 25,000	
Minimum Pay		Minimum pay OR actual amount	
	Minimum payment is slots in total and min work in the month.	subject to providing minimum 120 imum 60 slots in each shift they	

In addition to the above compensation, there will be ad-hoc incentives and other Minimum Guaranteed payment schemes running with regards to slots made available. Also, incentives on converting trial students to paid students or projects feedback or student feedbacks or referrals are provided. For all such incentives, the Instructor will be notified in advance by Whitehat.

#### Penalty:

 Instructor can cancel an unbook slot any time and booked slot with prior not explana, Delhi-110039 days without any penalty.

 Any scheduled class that is cancelled by the Instructor without 21 days prior notice is considered a "No Show". The Instructor is allowed only 6 No Show's in the month post which penalty is applicable as follows

Shift	Class Time	Trial Class penalty	Paid class penalty	
Day shift	9 AM - 9 PM	Rs 100	Rs 550	
Night shift	9.30 PM- 8.30 AM	Rs 200	Rs 800	

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Aditi Mahavidyala

Aditi Mahavidyala



not to disclose the same without prior written consent from WhiteHat to any third party in whole or in part, for any commercial purpose or otherwise.

- 6. Intellectual Property:
  - a. All intellectual property, including but not limited to, patentable inventions, copyrightable works, mask works, trademarks, service marks and trade secrets invented, developed, created or discovered by Instructor in performance of this Agreement shall be the property of WhiteHat.
- 7. Term and Termination: The term of this Agreement shall commence on the Effective Date and shall continue until the Instructor is engaged by WhiteHat ("Term"). This Agreement may be terminated: i) by either party upon twenty one (21) days prior written notice if the other party breaches or is in default of any obligation under this Agreement or engages in any unlawful business practice related to that Party's performance under the Agreement and such default has not been cured within such twenty one (21) day period; ii) by WhiteHat by providing ten (10) days written notice to the Instructor without assigning any reason at any time during the term of the Agreement; iii) by WhiteHat immediately if there is No Show, at third instance by Instructor i.e. failing to obligation termination is applicable, Upon termination by either party, Instructor shall provide to WhiteHat any and all copies, in whole or in part, of the materials (as they then exist) and any materials that WhiteHat provided to the Instructor in connection with this Agreement; iii) WhiteHat reserves the right to terminate the Instructor without prior notice in the case of any fraud, negligence, wilful misconduct or performance of any illegal activity by the Instructor. The clauses of this Agreement, which by their nature should survive termination, shall survive such termination.
- 8. Indemnity: The Instructor hereby agrees to indemnify WhiteHat and its agents and hold them harmless and keep them at all times fully indemnified from and against all actions, proceedings, claims, liabilities (including but not limited to statutory liability), arising from any infringement or violation of any third party rights, including or breach of the Instructor's obligations, duties, warranties and/or undertakings set forth in this Agreement or damage to property accruing or resulting to any third party furnishing or supplying work, services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm, or corporation that may be injured or damaged by Instructor in the performance of this Agreement.

This representation and warranty shall survive the termination or expiration of this Agreement.

9. Entire Agreement: This Agreement and the Schedules hereto supersede any and all other agreements, either oral in writing, between Instructor and WhiteHat and contains the entire agreement between the Instructor and WhiteHat with respect to the subject matter hereof. This Agreement may be executed in any number of counterparts and by the Parties to it on separate counterparts, each of which shall be an original but all of which together shall constitute one and the same instrument. The delivery of signed counterparts by electronic mail in "portable document format" (".pdf") shall be as effective as signing and delivering the counterpart in person.

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Aditi Mahavidyala Bawana, Delhi-110039 Bawana, Delhi-110039



INSTRUCTOR ENGAGEMENT AGREEMENT

THIS INSTRUCTOR AGREEMENT ("Agreement") is entered into on 27 08 2020, between: WhiteHat Education Technology Private Limited, having its registered Office Address: 2A/101, WeWork, Raheja Platinum, Sag Baug Road, off Andheri-Kurla Road Marol, Marol, Andheri (East), Mumbai-400059, Maharashtra, India. ("WhiteHat"); which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors-in-interest and assigns), of the one part;

AND

KOMAL CHOWDHARY ("Instructor") with PAN RTBPC3082P

having their address at

B-54 GANESH NAGAR, NEW DELHI- 110018

which expression shall unless it be repugnant to the context or

which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include their successors-in-interest and assigns) of the other part.

WhiteHat and the Instructor may individually be referred to as "Party" and collectively as "Parties".

WHEREAS it is the policy of WhiteHat to appoint highly qualified Instructors who support WhiteHat's AC initiative and programs in pursuit of quality computer science education to children;

WHEREAS the Instructor is desirous of joining WhiteHat as an Instructor and shall be engaged with Delhi-110039 WhiteHat to teach the students of WhiteHat;

WHEREAS, the Parties mutually desire to enter into this Agreement to define and set forth the terms and conditions of the engagement of the Instructor by WhiteHat.

#### 1. Engagement of Services

WhiteHat hereby engages the instructor and the instructor hereby agrees to serve in such capacity, while he/she is engaged by WhiteHat. The instructor shall be responsible to provide formal online training in computer science to children ("Services").

The Instructor hereby agrees that for the duration of this Agreement, he/she shall devote minimum of 120 hours per month between 9 AM and 9 PM IST or 9:30 PM to 8:30 AM IST everyday

Instructor understands that they shall only be entitled to the compensation, benefits, and profits as set forth in this Agreement.

I.Q.A.C.

Cordinator

Aditi Mahavidyala

Bawana, Delhi-110039

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#### 2. Compensation.

As full compensation for all services provided, the Instructor shall be paid as specified in Schedule A, which is hereby made a part of this Agreement "Compensation".

#### 3. Obligations of the Instructor:

- a. Instructor may perform the services required by this Agreement at such place or location and at such times as they may determine and shall ensure adequate internet connectivity as prescribed by WhiteHat in order to maintain the quality of the lessons.
- The Instructor must be adequately prepared for the classes in advance, preparing a
  detailed lesson plan for every class that they conduct.
- c. At all times during the term of this contract, the Instructors must maintain a clean and neat appearance and shall maintain high professional and ethical standards including, without limitation, refraining from making any statement or commit any act which may cause offence on the grounds of race, sex, age or disability.
- d. The Instructor shall conduct the lesson only in accordance with WhiteHat's curriculum design and implementation
- e. The Instructor agrees to work as specified by WhiteHat and to perform other duties C assigned by the administrator; and to work cooperatively with the staff, students and administration of WhiteHat.

  Aditi Mahavidyala
- f. If the Instructor cannot conduct a lesson during the committed as per BaWated rime due to exigency then he/she has to inform in writing WhiteHat 3 weeks in advance. However, the Instructor is allowed 6 exemptions in a month for the same post which the penalty is applicable as per schedule A.
- g. The Instructor agrees to maintain the levels of competency in subject matter, teaching methods, classroom management, and student supervision required by WhiteHat whether on their own initiative or at the direction of WhiteHat.
- Instructor's duties and job assignment may be revised during the Term to meet WhiteHat's needs.
- Instructor agrees to refrain from any interest, of any kind whatsoever, in any business competitive to WhiteHat's business.
- The Instructor further acknowledges they will not engage in any form of activity that produces a "conflict of interest" with those of WhiteHat.

I.Q.A.C.
Cordinator
Aditi Mahavidyala
Bawana, Delhi-1100

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- k. The Instructor accepts and acknowledges that the lessons may be recorded and gives WhiteHat permission for the same and waive his/her right to claim any compensation for the same.
- I. The Instructor acknowledges that they have a responsibility towards the well-being of the students assigned to them and shall always maintain the decorum of an Instructor student relationship. The Instructor undertakes to always conduct the lessons in obedience of the applicable law. Any kind of offensive behaviour with the student or parent shall result in immediate unilateral termination of this Agreement.
- m. In the event of breach of its obligations, WhiteHat may at its discretion penalize the Instructor by providing the reason for the same and take such actions required under the applicable law against the Instructor.
- n. Instructor undertakes that all the information he/she provides to the Company on accessing and/or using the Services of Company is and shall remain true, accurate and complete at all times.

#### 4. Restrictions and legal compliance

- a. The Instructor agrees that he/she will not make any direct contact with students other than for the purpose of providing a scheduled lesson.
- b. The Instructor is not authorized nor approved to act or communicate on behalf of WhiteHat and he/she shall not enter into any contract of any kind on behalf of WhiteHat. The Instructor may not present himself/herself as having any position of authority within WhiteHat and may only describe himself/herself as a "tutor/Instructor/ instructor".
- c. Relationship Between the Parties: Instructor's relationship with WhiteHat will be that navidyala of an independent contractor, and nothing in this Agreement is intended to, or should be construed to, create a partnership, agency, joint venture, or Bandanan Delhi-110039 relationship. Instructor will not be entitled, under this Agreement, to any of the benefits that WhiteHat may make available to its employees, including but not limited to group health insurance, life insurance, profit-sharing, retirement benefits, paid vacation, holidays or sick leave, or workers' compensation insurance. Instructor agrees to provide all tools and instrumentalities, if any, required to perform the services under this Agreement, at its own cost.

Ownership of Property & Confidentiality: Instructor acknowledges and agrees that all documents, materials, articles, equipment, and other items produced and/or provided to and by instructor, including but not limited to the curriculum, equipment, memoranda, research notes, correspondence, reports and intellectual properties which are owned by WhiteHat in the course of its work ("Coursework") for WhiteHat, shall be the property of WhiteHat, and Instructor shall retain no ownership, interest, or rights therein. Any and all information gathered by the Instructor during the term of this Agreement, including but not limited to the Coursework shall be treated as confidential by the Instructor and the instructor undertakes to

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Frincipal, Acidi Mahavidyalaya O mivemity of Delhi), Eswana, Delhi-110 039.



10. Dispute Resolution & Governing Law: This Agreement shall be governed in all respects by the laws of India. Any and all disputes arising out of this Agreement shall be resolved mutually amicably, failing which Instructor and WhiteHat unconditionally and irrevocably consent to the exclusive jurisdiction of the courts of Mumbai.

IN WITNESS, WHEREOF the Parties have put their respective hands on the day and year first hereinabove written.

Signed and delivered by For Whitehat Education Technology Private Limited

For Instructor

Name: Karan Bajaj

Designation: Director

Date:

Name: KOMAL CHOUDHARY

Date: 27/08/2020

~ Reito

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#### INSTRUCTOR ENGAGEMENT AGREEMENT

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AND

NITIKA RANA ("Instructor") with PAN CHAPRO 532F

having their address at

Robini, Delki -11085 which expression shall unless it be repulant to the context or other part.

Repulsion of the deemed to mean and include their successors-in-interest and assigns) of the

WhiteHat and the Instructor may individually be referred to as "Party" and collectively as "Parties".

WHEREAS it is the policy of WhiteHat to appoint highly qualified teachers who support WhiteHat's initiative and programs in pursuit of quality computer science education to children;

WHEREAS the Instructor is desirous of joining WhiteHat as an Instructor and shall be engaged with WhiteHat to teach the students of WhiteHat;

WHEREAS, the Parties mutually desire to enter into this Agreement to define and set forth the terms and conditions of the engagement of the Instructor by WhiteHat.

#### 1. Engagement of Services

WhiteHat hereby engages the Instructor and the Instructor he by agrees to serve in such capacity, while he/she is engaged by WhiteHat. The Instructor is all be responsible to provide formal online training in computer science to children ("Services").

The Instructor hereby agrees that for the duration of this Agreement, he/she shall devote mimimum of 120 hours per month between 9 AM and 9 PM IST or 9:30 PM to 8:30 AM IST everyday

Instructor understands that they shall only be entitled to the compensation, benefits, and profits as set forth in this Agreement.

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Aditi Mahavidyala Bawana, Delhi-11003

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Compensation.

As full compensation for all services provided, the Instructor shall be paid as specified in Schedule A, which is hereby made a part of this Agreement "Compensation".

#### Obligations of the Instructor

- の間 (1959年を1750年 200 年850年 1957 年9 A20 instructor may perform the services required by this Agreement at such place or location and at such times as they may determine and shall ensure adequate internet connectivity as prescribed by WhiteHat in order to maintain the quality of the lessons.
- The Instructor must be adequately prepared for the classes in advance, preparing a detailed lesson plan for every class that they conduct.
- At all times during the term of this contract, the instructors must maintain a clean and neat appearance and shall maintain high professional and ethical standards including, without limitation, refraining from making any statement or commit any act which may cause offence on the grounds of race, sex, age or disability.
- The Instructor shall conduct the lesson only in accordance with WhiteHat's curriculum design and implementation
- The Instructor agrees to work as specified by WhiteHat and to perform other duties assigned by the administrator; and to work cooperatively with the staff, students and administration of WhiteHat.
- if the instructor cannot conduct a lesson during the committed as per committed time due to exigency then he/she has to inform in writing WhiteHat 2 weeks in
- The Instructor agrees to maintain the levels of competency in subject matter, teaching methods, classroom management, and student supervision required by WhiteHat whether on their own initiative or at the direction of WhiteHat.
- Instructor's duties and job assignment may be revised during the Term to meet WhiteHat's needs.
- Instructor agrees to refrain from any Interest, of any kind whatsoever, in any business competitive to WhiteHat's business.

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Cordinate Aditi Mahavidyala Bawana, Delhi-11003

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- The Instructor further acknowledges they will not engage in any form of activity that produces a "conflict of interest" with those of WhiteHat.
- The Instructor accepts and acknowledges that the lessons may be recorded and gives WhiteHat permission for the same and waive his/her right to claim any compensation for the same.
- The Instructor acknowledges that they have a responsibility towards the well being of the students assigned to them and shall always maintain the decorum of a teacherstudent relationship. The Instructor undertakes to always conduct the lessons in obedience of the applicable law. Any kind of offensive behavior with the student or parent shall result in immediate unilateral termination of this Agreement.
- m. In the event of breach of its obligations, WhiteHat may at its discretion penalize the Instructor by providing the reason for the same and take such actions required under the applicable law against the Instructor.
- n. Instructor undertakes that all the information he/she provides to the Company on accessing and/or using the Services of Company is and shill remain true, accurate and complete at all times.
- Restrictions and legal compliance
  - The Instructor agrees that he/she will not make any direct contact with students other than for the purpose of providing a scheduled lesson.
  - The instructor is not authorized nor approved to act or communicate on behalf of WhiteHat and he/she shall not enter into any contract of any kind on behalf of WhiteHat. The Instructor may not present himself/herself as having any position of authority within WhiteHat and may only describe himself/herself as a "tutor/teacher/ instructor".
- Relationship Between the Parties: Instructor's relationship with WhiteHat will be that of an independent contractor, and nothing in this Agreement is intended to, or should be construed to, create a partnership, agency, joint venture, c employment relationship. Instructor will not be entitled, under this Agreement, to any of the benefits that WhiteHat may make available to its employees, including but not limited to group health insurance, life insurance, profit-sharing, retirement benefits, paid vacation, holidays or sick leave, or workers' compensation insurance. Instructor agrees to provide all tools and instrumentalities, if any, required to perform the services under this Agreement, at its own cost.
- Ownership of Property & Confidentiality: Instructor acknow adges and agrees that all documents, materials, articles, equipment, and other items produced and/or

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Aditi Mahavidyala Bawana, Delhi-110039

I.Q.A.C. Aditi Mahavidyala Bawana, Delhi-11003



provided to and by Instructor, including but not limited to the curriculum, equipment, memoranda, research notes, correspondence, reports and intellectual properties which are owned by Whitehat in the course of its work ("Coursework") for Whitehat, shall be the property of Whitehat, and Instructor shall retain no ownership, interest, or rights therein. Any and all information gathered by the Instructor during the term of this Agreement, including but not limited to the Coursework shall be treated as confidential by the Instructor and the Instructor undertakes to not disclose the same without prior written consent from WhiteHat, to any third party in whole or in part, for any commercial purpose or otherwise.

#### 7. Intellectual Property:

- a. All intellectual property, including but not limited 'o, patentable inventions, copyrightable works, mask works, trademarks, service marks and trade secrets invented, developed, created or discovered by Instructor in performance of this Agreement shall be the property of WhiteHat.
- 8. Term and Termination: The term of this Agreement shall commence on the Effective Date and shall continue until the instructor is engaged by WhiteHat' ("T erm"). This Agreement may be terminated: i) by either party upon fifteen (15) days prior written notice if the other party breaches or is in default of any obligation under this Agreement or engages in any unlawful business practice related to that Party's performance under the Agreement and such default has not been cured within such fifteen (15) day period; ii) by WhiteHat by providing ten (10) days written notice to the Instructor without assigning any reason at any time during the term of the Agreement; iii) by WhiteHat Immediately if there is No Show as determined in accordance with Schedule A, at third instance by Instructor. Upon termination by either party, Instructor shall provide to WhiteHat any and all copies, in whole or in part, of the materials (as they then exist) and any materials that WhiteHat provided to the Instructor in connection with this Agreement; iii) WhiteHat res rives the right to terminate the Instructor without prior notice in the case of any fraud, negligence, willful misconduct or performance of any illegal activity by the Instructor. The clauses of this Agreement, which by their nature should survive termination, shall survive such termination.
- 9. Indemnity: The Instructor hereby agrees to Indemnify WhiteHat and its agents and hold them harmless and keep them at all times fully indemnified from and against all actions, proceedings, claims, liabilities (including but not limited to statutory liability), arising from any infringement or violation of any third party rights, including or breach of the Instructor's obligations, duties, warranties and/or undertakings set forth in this Agreement or damage to property accruing or resulting to any third party furnishing or supplying work, services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm, or corporation that may be injured or damaged by Instructor in the performance of this Agreement.

This representation and warranty shall survive the termination or expiration of this Agreement.

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- 10. Entire Agreement: This Agreement and the Schedules hereto supersede any and all other agreements, either oral in writing, between Instructor and WhiteHat and contains the entire agreement between the Instructor and WhiteHat with respect to the subject matter hereof. This Agreement may be executed in any number of counterpants and by the Parties to it on separate counterparts, each of which shall be an original but all of which together shall constitute one and the same instrument. The delivery of signed counterparts by electronic mail in "portable document format" (".pdf") shall be as effective as signing and delivering the counterpart in person.
- Dispute Resolution & Governing Law: This Agreement shall be governed in all respects by the laws of India. Any and all disputes arising out of this Agreement shall be resolved mutually amicably, falling which Instructor and WhiteHat unconditionally and Irrevocably consent to the exclusive Jurisdiction of the courts of Mumbal.

IN WITNESS, WHEREOF the Parties have put their respective hands on the day and year first hereinabove written.

Signed and delivered by For Whitehat Education Technology Private Limited

For Instructor

Name: Karan Bajaj Designation: Director Name: Nitika Raus

Date:

Date:

2/7/2020

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I.Q.A.C. Cordinator Aditi Mahavidyala Bawana, Delhi-110039

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#### Schedule A - Compensation

Compensation would be calculated on a monthly basis as nor the fallenting

<u>Breakup</u>	Pricing	* Specifics	
	India Classes  Rs. 275/- (Rupees Two Hundred and Seventy Five) per Regular** class		
	Rs. 50/- (Rupees Fifty only) per Trial* class		
Base Pay	<u>US Classes</u>		
	Rs. 400/- (Rupees Four Hundred) per Regular** class		
	Rs. 100/- (Rupees Fifty only) pe. Trial* class		
	Rs. 10,000 will be minimum payment for first month, against the actual earned amount of trial classes, paid classes and other incentives.		
Minimum Pay for first month***	(Maximum of either will be paid)	r 10,000 OR actual amount earned	
	Minimum payment is subject to providing minimum 120 slots in a month.		

#### Incentives:

In addition to the above compensation, there will be ad-hoc incentives running with regards to slots made available or converting trial students to paid students or projects or feedbacks or referrals. For all such incentives, the Instructor will be notified in advance by Whitehat.

#### Penalty:

- No Show penalty for Regular\*\* Class Any scheduled class that is cancelled by the teacher without 2 weeks prior notice is considered a "No Show" with a penalty of Rs. 550 /- (Rupees Five hundred and Fifty only) per class
- No Show penalty for Trial\* Class Any scheduled class that is cancelled by the teacher
  is considered a "No Show" with a penalty of Rs. 100/- (Rupees Cne Hundred only) per
  class
- At the 3rd instance of No Show, the profile is locked on the system for further changes and this Agreement shall be terminated effective immediately.
- If a teacher was on boarded before 15th of a month, that month will be counted as first
  month and so on. For teachers onboarded on or after the 15th of that month and next
  month are counted as first month. For the first month, calculation of Minimum
  Guaranteed Pay will be on pro-rata basis.

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Cordinator Aditi Mahavidyala Bawana, Delhi-110039

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J.Q.A.C. Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Manua grana iyakya (Dawasi y of Delhi), Bewessa, Delhi-110 039.



B-1/200, Top Floor, Yamuna Vihar, Delhi-110053 www.arcmath.in 181205/001

Dear Simran,

Welcome to Arc Math!

08.06.2020

It is a great pleasure and honour to have you aboard Addmath Research Centre Pvt. Ltd (referred to as "the Company", "Addmath Research Centre" or "Arc Math" hereafter). We feel you fit perfectly with the motto of our people.

"Develop a passion for learning and be curious. If you do, you will never cease to grow."

We are sure that this is the beginning of a long, beautiful relationship.

As per our discussions and evaluations, we are delighted to offer you a job at Arc Math. This letter confirms our offer and your acceptance of the job in the Company. Your probation period in the job would be from 08.06.20 to 08.09.20 totaling three months.

This letter is an agreement with you and The Board of Arc Math. The Board is the highest governing authority of the Company. You shall directly report to your reporting officer who would represent the Board. Your role in Arc Math would be as a Primary Teacher.

You shall take up the duties and responsibilities customary to an employee at Arc Math. Your project and role has already been intimated to you and may change from time to time as will be communicated to you.

Cordinator Aditi Mahavidyala

Bawana, Delhi-110039
I agree to all Terms and Conditions as specified

Job

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Reporting Officer



B-1/200, Top Floor, Yamuna Vihar, Delhi-110053 www.arcmath.in

#### **Terms and Conditions**

Working at Arc Math has been a fruitful experience for all employees. It is important that we remain on our best behavior during this time period so as to make your engagement eventful and magical. You are expected to be courteous and polite in all your dealings with everyone. It is also important that you express your point of view freely and without fear. Remember to be assertive, not aggressive. You are expected to compete with your greatest competitor. Yourself.

You are expected to work as per the Rules and Regulations of the Company with proper decorum, enthusiasm, and positive attitude. There should be no reason for you to involve yourself in any sort of conflict with any individual within or outside Arc Math. While your work will be mainly in the domain of what was intimated to you, it is reasonable to expect that you carry out all tasks your supervising officer or any other employee at Arc Math gives you. Even if some tasks seem mundane and/or uninteresting you must understand its importance and carry out the task with elegance and class.

Your reporting officers at Arc Math will be on their best behavior as well! We promise that any termination of your job from our side will never be unreasonable or unjust! We will try our best to make your engagement with us as much fun for you as possible! We will try our best to not make you workaholics although there are no guarantees in this regard! We promise to be honest and caring in all our dealings with you!!!

Cordinator Aditi Mahavidyala

Bawana, Delhi-110039

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

I agree to all Terms and Conditions as specified Job

distovial) I'M HIPV Principal,

Reporting Officer



B-1/200, Top Floor, Yamuna Vihar, Delhi-110053 www.arcmath.in

#### Working Hours and Salary

The Company shall require you to come to the office 5 days a week. You are entitled to two off days in a week. For now you will have Sunday and Monday as off days which is subject to change as per the company requirements. The usual timings are from 10:30 am to 7:00 pm. The exact number of days and working hours would depend on the state and progress of projects. It may also vary in case of emergency situations. While such situations are rare, you are expected to be professional enough to carry out these tasks as per our requirements, keeping in mind the well being of the Company. The salary will be Rs. 25,000 per month.

#### Leaves and Holidays

You Shall be entitled for Casual leaves, sick leave and Holidays in accordance with the provisions of the Leaves and Holidays Rules policies of the Arc Math.

#### Conditions Regarding Suspension, Termination and Notice Period

#### 1) Suspension

If you are accused of misconduct, you shall be liable to be suspended from service pending or in contemplation of enquiry. During the first 60 days of suspension period, you shall be entitled only to a Subsistence Allowance at the rate of 50% of your basic Salary to which you were entitled immediately preceding your suspension.

If you are found guilty of any charge of misconduct, you shall be deemed to be absent during the suspension period and not be entitled to any salary.

I agree dota WiEmer investanditions as specified

Jo Bawana, Delhi-110039

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Rade

Reporting Officer

### Solidaridad

#### Solidaridad Regional Expertise Centre

(ISO 9001:2015 Certified)

A-5, 1" Floor, Shankar Garden, Main Najafgarh Road Vikas Puri, New Delhi - 110018 Tel+91 11 45134500, 25572384 Fax+91 11 25515124 E-mail: info@solidaridad.in

29th July, 2022

Ms. Shivani Jadaun Kanpur Contact Number: +91 8954

Contact Number: +91 8954488910 Email: shivani.jadaun@terisas.ac.in

Sub: Appointment Letter for the Position of "Programme Associate"

Dear Ms. Shivani,

With reference to your acceptance to our offer letter, I am pleased to appoint you for the position of "Programme Associate" of Solidaridad Regional Expertise Centre Office (SREC) based in Kanpur, India on the following terms and conditions:

Your appointment shall be with total CTC of Rs. 5,15,516/- (Rupees Five Lakh Fifteen Thousand Five Hundred Sixteen Only), the components of which would be advised separately in Annexure-I. We do follow a system of living cost-based increments and performance based promotions, which will be notified to you by the HR department.

We would request you to kindly note the following:

- 1 This position would be based in Kanpur, Uttar Pradesh.
- 2. You will be reporting to the Programme Manager Leather.
- Your contract period would be from 01st August 2022 to 31st December 2023. As the
  Position in which you will be employed is a donor-based project, the continuity of the
  employment agreement will depend upon the fund availability and/ or performance of the
  employee.
- 4. While the detailed job responsibilities will be shared with you by your reporting authority. Your primary responsibilities are as under:

The key responsibilities of the Programme Associate shall include:

- Support Program Manager team on Leather in smooth execution of ongoing Water Project in Kanpur.
- Coordinate routine Program communication aspects.
- Concept articulation and Proposals Development
- Regular Interface with Kanpur based Ganga Landscape team, project consultant and PME department
- Regular interface with other important stakeholders related to Program.
- Provide technical inputs especially on water resource management at project sites.
- On field support to project team as per the requirement.

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Any other task assigned by the Supervisor from time to time.

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

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Cordinator Aditi Mahavidyala Bawana, Delhi-110039

## **Solidaridad**

- It is important to both of us that during your initial period of employment your ability to perform your duties be carefully assessed. Accordingly, for the first six months of your employment from the date of your joining would represent a probationary period.
- 6. Upon successful completion of the probationary period, coupled with the receipt of your performance report from your supervisor, the organization will formally issue a probationary confirmation letter.
- 7. The notice period for the termination of the assignment during its currency or resignation will be 45 days (or total salary in lieu thereof) from either side. The Employer may terminate the contract without giving any reason with 45 days' notice period.
- 8. You shall be governed by the Rules and Regulations of Solidaridad as applicable to its staff as mentioned in the HR Manual, which will be shared with you. Being a prospecting ISO 9001:2015 certified organization, you are expected to adhere to the relevant principles and code of conduct and maintain the quality or work. We shall be intimating you through an official Memo on obtaining ISO 9001:2015 certification or otherwise. Please do go through the HR manual carefully at the earliest opportunity and discuss with the reporting Manager and/or head of Administration and Accounts in case of any clarifications.
- 9. Please note that your leave rules, travel norms and other entitlements shall be as per the HR Manual. For any deviation from the HR norms necessary in exceptional circumstances, due approval (through mail) should be taken from the reporting authority.
- 10. You are advised that documents and information pertaining to your assignment/s must not be communicated to any unauthorized person/agency.
- 11. The organization Code of Good Conduct and Practices and Whistle-blower procedure are integral part of the employment contract. You are requested to read the Code of Good Conduct and Practices before submitting a signed copy of it to the HR Department.

## 12. SOLIDARIDAD CODE OF GOOD CONDUCT AND PRACTICES (CoGCP)

You are requested to read the attached (CoGCP) and sign the commitment form whichis an integral part of this employment contract.

Solidaridad is committed to operate with integrity and respect towards people, both internally and externally while carrying out duties and functions. A good reputation and trustworthy staff must be treasured. All Solidaridad representatives are to act with respect and integrity as is intended and prescribed in the attached Code of Good Conduct and Practices (CoGCP). The CoGCP cannot and is not to be interpreted as a contract by law. It does not serve as a base for legal repercussions to management and staff when values and principles are not being respected. The CoGCP defines the organization's values and principles and as such serves as a reference for anyone representing Solidaridad in any occasion or situation. It specifies the behaviour that is expected and the mechanisms to (auto) correct in case the Code is not respected. By signing this contract,

> Cordinator Aditi Mahavidyala Bawana, Delhi-110039 Bawana, Delhi-110039

Cordinator Aditi Mahavidyala

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# **Solidaridad**

you agree that you have read, understand, and comply with the terms and conditions described in the Code of Good Conduct and Practices.

Solidaridad may update unilaterally and at its discretion from time to time. Updated versions will be shared with Solidaridad employees.

As a token of acceptance of this appointment, with the above conditions, please sign and return the duplicate copy of this letter.

With best regards,

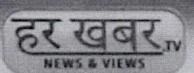
Yours sincerely,

Ms. Monika Khanna Country Manager

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Cordinato Bawana, Delhi-110039 Bawana, Delhi-110039

Aditi Mahavidyala





Bawana, Delhi-110039 Name

Employee Code : Designation

Blood Group Emergency Cont.:

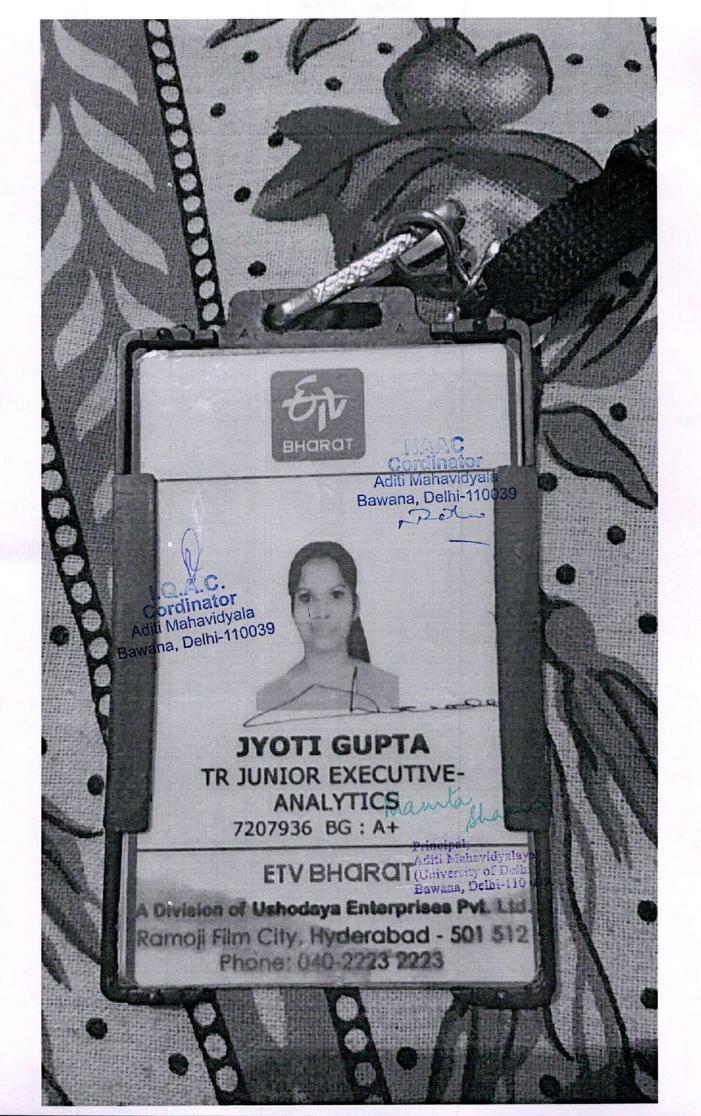
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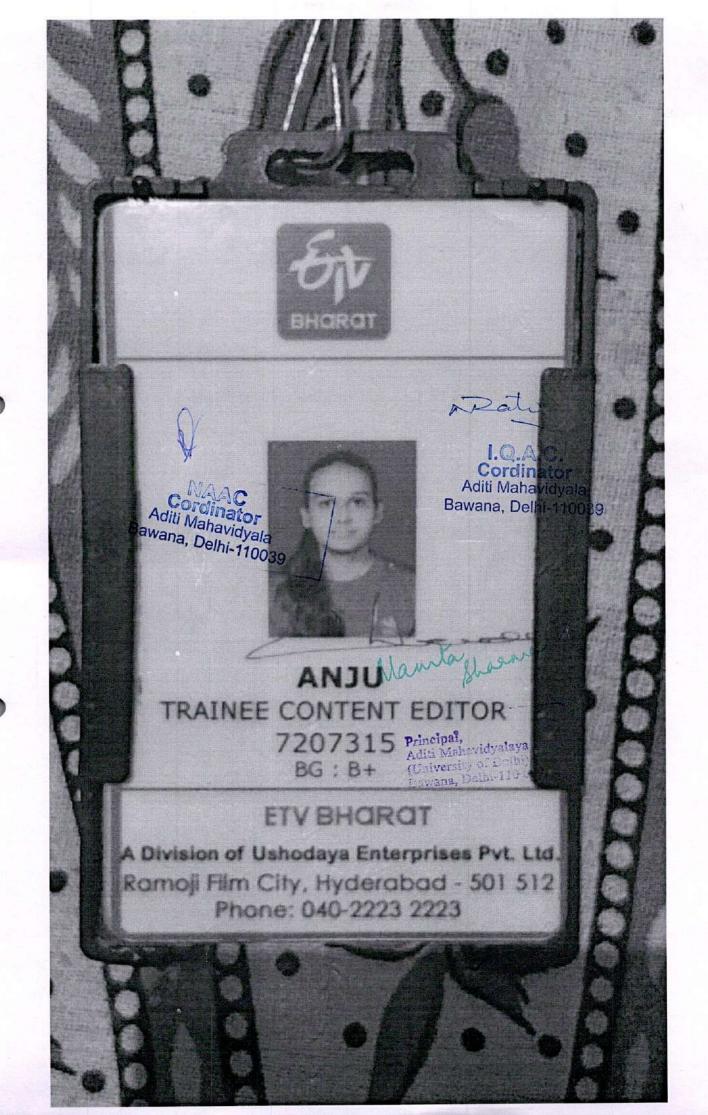
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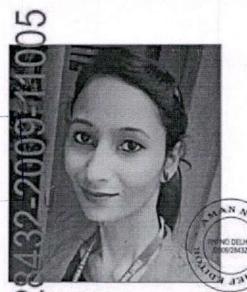
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# IDENTIFICATION

NO..28432-2009-11005



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I.Q.A.C.
Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Name

Designation

Area

Valid Up to

: Bharti Singh

: Anchor/Reporter

: New Delhi

: 31/12/19



Aditi Mahavidyalaya (University of Dalla)

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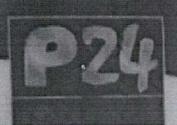
I.Q.A.C.
Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Name:- Neetu Jha Designation:- Reporter

Location: - Noida HO

Valid upto: 31/12/2019

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Principal, Aditi Meravidyalaya (University of Delha Bawana, Delha-Liux

Retu

NAME

: Sarita

DESIGNATION : Video edtor

VALID UPTO

: 31.12.2019

CONTACT NO. : 8510891485

Aditi Mahavidyala Bawana, Delhi-110039

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Aditi Mahavidyala

Authority 110039

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# **Solidaridad**

#### Annexure-I

Solidaridad Regional Expertise Centre (SREC) is a Trust registered under the Indian Registration Act, 1908.

Please find below the details of emolument and other entitlements pertaining to this position:

Details	Amount in INR 19,500	
Basic Salary		
Cost of living Allowance (CLI)	2,153	
House Rent Allowance	9,750	
Transport Allowance	1,600	
Employer's PF @ 12% (Monthly)	2,790	
Gross Monthly	35,793	
Annual Leave travel (one month basic)	19,500	
Annual Medical Expenses Reimbursement	15,000	
Family Medical and Accidental Insurance	21,500	
Annual Pension Fund	25,000	
Gift Vouchers	5,000	
Annual Cost to Company	5,15,516	

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Aditi Mahavidyala

Your salary will be subject to deduction of tax at source, as applicable from the tipelhi-110039

SREC is registered under Employees' Provident Fund Scheme 1952. The Employee's contribution towards EPF (12% of Basic and CLI) along with Employer contribution to EPF (12% of Basic and CLI) will be deducted from your salary each month and deposited with your EPF account.

SREC have introduced a staff pension scheme under the Government recognized Pension Fund Regulatory and Development Authority. The pension contribution will be directly deposited to your pension account by the company and a modest beginning is done with sum of Rs. 25,000 per year. This base rate will be revised every year. On the top of it every year depending on the financial results, another lump sum amount would be deposited in this pension fund as a kind of Social Security based on your continuous years of services to the organization.

In the year 2018, the Organization has initiated the process for the Gratuity benefit to the staff members. The organization has setup a gratuity contribution equity fund with Life Insurance Corporation of India, New Delhi. The eligibility for your gratuity will be counted from your date of joining with Solidaridad in Asia and the claim for gratuity will be as per Gratuity Act and the provision of the organization's "Trust Deed" for Gratuity.

You are entitled for the local travel expenses incurred for official purpose. Similarly, mobile expenses reimbursement is as per the HR policy (up to 75% of the total bill amount) subject to submission of bill and detail of the calls made for the official purpose. However, if for any reason, field staff is unable to get bill due to unavailability of postpaid connection, Rs 500/- pm or 75% of the total pre-paid recharge on submission of coupons, whichever less, is admissible for the field staff for mobile expenses.

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# **Solidaridad**

The organization follows a per diem policy as part of HR manual and pays at a fixed rate based on the travel location in case travel outside the city of appointment and International Travel.

Kindly note that information pertaining to your remuneration package is supposed to remain confidential between you and the organization and should not be discussed with or divulged to anyone else.

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Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

30-Nov-2021

Neelam Yadav H.NO.55, BABA HARIDASS GEETANJALI ENCLAVE, JHARODA KALAN, NEW DELHI - 110072

Dear Neelam,

On behalf of KPMG Resource Centre Private Limited (the 'Company'), I am pleased to offer you the position of Audit Associate in Audit with the Company. You will be part of the Audit-Business team.

You shall be based in **Gurgaon** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by 13-Dec-2021, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the 'Probation Period') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('Company Policy'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the 'Confirmation Letter'). Until such Confirmation Letter is issued, you are deemed to be on probation.

Aditi Mahavidyala

Bawana, Delhi-1100

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The terms and conditions of your employment with the Company shall be as follows:

### A. Compensation

1. Basic Salary

Your basic salary shall be Rs.225000/- (Two Lakh Twenty-Five Thousand Rupees) per annum, payable monthly in anears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Company.

Bawana, Delhi-110039

2. Allowances and Employers Contribution to Provident Fund

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of Rs.225000/- (Two Lakh Twenty-Five Thousand Rupees) per annum towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual of the Company including Employer's contribution under the Provident Fund scheme of the Company, subject to your entitlement and the policy of the Company in that regard.

#### **B.** Other Entitlements

Your other entitlements, as may be determined by the Company Policy from time to time, shall be as follows:

#### 1. Bonus

You may be entitled to a performance bonus as per the Company Policy. The Company is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Company's discretion.

#### 2. Gratuity

You shall be entitled to payment of gratuity as per the Company Policy and subject to the applicable law.

#### 3. Medical Insurance Scheme

You shall be eligible to participate in the Medical Insurance Scheme of the Company, if any.

#### 4. Leave

You shall be entitled to twenty two days (working days) in a performance year in accordance with the Company Policy subject to the applicable law.

#### 5. Maternity Benefits [For Women employees only]

You shall be entitled to maternity leave of 26 weeks (182 days) of which 08 weeks (56 days) can be availed prior to expected date of delivery and 18 weeks (126 days) after the delivery. During such leave, you shall be entitled to your full Compensation along with Other Entitlements that are made available in terms of this Agreement. It is clarified that any claim to the aforementioned maternity benefits shall remain subject to provisions of the Maternity Benefit Act, 1961 as may be amended from time to time.

#### C. Miscellaneous

1. Working Hours

You will be required to work eight (8) hours a day excluding thirty (30) minutes break for meals. The Company practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on dustomer service requirements and depending upon exigencies Pousilless, as specified by the Company from time to time. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

#### 2. Taxation

Any amount payable by the Company to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

#### 3. Confidential Information

3.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Company means:-

(i) trade secrets,

(ii) lists or details of its suppliers, their services, or customers and the services and their terms of

business,

- (iii) prices charged to and terms of business with clients,
- (iv) marketing plans and revenue forecasts,
- (v) any proposals relating to the future of Company or any of its business or any part thereof,
- (vi) details of its employees and officers and of the remuneration and other benefits paid to them,
- (vii) information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Company, any information given to the Company in confidence by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and
- (viii) any other information which is notified to you as confidential
- 3.2 You shall not, either during your employment or at any time thereafter, except as required by law, use, divulge or disclose to any person any Confidential Information, which may have come to your knowledge at any time during the course of your employment with the Company. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence or fault.

#### 4. Employment Conditions

During the course of your employment, you will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval of the Company. You will be required to effectively carry out all duties, responsibilities and obligations assigned to you by your manager and/or others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to an annual appraisal by your manager.

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5. Travel

You shall travel to such places, within vicky atside India, as the Company may it to the time toy time require in relation to the wapany selbsinesso39

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#### Independence and Risk Policies

We draw your attention to our independence and risk policies that apply to personnel in all functions. The joining pack and welcome mail from your Human Resources Manager will provide you with all the information you need as a new joiner to be independent in your personal financial relationships. Additional restrictions apply to partners and directors as per local regulations. You are requested to familiarize yourself with the Company's independence and other risk policies on joining and complete the related procedures within the timelines set out for each. In the event you do not comply with our independence and risk policies and procedures, you may be subject to disciplinary action including financial penalties including termination of your employment under Paragraph D.2 below.

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7. Prevention of Insider Trading

You shall not, without prior written permission of the Company, purchase, sell or deal in, at any time either during your employment with the Company or thereafter, any securities issued by any past, present or prospective customer/client of the Company in respect of which you have obtained privileged information by virtue of or in connection with your employment with the Company.

#### 8. Staff Manual

You are requested to familiarize yourself with the Company's staff manual on joining and you are required, at all times, to abide by the staff manual as amended from time to time. Any noncompliance or breach will be subject to disciplinary action pursuant to Paragraph D.2 below. The terms of the staff manual shall form part and parcel of this Agreement.

#### 9. Intellectual Property

- 9.1 You acknowledge that the Company is the absolute, unrestricted and exclusive owner of the Confidential Information or other proprietary technical, financial, marketing, manufacturing, distribution or other business related information or trade secrets of the Company, including without limitation, concepts, techniques, processes, methods, systems, designs, clients, cost data, computer programs, formulae, and other information used by you in course of your employment with the Company. You shall not in any manner whatsoever, represent and/or claim that you have any interest by way of ownership, assignment or otherwise in the same.
- 9.2 You acknowledge that the Company shall own all rights, title and interest including copyright in any work created by you in course of your employment with the Company. To the extent such rights do not vest immediately in the Company, you agree to and irrevocably and unconditionally assign to the Company all your rights, title and interest including copyright in such works for adequate consideration, receipt whereof you hereby acknowledge. You agree to execute such other documents, as may be required by the Company, for recording the Company as the owner of such Redo works at the Company's cost and expense,

Aditi Mahavidyala

#### Termination

Without Cause

Bawana, Della 10039 Bawana, Delhi-110039

1.1 During the Probation Period, the Company may terminate this Agreement without assigning any reasons upon thirty (30) days prior written notice or payment of salary in lieu thereof, at the discretion of the Company. Similarly, during the Probation Period you may also terminate this Agreement without assigning any reasons upon thirty (30) days prior notice in writing or payment by you to the Company of the salary in lieu thereof. In such an event and in addition to the thirty (30) days written notice or salary in lieu thereof, the Company shall be entitled to adjust and/or recover from you any joining bonus/sign-on bonus paid to you by the Company at the time of your joining the employment of the Company, as well as the total cost incurred by the Company and/or expenses reimbursed to you by whatever name called (if any), including without limitation, any expense/ cost incurred/expended in connection with your relocation

Aditi Mahavidyala

1.2 Upon your confirmation, either Party shall be free to terminate this Agreement at will and, at any time, with or without cause, upon sixty (60) days prior written notice by the Party desirous of terminating this Agreement or payment of equivalent salary in lieu thereof or a combination thereof, at the discretion of the Company. In case you have received or otherwise entitled to any joining bonus/sign-on bonus and, you exercise the option of terminating this Agreement within the period agreed as per your joining bonus/sign-on bonus letter, or if your employment is terminated by the Company on account of breach of terms of employment and/or policies/procedures applicable to you, you shall be liable to refund to the Company such joining bonus/sign-on bonus as paid to you by the Company which shall be in addition to the sixty (60) days written notice or salary in lieu thereof or a combination thereof. Further, in case any costs have been incurred by the

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Company or any expenses have been reimbursed to you, including but not limited to any relocation benefits, and you exercise the option of termination this Agreement, or your agreement in terminated by the Company on grounds mentioned above within 12 months of joining, the Company shall in such case also be entitled to adjust and/or recover from you the total cost incurred by the Company and/or expenses reimbursed to you including without limitation, as incurred/expended in connection with your relocation.

- 1.3 In case of termination of employment under Paragraph D.1.1 and D.1.2 above, you may be required to go on a paid leave until the end of your notice period at the Company's discretion, which may be adjusted against your leave entitlement, if any, that has accrued and not been taken
- 1.4 With the exception as laid out in Paragraph D.1.3 above, you shall not be entitled to any leave while serving your notice period under this Agreement.

#### 2. Breach or Misconduct

- 2.1 Notwithstanding anything herein, the Company shall be entitled to terminate this Agreement, without notice and with immediate effect, in the event you are:
  - (i) found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; or
  - (ii) found to have engaged in any other act or omission, inconsistent with your duties; or
  - (iii) found to have engaged in any breach of this Agreement, or the Company Policy or lawful orders given to you by the Company;
  - (iv) convicted of any criminal offence; or,
  - (v) found to have engaged in unauthorized absence beyond a period of seven (7) days.

#### 2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Company indemnified at all times from all losses, costs, expostes and clauses caused to or incurred by the Company directly or indirectly due to any breather to pay of propostry including the staff manual.

In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Company will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Company are not the sole and exclusive remedy and are in addition to any other rights the Company may have either under law or in contract or by operation of any other policy/document.

I.Q.A.C.
Cordinator

2.3 Provisional Offer

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

In accordance with the policy, this offer is conditional on receiving and being satisfied, with the background checks on your academic and professional qualification and experience, any criminal records and any judgments relating to debts or insolvency thereof..

The present employment is offered to you on the basis of the information/ particulars provided by

you with regards to your educational/professional qualifications, experience, criminal records any judgments relating to debts or insolvency and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, shall constitute breach of discipline and your services will be liable to be terminated..

#### 3. Leave Beyond Entitlement

If upon termination you have taken more leaves than your entitlement, you will be required to reimburse the Company in respect of the excess days taken and the Company is authorized to make deductions in respect of the same from your final salary payment. In the event such deductions exceed the final salary payment to you, you shall pay such outstanding amount to the Company.

#### 4. Return of Property

- 4.1 For the purposes of this Paragraph D.4, Property means keys, mobile phone, computer equipment, security access cards, all lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your employment.
- 4.2 You shall promptly, whenever requested by the Company and in any event upon receipt of notice of termination or termination of employment under this Paragraph D, deliver up to the Company all Property and you shall not retain any copies thereof. Title and copyright in the Property shall vest in the Company.

#### E. Governing Law

This Agreement shall be governed and construed in accordance with the laws of India. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to us, provided that your Compensation and Other Entitlements shall not begin to accrue until you commence work for the Company.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Company on or before **02-Dec-2021**, failing which, this offer stands automatically withdrawn by the Company without any further notice to you.

Yours Sincerely,

for KPMG Resource Centre Private Limited

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

#### ANNEXURE-1

#### INDICATIVE COMPENSATION PLAN

Neelam Yadav Audit Associate Gurgaon

Compensation Category	Monthly (in INR)	Annual (in INR)
Basic Salary (a)	18750	225000
Flexible Compensation (b)	16500	198000
Employer Contribution to Provident Fund (c)	2250	27000
Total Cost to Company (a+b+c)	37500	450000

· The above is an indicative break-up of the components

 Employee contribution to Provident Fund will be deducted as per the Employee's Provident Fund & Miscellaneous Provisions Act, 1952, subject to your entitlement and the policy of the Company in tha regard.

• Equal amount of PF will be deducted from the Cost to the Company as Employee contribution to

Provident Fund

· Gratuity will be governed by the Payment of Gratuity Act

· Gratuity and Insurance Premium do not feature in the payslip.

 You will be eligible for increment as per the Company Policy only if your joining date is on or before March 31 for the current calendar year

• You will be eligible for performance bonus as per the Company Policy if your joining date is on or

before June 30 for the current calendar year

 Performance Bonus will be payable only subject to your being on the payroll of the Company and not serving notice at the time of disbursement.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as p
income tax guidelines.

• Flexible compensation needs be allocated every year basis the components published by the Company

Any statutory deduction shall be made as per applicable laws

#### **OTHER BENEFITS**

Group Medical Insurance: Your family and you are covered to the extent of
Group Personal Accident Insurance: You are covered to the extent of
Group Term Life Insurance: You are insured to the extent of
Group Term Life in Lieu of EDLI Policy:

Covered

On your joining the Company you may refer to the Staff Manual for further details on the benefits that are available to you.

Kindly refer to Annexure 2 for a breakup of Flexible components you can choose from.

NAAC Cordinator Aditi Mahavidyala Bawana, Delhi-110039 Mainta Shaana Shaana Shaana

Aditi Mahavidyala Bawana, Delhi-110039



#### HANTECH ENGINEERING & TECHNOLOGIES PVT. LTD.

RZ-F-173/3, Sadh Nagar, Palam Colony, New Delhi – 110045 Info@haantec.com, Mob.: +91-9311505151

Subject: Letter of Appointment Dear Mr. Anjana Kakkar S/o Prayag Raj Kakkar

We are pleased to appoint you as Drone Video Editor in our organization at Dwarka More, New Delhi, 110059. Your employment will be governed by the following terms and conditions:

#### 1. Monthly Gross Salary

You will be paid a monthly gross salary of Rs. 12,500/- (Twelve Thousand Five Hundred Only) per month.

#### 2. Working Hours

Your working hours will be 08:00 am to 5:00 pm as per the current company policy. Company can change the working time as per requirement. The company observes a 6 days' work week.

#### 3. Date of Appointment

Your date of appointment as per company records is 8th July 2020.

#### 4. Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

#### 5. Probation Period

You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

#### 6. Leave

You will be entitled to 12 days Casual/Sick Leaves: National/Festival holidays as stipulated by taw/company policy, in a calendar year. The same may be changed from time to time in accordance with changes in law policy.

Bawana, Delhi-110039

#### 7 Travel

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

#### 8. Responsibilities

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

#### 9. Retirement Age

The normal retirement age for all employees is 58 years.

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Regd. Office: RZ-F-173/3, Sadh Nagar, Palam Colony, New Delhi - 110045

Branch Office: 118, 1st Floor, Above SBI Bank. Opp. Metro Pillar No.769. Dwarka Mor Metro Station, New Delhi - 110059

Web, www.haantec.com | E Mail, info@haantec.com | Mob. 9311505151

Ann. Makevidyalaya (University of Delhi), Bawana, Delhi-110 039.

Scanned with CamScanner

Amaya Interiors & Realtors Design your Space

Offer / Appointment Letter

Date - 29 June 2021

To. Miss. Priya Pandey Sorkha Sector-115 Noida-201301

Sub-Appointment of Manager HR & Admin

Dear Priya Pandey,

We are please to inform you that, we are hiring you as a Manager HR & Admin in Amaya Interiors & Realtors. You are a full time HR & Admin in our company. Your job responsibility is specific.

Details of your Remuneration:

Total P/M Salary INR 17,000/-

Terms & conditions:

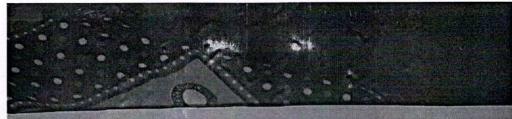
Aditi Mahavidyala Bawana, Delhi-110039

- 1- You are liable to contact any of our clients for collection of funds and you will get 1% of Total Collection of the month done by you.
- 2- Your office timings would be Morning 10.00 to Evening 6.00.
- 3- You will be paid on Monthly Basis.
- 4- You are not authorize to share any of company lead with others in same business or manner, if found we will liable to cancel all the contract with immediate effect.
- 5- Notice period from both the side would be one/month, if not it would treat as breach of contract and not liable for any compensation in this land Pradesh judiciary.

hubhay Srivasta **Business Partner** 

> 9717701081 Info@amayainc.com

B-935, Tower 1 ITHUM Towers Sectors 6



# VISHWAKARMA UNIVERSITY

for Self-Employment, India



672 SANJAY ENCLAVE.
GTK DEPOT, DELHI- 110033
9958458475
WWW.VISHWAKARMAUNIVERSITY.COM

Dear Jasmeet,

Vishwakarma University for Self-Employment is glad to inform you have been offered a placement.

The terms of engagement are as follows:

Job Position: Junior Marketing Executive

Monthly Remuneration: ₹ 8,000 (Base salary) + Commission (₹2,000 per case)

Period of Engagement: Minimum 6 months

This is a Monday to Saturday position requiring you to report at the university's corporate address 672 Sanjay Enclave, opposite GTK Depot, Delhi 110033.

Your employment with Vishwakarma University for Self-Employment will be "atwill" after six months meaning the company may terminate your employment at any time and for any reason, with or without cause by notifying you in 4 weeks advance.

Any contrary representations that may have been made to you are superseded in this letter of agreement.

This is the complete agreement between you and the company on this term. Although your job duties, title and benefits, as well as the company's personnel policies may change from time to time, the 'at will' nature of your employment may only be changed in an express written agreement.

As an employee of the Company, you will be receiving expert training in your field of work.

You are required to observe and uphold all of the university's Privacy Policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee's personal information will be as per privacy legislation.

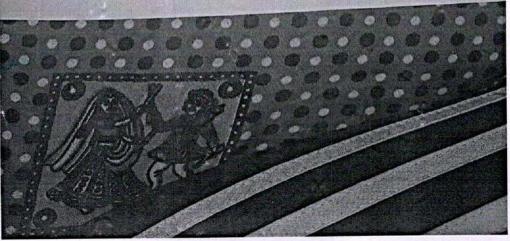
While you are employed at this company, you will not engage in any other employment, consulting or business activity (whether full-time or part-time) that

I.Q.A.C.
Cordinator
Aditi Mahavidyala
Bawana, Delhi-110

Cordinator Cordinator Aditi Mahavidyala Bawana, Delhi-110039

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Principal, prin Mahavidyal (Laiversity of De Bawana, Delhi-11





Ref: FUJI/EMP137A

Dated: 25th-August-2021

To. Ms. Soni, D/O Mr. Sanjay Kumar, H.No. A-34A, Mange Ram Park Phase-1, Budh Vihar, North West Delhi-110086. M: 7011007751.

#### Subject: Appointment Letter

#### Ms. Soni,

With reference to your job application and subsequent interview you had with us including placing our reliance upon your educational qualification and work experience, we appoint you as "Tele Caller" however the same is governed by and subject to the following terms and conditions:

#### 1. Appointment:

This appointment is a whole time employment and shall take effect from the date you join the office, which shall not be later than 25th August 2021. The appointment and employment shall be directly contingent and/or subject to the background check including personal history check and reference check(s) including verification of educational qualifications and work experience, relieving letter(s), service certificate(s) from previous employer(s) including the "Police Verification" of yours. However, if the result(s) of the checks and verifications are found inconsistent with the information provided by you and/or negative and/or unsatisfactory, the same would directly result in cancellation of appointment and/or termination of employment, without any prior notice in advance.

#### 2. Probation:

The initial 6 (six) months from the date of appointment and/or joining shall be the probation period, however, the same shall be confirmed and/or extended as per the sole discretion of the "UTL" and its management. During the period of probation the "UTL" and its management can terminate you from employment without any prior notice and without assigning any reason(s) whatsoever.

#### 3. Location of Work & Transfers:

The initial appointment of yours shall be with the "UTL" at its office at 53A/6 Rama Road Industrial Area, Near NDPL Grid House, New Delhi 110015, however, the same is transferable to any other branch and/or place including to any of its subsidiary and/or associated "UTL" whether established before and/or in the future. Further, you shall be in any case including transfers (if any) shall be solely governed by and subject to the terms and conditions mentioned herein and shall duly abide and follow them in their entirety.

> Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Aditi Mahavidyala

Bawana, Delhi-110039

Mainta leihi-110 039.

### FUJIYAMA POWER SYSTEMS PVT. LTD.

(Formerly known as Fujiyama Power Systems) 53A/6, 1st & 2nd Floor, Rama Road, Najafgarh Road Industrial Area, Near NDPL Grid Office, New Delhi - 110015 CIN No - U31909DL2017PTC326513,

> GST No - 07AADCF2634F1ZY Ph: +91 9968309514, 9968309517, E-mail: sales@utlups.com

www.upsINVERTER.com



Ref: FUJI/EMP137A

Dated: 25th-August-2021

To. Ms. Soni. D/O Mr. Sanjay Kumar, H.No. A-34A, Mange Ram Park Phase-1, Budh Vihar, North West Delhi-110086. M: 7011007751.

#### Subject: Appointment Letter

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#### 2. Probation:

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#### 3. Location of Work & Transfers:

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> Aditi Mahavidyala
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> Bawana, Delhi-110039
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> Cordinator Cordinator

Aditi Mahavidyala Bawana, Delhi-110039

# FUJIYAMA POWER SYSTEMS PVT. LTD.

(Formerly known as Fujiyama Power Systems) 53A/6, 1st & 2nd Floor, Rama Road, Najafgarh Road Industrial Area, Near NDPL Grid Office, New Delhi - 110015 CIN No - U31909DL2017PTC326513,

GST No - 07AADCF2634F1ZY

Ph: +91 9968309514, 9968309517, E-mail: sales@utlups.com

Mantaghas

#### 4. Leaves & Holidays:

You shall be entitled for total Twelve Casual Leave (s) in a year & other Leaves and Festival/National Holidays will be applicable as per the company policy. On any other absent, proportionate Salary will be deducted. However, all other rules and regulations of the company related to leave will be applicable once your appointment is confirmed as permanent. Further, in case you require any leave the same shall be subject to the final approval and sole discretion of the "UTL" and its management.

#### 5. Remuneration & Salary:

The "UTL" in lieu of your employment shall be paying you the Gross salary to be Rs. 14,000/-(Fourteen Thousand Only) per month.

All Employees would be given free facilities of light refreshments which will include tea or coffee, free membership for health insurance as described above or anything else we will provide. If there any additional benefit will be given then it will be provided in writing, except by the express written decision and/or order of the "UTL" and its management.

#### 6. Increment & Promotion:

The prospects with respect to your increment(s) and promotion(s) cannot be claimed by you as a matter of right and/or privilege, but shall be governed as per the discretion of the "UTL" and its management and several internal factors like performance, efficiency, effectiveness sincerity and several external factors like the policy and practice of the industry shall be duly considered and looked into.

#### 7. General Code of Conduct:

As an employee you are expected to follow all the rules and regulations which are duly followed during the course of employment and as per the industry standards. It is expected that you will be attentive, efficient, loyal, punctual and sincere towards your work and/or task and the "UTL" and shall maintain a cordial working environment in the organisation.

In case you are found indulged in any kind of activity which is anti social, illegal, detrimental and prejudicial to the interests and well being of the "UTL" and/or other associates and/or other employees, the "UTL" reserves an absolute right to order for your suspension with immediate effect and shall constitute a Disciplinary Committee and shall initiate internal disciplinary enquiry and/or proceedings against you. The Disciplinary Committee shall submit its "Report" and the same shall be duly considered by the "UTL" before taking any further steps which includes your termination from employment with immediate effect.

At any point during the course and/or tenure of your employment and/or anytime thereafter, you shall not act (in whatsoever manner) detrimental and/or prejudicial to the interest(s) and well being of "UTL" and/or its associate(s) respectively.

# 8. Indemnity & Personal Guarantee:

either any wilful or non-wilful whether knowingly or not for any kind of default, deviational pelhi-1100 non-adherence and non-compliance of the terms and conditions as more linear pelhi-1100 non-adherence and non-compliance of the terms and conditions as mentioned in this "Appointmental and, Delhi-1100

Bawana, Delhi-110 039.

Aditi Mahavidyala Bawana, Delhi-110039

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# 13. Confidentiality & Non-Disclosure:

It is directly understood by you that during the course of employment you will be entrusted with whatever different data and/or materials including processes and products remains confidential and vital to the "UTL". Thus, you hereby assure and undertake to keep the same confidential and will never disclose and/or share them with anybody.

#### 14. Arbitration:

In case of arising of any dispute(s), it is jointly, voluntarily and unconditionally agreed to invoke this Arbitration clause and submit ourselves to the jurisdiction of the sole Arbitrator in order to conduct the arbitration proceedings. Further, it is jointly, voluntarily and unconditionally agreed that the sole Arbitrator shall be appointed by the "UTL" and the decision/award passed by the sole Arbitrator shall have final and binding effect upon you and the "UTL".

The place of arbitration shall be New Delhi only and the costs and expenses for conducting the arbitration proceedings shall be equally and jointly borne by the "UTL" and you respectively.

The "UTL" and you jointly, voluntarily and unconditionally agree to abide by and follow the Arbitration & Conciliation Act, 1996 and the amendment thereafter.

#### 15. Jurisdiction:

In the event of arising of any dispute(s), the "UTL" and you voluntarily and unconditionally agree and submit yourselves to the jurisdiction of the Courts in Parwanoo only.

Agreed & Accepted by:

(Fujiyama Power Systems Pvt. Ltd.-UTL)

(Name of the Employee)

Aditi Mahavidyala Bawana, Delhi-110039

> Cordinator Aditi Mahavidyala Bawana, Delhi-110039



Name - Mahak Bhutani

Dated: 22<sup>nd</sup> November, 2021

#### OFFER LETTER

Dear Mahak Bhutani,

With reference to your application for employment and our subsequent discussions with you, we are pleased to offer you the position of "Passenger Services Executive" in Celebi Airport Services India Pvt. Ltd. Room No. CE-01, First Floor, Import Building II, International Cargo Terminal, IGI Airport, New Delhi - 110037 on the following terms and conditions:

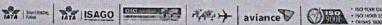
- 1. You are requested to revert with your acceptance communicated in writing to the undersigned at the earliest, but not later than 24th November, 2021 failing which, this offer will automatically lapse.
- 2. You will be presently based at Delhi and at all times your employment will be governed by the policies and regulations of the Celebi Airport Services India Pvt Ltd. as communicated from time to time.
- 3. As agreed, you will be paid a consolidated package of RS 2,53,375/- ("Rupees Two Lakhs Fifty Three Thousand Three Hundred and Seventy Five only"). All applicable taxes shall be deducted as per prevalent Income Tax laws.
- 4. Your detailed appointment letter and additional information about the procedures, policies, benefit programs and other terms of Celebi Airport Services India Pvt Ltd. will be provided to you at the time of your joining.
- 5. This Offer Letter is subject to verification of your credentials, background check up, Police verification as per requirement of security Authorities of Airport, completion of all necessary documentation and your being found fit on the basis of your pre-employment medical check-up.
- 6. Please sign a duplicate copy of this Offer Letter and return to us as your acceptance for the same.
- This document is privileged and confidential. You will maintain confidentiality and secrecy and will not disclose any of the contents of this Offer Letter.
- 8. It is agreed and understood by the Employee that present job offer in Celebi Airport Services India Pvt Ltd. (Formerly Celebi Ground Delhi Pvt. Ltd.) is subject to issuance of colorada Airport Entry Pass (AEP) in favor of Employee. Employee understand that it's his/her sele Wahavidyala responsibility to get the Airport Entry Pass based on his/her personal background Dolbi-1100 verification. Company has no role to play with respect to issuance of Airport Epawasa, Delhi-110039 except submission of my application with Bureau of Civil Aviation Security (In Epawasa).

Aditi Mahavidyala

EBÍ AIRPORT SERVICES INDIA PVT. LTD.

toom No. E-01, Import Building 2, International Cargo Terminal, IGI Airport, New Delhi - 110037









28th June, 2021

Cordinator

Aditi Mahavidyala

Deepali Saini B177 2nd floor, Lok Vihar, New Delhi- 110034 India

Re: Employment Offer

Dear Deepali,

I am pleased to confirm our offer of employment with GlobeOp Financial Services Technologies (India) Private Limited ("GlobeOp") and look forward to have you joining our organisation. We believe you will have a challenging and rewarding career here at GlobeOp and look forward to your contributions to GlobeOp's further growth and success. Your position title will be Associate, reporting to your line manager. The office is located in Gurgaon. Your detailed duties and responsibilities will be discussed with you subsequent to your joining GlobeOp.

Should you accept this offer, your employment will commence on 5th July, 2021. The first three months will be treated as a probationary period.

#### Salary and Benefits

Your total Cost to the Company at the commencement of your employment with GlobeOp will be INR 300000/-(Rupees Three Lakhs Only) per annum subject to an annual review and an annual discretionary bonus, and will be paid on a monthly basis, in arrears, after statutory and tax deductions at source. This lump sum amount will be allocated between basic salary, allowances and contributions as per company policy, which will be issued in due course by our accounts department.

#### Orientation

On your joining you will be scheduled to participate in GlobeOp's employee orientation program.

**Background Investigation** 

Bawana, Delhi-110039 By signing this offer letter, you are verifying that the information you provided both verbally and on the resume/application form as well as on the Background Investigation, Information and Consent Form is complete and accurate. You understand that a false statement may disqualify you from employment or cause your subsequent discharge if you are employed by GlobeOp.

As an employee of GlobeOp it is likely that you will become knowledgeable about confidential and/or proprietary information relating to the operations, services and clients of the Company. Therefore, to protect the interest of all parties, GlobeOp requires all employees to sign the Employee Non-Disclosure and Non-Solicitation Agreement and to abide by this and the Company's other policies.

Unit 2, 8th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapin Roll, Airoli, Maril 191-22-6813-4000 | f: +91-22-6813-4000 | f: +91-22-6813-4001 | solution@sscine.com | www.ssctech.com | www.sscglobrop.com Della CIN - U72300MH2011FTC216781 Bawana, Delni 14 Mambai 400 708

Regd. Office Unit 2 & 3, 4th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400708 t: +91-22-4117-5000 | f: +91-22-4117-5001 | solution@sscinc.com | www.sscuech.com | www.ssculobeop.com

501/502, 5th Floor, Interface Building No.16, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-6753-9000 | f: +91-22-6753-9001 | solution@sscinc.com | lwww.ssciech.com | lwww

801/802, 8th Floor, Interface Building No.11, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-4094-9600 | f: +91-22-4094-8401

4th Floor, North Wing, Rolta Corporate Park, Plot No. 187, Phase 1, Udyog Vihar, Gurgoan 122 016, Haryana, India t: +91-124-3356000 | +91-124-3356001 | solution@sscinc.com | www.ssctech.com | www.sscglobeop.com

ly of Delhi). and, Delhi-110 039.



If you wish to accept this offer of employment please sign and return to me the enclosed copy of this letter, within the next ten days, after which this offer will lapse. Your full contract of employment with the Employee Non-Disclosure and Non-Solicitation Agreement will be issued in due course.

This offer is subject to satisfactory completion of your reference and background check prior to you're agreed upon start date. Please forward the details of two references to myself. On commencement of your employment you will be required to provide evidence of your successful completion of your degree by way of a copy of your degree certificate.

I very much look forward to you joining us and I hope that you will find your employment with us challenging and rewarding. I look forward to hearing from you soon.

If you have any queries regarding the above, please do not hesitate to contact me at +91 22 67539040

Kind regards,

For GlobeOp Financial Services Technologies (India) Private Limited

My.

Pranali Mhatre Director – Human Resources

I accept this offer of employment with GlobeOp Financial Services Technologies (India) Private Limited and agree to the terms and conditions outlined in this letter, subject to the contract of employment with the Employee Non-Disclosure and Non-Solicitation Agreement.

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

GlobeOp Financial Services Technologies (India) Private Limited
Unit 2, 8th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400 708
t: +91-22-6813-4000 | f: +91-22-6813-4001 | solution@sscine.com | www.ssctech.com | www.ssctec

Regd. Office Unit 2 & 3, 4th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400708 t: +91-22-4117-5000 | f: +91-22-4117-5001 | solution @sscine.com | www.ssctech.com | www

501/502, 5th Floor, Interface Building No.16, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-6753-9000 | f: +91-22-6753-9001 | solution@sscinc.com | www.ssctech.com | www.ssctech.com

801/802, 8th Floor, Interface Building No.11, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-4094-9600 l f: +91-22-4094-8401

4th Floor, North Wing, Rolta Corporate Park, Plot No. 187, Phase 1, Udyog Vihar, Gurgoan 122 016, Haryana, India t: +91-124-3356000 | +91-124-3356001 | solution@sscine.com | www.ssceeh.com | www.ssceeh.com | www.ssceeh.com

n-i-cipal, iii winkavidyalaya iii wanay of Delhi), huwana, Delhi-110 039,



Ref no.: DBC/OL/2021/0921

Date: 21/09/2021

To.

Ms. Kanishka

Address: Mohan bhawan 144/9 Kishan garh vasant kunj - 110070

Contact: 09654992051

Email Id: kanishkarattan3962@gmail.com

#### OFFER LETTER

Dear Ms. Kanishka

With reference to the interview you had with us, we are pleased to offer you an employment with Diamond Building Care ("DBC") with the following terms and conditions:

The CTC and other benefits are mentioned below.

Designation	1:	Digital Marketing Executive	
Place of Posting	1:	Current posting – Malviya Nagar Area of cooperation: Delhi Place of posting can be changed as per the future requirements of the Company.	Cordinate Cordinate
Company	:	Diamond Building Care ("DBC")	Aditi Wahavidy Bawana, Delhi-1
Probation		Probation period of Three months is to be served.	Bawana, Da
Annual CTC	1	INR 156000/- per annum (One lacs fifty six thousand Only).	
Mobile Reimbursement		INR 250/- Per Month	(Only).
Date of Joining		(Thursday) This letter has the validity period of 30 Days.	
Reporting Details		You will report to Mr. David Sharma (GD & SMM) are requested to bring this offer letter at the time of	

I.Q.A.C. Cordinator Aditi Mahavidyala Bawana, Delhi-110039

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343 H.M. Sec. 9, Sayna, Uddipur- 31,5,702 correct is diamonagical p.in

-91-7645111120 | Tollfree in(X) A90 1678

www.cam.cnugroup.in



# GERMANIUM TECHNOLOGIES LIMITED

(Erstwhile Caretel Infotech Limited)

- B-109, Sector 5, Noida, U.P. 201301
- ·91-0120-3006844
- www.germaniumindia.com CIN: U74899DL2000PLC104430

Date-29th Oct, 2021

To.

Name: - Bharti

Address:- H-No-275, E-3, Block Sultan Puri, Block Sultan Puri, North West Delhi- 110086

# Offer Letter

Dear Bharti,

Please refer to your application for employment and the subsequent interview for the position of "Counselor". We have the pleasure to inform you that you have been found suitable for the above position. Your CTC will be 20519/- and shall be applicable after you successfully complete the training

### Terms and conditions:-

After joining, if you abscond or leaves the organization without following the proper exit procedure, The Management has the right to take the necessary action as per the discretion.

You will on probation of 6 months and will be confirmed after completion of satisfactory probation

period. However company deserves the right to extend this period.

During probation period, if you resign, you will have to provide at least 15 days prior notice. If you want immediate relieving, you will have to pay 15 days salary. For confirmed employee the limit is 1 month notice/salary as the case may be.

During probation, company will not provide any notice for "Termination or Ask to leave". After

confirmation 15 days notice will be provided.

All full and final payment in case of resignation, termination or ask to leave, shall be entertained as per policy of the company.

. This offer will cease immediately if and when any of the statements made, particulars given, or documents submitted, are found to be non-factual or incorrect.

You are advised to join your duties on 1st Nov, 2021

Please Contact at below mentioned address for joining formalities. Germanium Technologies Limited Plot No.30 | Second Floor Above Nexa Showroom | Moti Nagar-110015

Aditi Mahavidyala Bawana, Delhi-110039

At the time of joining, please bring below mentioned documents.

o 4 recent passport size photographs

- Originals with zerox of your educational certificates
- o Proof of age and ID proof
- Proof of past employments and Salary proof

Yours faithfully,

For Germanium Technologies Limited

Authorized Signatory

Aditi Mahavidyala Bawana, Delhi-110039 A Dalmia Brothers Enterprise



Name - Mahak Bhutani

Dated: 22<sup>nd</sup> November, 2021

#### OFFER LETTER

Dear Mahak Bhutani,

With reference to your application for employment and our subsequent discussions with you, we are pleased to offer you the position of "Passenger Services Executive" in Celebi Airport Services India Pvt. Ltd. Room No. CE-01, First Floor, Import Building II, International Cargo Terminal, IGI Airport, New Delhi - 110037 on the following terms and conditions:

- 1. You are requested to revert with your acceptance communicated in writing to the undersigned at the earliest, but not later than 24th November, 2021 failing which, this offer will automatically lapse.
- 2. You will be presently based at Delhi and at all times your employment will be governed by the policies and regulations of the Celebi Airport Services India Pvt Ltd. as communicated from time to time.
- 3. As agreed, you will be paid a consolidated package of RS 2,53,375/- ("Rupees Two Lakhs Fifty Three Thousand Three Hundred and Seventy Five only"). All applicable taxes shall be deducted as per prevalent Income Tax laws.
- 4. Your detailed appointment letter and additional information about the procedures, policies, benefit programs and other terms of Celebi Airport Services India Pvt Ltd. will be provided to you at the time of your joining.
- 5. This Offer Letter is subject to verification of your credentials, background check up, Police verification as per requirement of security Authorities of Airport, completion of all necessary documentation and your being found fit on the basis of your pre-employment medical check-up.
- 6. Please sign a duplicate copy of this Offer Letter and return to us as your acceptance for the same.
- 7. This document is privileged and confidential. You will maintain confidentiality and secrecy and will not disclose any of the contents of this Offer Letter.
- 8. It is agreed and understood by the Employee that present job offer in Celebi Airport Services India Pvt Ltd. (Formerly Celebi Ground Delhi Pvt. Ltd.) is subject to issuance of Airport Entry Pass (AEP) in favor of Employee. Employee understand that it's his/her sole responsibility to get the Airport Entry Pass based on his/her personal background verification. Company has no role to play with respect to issuance of Airport Entry Pass except submission of my application with Bureau of Civil Aviation Security ("BCAS").

Aditi Mahavidya Bawana, Delhi-110

EBI AIRPORT SERVICES INDIA PVT. LTD. Aditi Mahavidyala

Bawana, Delhi-110039

E-01, Import Building 2, International Cargo Terminal, IGI Airport, New Delhi - 110037

11 2560 1193 Fax: +91 11 2560 1320 CIN: U63090DL2009PTC196128









eversity of Delba Bawane, Dolhi-110 039.

NEW DELAP



28th June, 2021

Deepali Saini B177 2nd floor, Lok Vihar, New Delhi- 110034 India

Re: Employment Offer

Dear Deepali,

I am pleased to confirm our offer of employment with GlobeOp Financial Services Technologies (India) Private Limited ("GlobeOp") and look forward to have you joining our organisation. We believe you will have a challenging and rewarding career here at GlobeOp and look forward to your contributions to GlobeOp's further growth and success. Your position title will be Associate, reporting to your line manager. The office is located in Gurgaon. Your detailed duties and responsibilities will be discussed with you subsequent to your joining GlobeOp.

Should you accept this offer, your employment will commence on 5th July, 2021. The first three months will be treated as a probationary period.

Salary and Benefits

Your total Cost to the Company at the commencement of your employment with GlobeOp will be INR 300000/-(Rupees Three Lakhs Only) per annum subject to an annual review and an annual discretionary bonus, and will be paid on a monthly basis, in arrears, after statutory and tax deductions at source. This lump sum amount will be allocated between basic salary, allowances and contributions as per company policy, which will be issued in due course by our accounts department.

Orientation

On your joining you will be scheduled to participate in GlobeOp's employee orientation program.

Background Investigation

By signing this offer letter, you are verifying that the information you provided both verbally and tip Mahe avidyala resume/application form as well as on the Performance of the Perfo resume/application form as well as on the Background Investigation, Information and Consent Form is complete and elhi-110039 accurate. You understand that a false statement may disqualify you from employment or cause your subsequent discharge if you are employed by GlobeOp.

As an employee of GlobeOp it is likely that you will become knowledgeable about confidential and/or proprietary information relating to the operations, services and clients of the Company. Therefore, to protect the interest of all parties, GlobeOp requires all employees to sign the Employee Non-Disclosure and Non-Solicitation Agreement and to abide by this and the Company's other policies.

GlobeOp Financial Services Technologies (India) Private Limited Unit 2, 8th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400 708 t: +91-22-6813-4000 ff: +91-22-6813-40011 solution@sseine.com | www.ssctech.com | www.sscglobeop.com CIN - U72300MH2011FTC216781

Regd. Office Unit 2 & 3, 4th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400708 t: +91-22-4117-50001f: +91-22-4117-50011solution@sscinc.com | www.sscuech.com | www.sscuech.com | www.sscuech.com

501/502, 5th Floor, Interface Building No.16, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-6753-9000 | f: +91-22-6753-9001 | solution@sscinc.com | www.ssctech.com | www.sscglobeop.com

801/802, 8th Floor, Interface Building No.11, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-4094-9600 | f: +91-22-4094-8401

> Aditi Mahavidyala Bawana, Delhi-110039

4th Floor, North Wing, Rolta Corporate Park, Plot No. 187, Phase 1, Udvog Vihar, Gurgoan 122 016, Haryana, India t: +91-124-3356000 | +91-124-3356000 | I solution@sscinc.com | www.sscglobeop.com

ereily of Delhi)



If you wish to accept this offer of employment please sign and return to me the enclosed copy of this letter, within the next ten days, after which this offer will lapse. Your full contract of employment with the Employee Non-Disclosure and Non-Solicitation Agreement will be issued in due course.

This offer is subject to satisfactory completion of your reference and background check prior to you're agreed upon start date. Please forward the details of two references to myself. On commencement of your employment you will be required to provide evidence of your successful completion of your degree by way of a copy of your degree certificate.

I very much look forward to you joining us and I hope that you will find your employment with us challenging and rewarding. I look forward to hearing from you soon.

If you have any queries regarding the above, please do not hesitate to contact me at +91 22 67539040

Kind regards,

For GlobeOp Financial Services Technologies (India) Private Limited

John.

Pranali Mhatre Director – Human Resources

I accept this offer of employment with GlobeOp Financial Services Technologies (India) Private Limited and agree to the terms and conditions outlined in this letter, subject to the contract of employment with the Employee Non-Disclosure and Non-Solicitation Agreement.

I.Q.A.C.
Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

NAAC Cordinator Aditi Mahavidyala Bawana, Delhi-110039

GlobeOp Financial Services Technologies (India) Private Limited
Unit 2, 8th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400 708
t: +91-22-6813-4000 | f: +91-22-6813-4001 | solution@sscine.com | www.ssctech.com | www.sscglobeop.com
CIN - U72300MH2011FTC216781

Regd. Office Unit 2 & 3, 4th Floor Office Level, Building 5 & 6, Mindspace Business Parks Private Limited SEZ, Thane Belapur Road, Airoli, Navi Mumbai 400708 t: +91-22-4117-5000 | f: +91-22-4117-5001 | solution@sscine.com | www.ssciech.com | www.

501/502, 5th Floor, Interface Building No.16, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-6753-9000 | f: +91-22-6753-9001 | solution@sscinc.com | www.ssctech.com | lwww.sscglobeop.com

801/802, 8th Floor, Interface Building No.11, Malad Link Road, Malad (West), Mumbai-400 064 t: +91-22-4094-9600 lf: +91-22-4094-8401

4th Floor, North Wing, Rolta Corporate Park, Plot No. 187, Phase 1, Udyog Vihar, Gurgoan 122 016, Haryana, India t: +91-124-3356000 | +91-124-3356001 | solution@sscienc.com | www.ssceech.com |

American iyalaya (Ummasy of Delhi), Bassan, Delhi-110 039.



Ref no.: DBC/OL/2021/0921

Date: 21/09/2021

To,

Ms. Kanishka

Address: Mohan bhawan 144/9 Kishan garh vasant kunj - 110070

Contact: 09654992051

Email Id: kanishkarattan3962@gmail.com

#### OFFER LETTER

Dear Ms. Kanishka

With reference to the interview you had with us, we are pleased to offer you an employment with Diamond Building Care ("DBC") with the following terms and conditions:

The CTC and other benefits are mentioned below.

Designation		Digital Marketing Executive
Place of Posting	1:	Current posting – Malviya Nagar Area of cooperation: Delhi Place of posting can be changed as per the future requirements of the Company.
Company		Diamond Building Care ("DBC")
Probation		Probation period of Three months is to be served.
Annual CTC		INR 156000/- per annum (One lacs fifty six thousand Only).
Mobile Reimbursement		INR 250/- Per Month
Date of Joining		16.09.2021 (Thursday) This letter has the validity period of 30 Days.
leporting letails		You will report to Mr. David Sharma (GD & SMM) and you are requested to bring this offer letter at the time of joining
		N2 c

Aditi Mahavidyala Bawana, Delhi-110039 Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

92 7665111120 - Toll Free: 1800 690 1678



Date-29th Oct, 2021

GERMANIUM TECHNOLOGIES LIMITED

(Erstwhile Caretel Infotech Limited)

Aditi Mahavidyala

Bawana, Delhi-110039

- B-109, Sector 5, Noida, U.P. 201301
- 91-0120-3006844
- www.germaniumindia.com CIN: U74899DL2000PLC104430

Manta Sharma

To.

Name:- Bharti

Address:- H-No-275, E-3, Block Sultan Puri, Block Sultan Puri,

Offer Letter

Dear Bharti,

Please refer to your application for employment and the subsequent interview for the position of "Counselor". We have the pleasure to inform you that you have been found suitable for the above position. Your CTC will be 20519/- and shall be applicable after you successfully complete the training

# Terms and conditions:-

After joining, if you abscond or leaves the organization without following the proper exit procedure, The Management has the right to take the necessary action as per the discretion.

You will on probation of 6 months and will be confirmed after completion of satisfactory probation

period. However company deserves the right to extend this period.

 During probation period, if you resign, you will have to provide at least 15 days prior notice. If you want immediate relieving, you will have to pay 15 days salary. For confirmed employee the limit is 1 month notice/salary as the case may be.

During probation, company will not provide any notice for "Termination or Ask to leave". After confirmation 15 days notice will be provided.

All full and final payment in case of resignation, termination or ask to leave, shall be entertained

This offer will cease immediately if and when any of the statements made, particulars given, or documents submitted, are found to be non-factual or incorrect.

You are advised to join your duties on 1st Nov, 2021

Please Contact at below mentioned address for joining formalities. Germanium Technologies Limited Plot No.30 | Second Floor|

Above Nexa Showroom| Moti Nagar-110015

At the time of joining, please bring below mentioned documents.

- o 4 recent passport size photographs
- o Originals with zerox of your educational certificates
- o Proof of age and ID proof
- o Proof of past employments and Salary proof

Yours faithfully,

For Germanium Technologies Limited

Authorized Signatory

Aditi Mahavidyala Bawana, Delhi-110039

A Dalmia Brothers Enterprise

हचेली पा द्विता

Mantaghasira

Principal Adita Mahawidyalaya (University o

Palo

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Annapurna Sharma

Trainee Copy Editor

Employee Code - QM Bayana, Delhi-110039
Blood Group: 'B' +

Mantasharan

Principal,
Adiri Mahavidyalaya
(University of Delb?)
Bawana, Delhi-110 - 2

Sonia 7701952032

Jai Gopal (Bobby) 8375830146, 7982721952

# **GURUKUL INSTITUTE**

1st to VIII th All Subject Kinder Garden for 3 to 5 Years

RZ-84, Pandit Mohalla, Nangloi Saiyad, Paschim Vihar, New Delhi-110087 E-mail: jaigopal228@gmail.com









I.Q.A.C. Cordinator Aditi Mahavidyala Bawana, Delhi-110039



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Principal, Actività directora (Percente director), Educate, Delni 110 939

# Gulafsha Ansari Ansari

Correspondent 9871964373 Cordinator Aditi Mahavidyala Bawana, Delhi-110039

# National A bughts

PORTAL OF INSPIRATION & MOTIVATION A VENTURE OF NLTS MEDIA FOUNDATION

17A/35, 3rd Floor, Punjabi Bagh New Delhi-110026 www.nationalthoughts.com Mail:-nationalthoughts4@gmail.com Contact Us 011-45350031

# hafla

Dear Sakshil

Thank you once again for the engaging conversations, the energy and the positive attitude.

Team Hafla will certainly benefit from your experience and the drive to build and grow. I am excited to invite you to join a fun and rewarding journey to build Hafla.

Please see some of the relevant details below.

Title: Image Annotator Location: Remote (India)

Internship start date: October 17, 2022 Internship end date: January 16, 2023

Stipend: INR 11,000 per month

· Workdays: 6 days/ week

Let's build. Together we will make a difference.

Please return the signed offer letter by October 22nd.

Vaibhav Doshi

**CEO & Founder** 

Date: 17th October 2022

Sakshi Solanki

Manta

Date: 21st October 2022

aboth

I.Q.A.C. Cordinator

Aditi Mahavidyala

Bawana, Delhi-110039

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Nook Co-working, Level 2, One W. Dumeirah Lakes Towers, Dubai, UAE, PO Box - 46617

1971 4 510 9585 E: contactus@haffa.com https://www.haffa.com



### MB FUND ADMINISTRATION SERVICES LLP

February 22, 2023

Dear Riya,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Fund Accountant** in **PMR** department of our organization.

As discussed, your work location will be at our Noida office, and you may be required to work in shifts.

Your CTC will be Rs. 4,20,000 per annum.

Your expected date of joining shall be on or before 13-March-2023.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Wishing you all the best and look forward to a mutually beneficial association.

Best regards,

Sumit Kumar

Sum Shamen

General Manager

Accepted:

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Riya Rawat Date: Roth

Aditi Mahavidyala Bawana, Delhi-110039

Mantaghaena

(thereasty of Delhi), Bayana, Delhi-110 039.

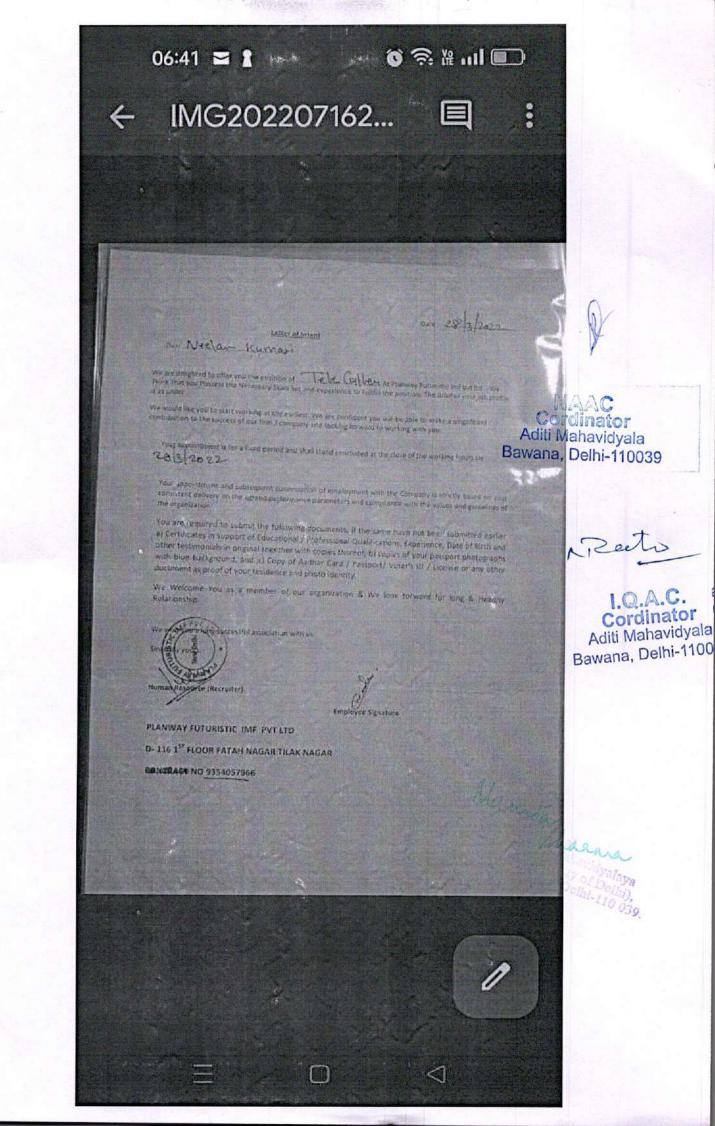
Date 29 3 2022 Letter of latent Dear Darelo We would like you to start working at the earliest. We are confident you will be able to make a singularity contribution to the success of our firm / company and looking forward to working with you. Your appointment is for a fixed period and shall stand concluded at the close of the working hours on 29/3/2022 Your appointment and subsequent continuation of employment with the Company is strictly based on your commetent delivery on the agreed performance parameters and compliance with the values and guidelines of You are required to submit the following documents, if the same have not been submitted earlier. a) Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other test manials in original together with copies thereof, b) capies of your passport photographs with blue background; and c) Copy of Aadhar Card / Passport/ Voter's ID / License or any other document as proof of your residence and photo identity. We Welcome You as a member of our organization & We look forword for long & Healthy Relationship. We wish you a long successful association with us. Sincerally yours, cruiter) **Employee Signature** PLANWAY FUTURISTIC IMP PVT LTG D-116 15T FLOOR FATAH NAGAR TILAK NAGAR Lucky Mam CONTINUED NO 9354057966

1 Reits

I.Q.A.C. Cordinator Aditi Mahavidyal Bawana, Delhi-110

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AAC dinator ahavidyala Delhi-110039





#### **♦**TheIndian EXPRESS

May 14, 2022

Siddhi Sharma G 359, HIG Flats, Pratap Vihar, Ghaziabad, Uttar Pradesh - 201009.

#### SUB: OFFER LETTER

#### Dear Siddhi,

We are pleased to offer you the position of Executive with Corporate department based at our Noida office to commence on or before June 01, 2022 on terms already discussed with you.

This offer is subject to validation of salary documents provided by you and satisfactory reference checks.

A five year Contract shall be given to you when you attend the office. However, the terms and conditions contained in the Contract shall be applicable to you from your date of joining.

The contract shall be for a period of five years from your date of joining. Your notice period will be 60 days or basic salary in lieu of notice period. The contract can be terminated by either party by giving 60 days." notice or basic salary as mentioned earlier.

This offer is valid up to June 01, 2022, after which it stands withdrawn

Please bring the following documents at the time of joining:

- a) Proof of Date of Birth, in the form of certificate issued by the Central Board of Secondary Education of Folinator a) Proof of Date of Birth, in the form of certificate issued by the Concerned State/ Municipality. Aditi Mahavidyala any equivalent board or by the Registrar of Births and Deaths of the concerned State/ Municipality. Aditi Mahavidyala b) Mark sheets and certificates to prove your educational and professional qualifications.
- b) Mark sheets and certificates to prove your concational and processional quantity and certificate of your fitness, also stating your blood group issued by a registered MBBS deadwana, Delhi-110039
- d) Proof of permanent and current address
- e) Photocopy of PAN card and Aadhar Card.
- Four passport size photographs.
- g) Relieving letter or Resignation acceptance letter, experience certificate, salary slips of last 3 months from past employer(s).

Your cost to company (CTC) would be as agreed and on the terms and conditions as discussed. Please refer to the annexure attached herewith,

Please return a copy of this letter in token of your acceptance of this offer

for IE ONLINE MEDIA SERVICES (P) LTD.

#### **Authorized signatory**

I accept the above-mentioned terms & conditions.

Widyalaya

PADIAN

IE Online Media Services (P) Limited

Express Building, 8-1/8, Sector-10, Noida-201-301, Uttar Pradesh, India

Telephone: +91-120-665 1500. Fax: +91-120-436 7933. Website: www.indianexpress.com, CIN: U99999MH1996PTC097883 Registered Office: Seventh Floor, Mafatial Centre, Ramnath Goenka Marg, Nariman Point, Mumbal-400 021, Mg

**♦ The Inclian EXPRESS** 

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#### IE Online Media Services (P) Limited

Express Building, B. UB, Sector-10, Noida-201-301, Uttar Pradesh, India. Telephone: +91-120-665-1500, Fax: +91-120-456-7933, Website: www.indianexpress.com, CIN: U99999MH1996P1C097842 Registered Office: Seventh Floor, Mafatlal Centre, Rammath Goenka Marg, Nariman Point, Mumbai-400 021, Maharashtra, India:

# **♦ The Indian EXPRESS**

#### ANNEXURE A

Name Designation Department Location **Date of Joining**  Siddhi Sharma Executive Corporate Noida June 01, 2022

SALARY FITMENT				
FIXED SALARY				
BASIC	13500			
HRA	5400			
V PAY	4725			
EDUCATION ALLOWANCE	2856			
SUB TOTAL (A)	26481			
OTHER BENEFITS				
DIWALI BONUS*	1250			
EMPLOYER PF SHARE	1620			
GRATUITY	649			
SUB TOTAL (C)	3519			
TOTAL CTC (PER MONTH)	30000			
TOTAL CTC (PER ANNUM)	360000			

<sup>\*</sup> To be paid annually in the month of Diwali.

Aditi Mahavidyala Bawana, Delhi-110039

I.Q.A.C.

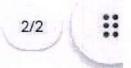
Cordinator

Aditi Mahavidyala

Dolbi-1100 Bawana, Delhi-110039







### No. Dated: 14-06-2022

### LETTER OF APPOINTMENT

Sub: Spoken English TeacherRole:

- Teaching, Training, and Managing Students along with preparing curriculum, making content, and developing the syllabus
- Job type: Full-time (9 hours)
- Full time: 26 Days a month
- Date of Joining: 6th June 2022
- 1. Candidate Name: Purnima Tiwari
- 2. Salary: INR 15,000/
- 3. Holiday: 4 days a month
- 4. Salary Date: 6th June 2022
- 5. Reporting Manager: Hasan Raja

NAAC Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Dear Purnima Tiwari Congratulations!

VerbalHub is pleased to inform you about your selection for the post of Spoken English Teacher; your service begins as Spoken English Teacher with the effect from 6th June 2022.

You are welcome as a VerbalHub family member and you are expected to be a valuable and productive member of the family.

The company will add an increment in your salary within the 6 months however it will depend on the company and your performance

### Job norms

- 1. No leave without prior information: kindly inform at least 6 hours before canceling the session.
- 2. No personal number sharing: ignore sharing the personal contact number; in case of intense need, contact the HR team to share your number with the help of the academic department.
- 3. No disregard for the organization: being a valuable member of VerbalHub, you are expected to praise the company before everyone.
- 4. In case of any misunderstanding, kindly talk to each member of the team to resolve the issue.
- 5. You are expected to follow all the rules of the company that will be shared soon.

### Acknowledgment

I congrats you and welcome you on behalf of all the teaching and administration staff of VerbalHub. Now you are the family member of the VerbalHub teaching staff and I hope that we together will work very hard to achieve the goals of our VerbalHub.

### Revise

That a consolidated remuneration of Rs.15000/- (Rs. Fifteen thousand only) per month inclusive of all allowances shall be paid to the Teacher. No other benefits/allowances/perks etc shall be paid over and above the said consolidated remuneration.

The appointment is pure of contractual and will not confer upon her/him any right whatsoever for regular appointment or placement in any Deptt. under the Govt. of NCT of Delhi or otherwise. The person shall not be entitled to any benefit or perk to which the regular employees of the company are entitled.

That the post offered to his/her is non-pensionable and no other benefits are payable /available to her/his for the period of service rendered in the organization.

I.Q.A.C. Cordinator Aditi Mahavidyala Bawana, Delhi-110039

### WORK SCHEDULE

- 1. The Teacher shall work 6 days a week. His/her work shall begin according to the schedule of the school or any other time assigned by the District.
- 2. The Teacher shall be entitled to one day of leave each month which cannot be carried forward.
- 3. That the Teacher can be assigned any duty at any place in the District to fulfill the objectives of the subject-specific for which he/she has been engaged.
- 4. The duties and responsibilities of the work shall be indicated by the competent authority from time to time.

### CONDUCT

- He/ She shall maintain daily diary and shall be required to submit a monthly progress report of his/her on regular basis.
- 2. The Teacher shall perform the services under this Agreement diligently and honestly, in a professional and responsible manner. The quality of the performance of the teacher shall be of the highest standards and to the complete satisfaction of the HoS concerned. He/She shall complete all activities entrusted to him/her within a reasonable time. The Contract Teacher shall render his/her services himself/herself and shall not delegate them to any third person.

### TERMINATION

- 1. The VEPL (VerbalHub Education Private Limited) may terminate his/her contract if the contractee has furnished false information exhibiting dishonesty, indiscipline, moral turpitude, etc.
- 2. That the contractual engagement is liable to be terminated by the VEPL at any time without any notice and without assigning any reason.
- That he/she will serve a notice of one month before resigning from his/her post or deposit one month's salary for immediate termination of the contract.

Sincerely yours, Amandeep Singh Dhillo Manager HR Services. For Verbalhub Education Pvt. Ltd.

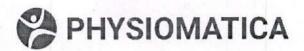
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Cordinator Aditi Mahavidyala Bawana, Delhi-110039

Mantaghaena

Cordinator Aditi Mahavidyala Bawana, Delhi-110039



### Offer cum Appointment Letter

Date: 25th June.2022

### HR / Strictly Confidential

### Dear Ankita

Reference your CV and subsequent discussions, it is our pleasure to appoint you as "Marketing Executive" with Physiomatica, a TeleHealth / Tele Physio & Rehab Services.

Job Role: Full Time Marketing Executive - PAN India

Job Description: As per JD document (attached earlier) from time to time.

During this tenure, you shall be bound by the following-

### **Training Period**

Your training period of one month approx (starting immediately till 31st July) will be at Delhi NCR location with WFH / WFO / Hybrid work model till the pandemic situation gets back to normal.

However, you may be transferred anywhere in India, if circumstances so necessitate to continue working on the same terms and conditions.

You may be asked to discontinue anytime if decided so by the management in lieu of

Cordinator Cordinator Aditi Mahavidyala Bawana, Delhi-1100

Cordinator Aditi Mahavidyala Bawana, Delhi-110039 deficiency in the efforts and performance (falling below expected levels of 8/10)

### **Probation Period**

Your probation period of six months (upto 31st Dec, 2022) will be at Delhi NCR location with WFH / Hybrid / WFO model till the pandemic situation gets back to normal.

### Confirmation

You may be confirmed anytime during this probation period subject to satisfactory performance.

### Notice period

If you wish to quit, leave or resign at any point of time during your association with us, a notice period of minimum 30 days is to be given by a written mail to the undersigned.

### Visit to Office

You will need to visit the office in - person whenever required

### Guidelines

You will also adhere to the company's WFH / Hybrid / WFO guidelines as per requirement of the department and management subject to any modification or amendment thereinditi Mahavidyala

Bawana, Delhi-110039

### Secrecy

You during your association with the Company in terms of this letter (except so far as may be proper in the ordinary course of business and in the interest of Company) or at any time thereafter divulge any information to any of our Competitors and customers/clients in any way whatsoever relating to the Company or its business and/or any other information, data and/or any collaterals, presentation etc. which may come to your knowledge relating to the Company's business in the course of your association.

You shall always maintain strict secrecy regarding any technical or other business information gained or acquired by you or imparted to you during the course of your assignments.

Any misconduct or violation in this regard will make you liable for consequential actions against you including termination of this job role without any further reference on a subject for which you will be solely responsible.

All discoveries, inventions, know-how of project management, tools &

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Cordinator
Aditi Mahavidyal
Bawana, Delhi-110

\technologies and tech stack which you may cause or come across or come in possession of during the course of your job role, shall be the exclusive property of the Company.

You shall not during the tenure of your association with us, work either directly or indirectly elsewhere against the interest(s) of the Company. Code of conduct applies.

### Stipend / Salary

The service rendered by you during the course of this role with us, you shall be paid a consolidated stipend / salary of Rs.7500 per month during the training period and Rs.10,000 per month thereafter.

On confirmation, your salary may be increased subject to performance as per mutually agreed.

In exceptional cases, you may also get monetary rewards such as allowances, perks & incentives as per company policy.

### Leaves

As per our HR policy, you are entitled for one leave per month plus all the weekly being gezetted hi-110039 holidays as per our annual holidays list. The proportionate salary amount would be deducted in case of additional leaves taken.

Mantalhas

### Terms & Conditions

You will be governed by the terms and conditions of this Offer / Appointment Letter, Company Policies, WFH / Hybrid/ WFOguidelines and values as applicable from time to time.

As a token of your having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

We look forward to working with you and the contributions you will make to Physiomatica!

Best wishes,

Mary

Dinesh Arora (Founder & CEO

Physiomatica Digital Technologies Inc.

New Delhi, India

M/WA: +91-8920541548, 8285054507

Email: physiomatica@gmail.com

www.physiomatica.com

Aditi Mahavidyala Bawana, Delhi-11003

### WFH / Hybrid / WFO Guidelines

- 1. Working time: Full time: 9.am to 6.30 pm (Sunday closed) or as mutually agreed.
- 2. WFH / WFO / Hybrid working model as decided mutually
- 3. Login / logout time in google workspace workbook & whatsApp
- 4. Work smartly with honesty, dedication & productivity
- 5. No movement out of WFH during working hours because of pandemic unless urgent
- 6. No other work / projects / job except physiomatica related is allowed & if found so, appropriate action shall be taken. No freelancing is permitted.
- 7. Documentation & communication in google workbook space & whatsApp
- 8. Daily meeting as per mutually decided days & time.
- 9. Daily discussion, tasks & updates to be submitted without any fear and hesitation regularly at a specified time in the workbook. Failure to do so may be actionable.
- 10. Leave may or may not be sanctioned if sought for a particular day & time except emergency.
- 11. Whenever required, you may be asked to work from the office on any assigned day.

Best wishes,

Dons

Dinesh Arora

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

PHYSIOMATICA

Physiomatica Digital Technologies Inc. New Delhi, India

Tel: +91- 8285054507

Email: physiomatica@gmail.com, hello@physiomatica.com www.physiomatica.com

Principal,

White Maharidyalaya

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Wena, Delhi-110 039.

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I.Q.A.C.
Cordinator
Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

# \* Selection Certificate \*

THIS IS TO CERTIFY THAT

## KASHISH GUPTA

has successfully qualified the three days selection and recruitment

process as CAMPUS AMBASSADOR at YOUNITY.in.

Looking forward to work with you, and we expect you to give your best

and learn a lot through this internship

Cc Aditi Bawana havidyala lelhi-11003

YOUNITY COMMUNITY LEP LLPIN:-AAU-0131

#startuping a

### yo mity

24/12/2020

DURATION 30 DAYS



MR. SHIVAS BEHL VICE PRESIDENT YOUNITY.IN



Dear Ritika,

Welcome to Arc Math!

01.06.2021

It is a great pleasure and honour to have you aboard Addmath Research Centre Pvt. Ltd (referred to as "the Company", "Addmath Research Centre" or "Arc Math" hereafter). We feel you fit perfectly with the motto of our people.

"Develop a passion for learning and be curious. If you do, you will never cease to grow."

We are sure that this is the beginning of a long, beautiful relationship.

As per our discussions and evaluations, we are delighted to offer you a job at Arc Math. This letter confirms our offer and your acceptance of the job in the Company. Your probation period in the job would be from 01.06.21 to 01.09.21 totaling three months.

This letter is in agreement with you and The Board of Arc Math. The Board is the highest governing authority of the Company. You shall directly report to your reporting officer who would represent the Board. Your role in Arc Math would be as a Primary Teacher.

You shall take up the duties and responsibilities customary to an employee at Arc Math. Your project and role have already been intimated to you and may change from time to time as will be communicated to you.

NAAC Cordinator Aditi Mahavidyala Bawana, Delhi-110039 Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Addition of Delhi), (University of Delhi), Payson, Delhi-110 039.

I agree to all Terms and Conditions as specified Job



### Terms and Conditions

Working at Arc Math has been a fruitful experience for all employees. It is important that we remain on our best behavior during this time period so as to make your engagement eventful and magical. You are expected to be courteous and polite in all your dealings with everyone. It is also important that you express your point of view freely and without fear. Remember to be assertive, not aggressive. You are expected to compete with your greatest competitor. Yourself.

You are expected to work as per the Rules and Regulations of the Company with proper decorum, enthusiasm, and positive attitude. There should be no reason for you to involve yourself in any sort of conflict with any individual within or outside Arc Math. While your work will be mainly in the domain of what was intimated to you, it is reasonable to expect that you carry out all tasks your supervising officer or any other employee at Arc Math gives you. Even if some tasks seem mundane and/or uninteresting you must understand its importance and carry out the task with elegance and class.

Your reporting officers at Arc Math will be on their best behavior as well! We promise that any termination of your job from our side will never be unreasonable or unjust! We will try our best to make your engagement with us as much fun for you as possible! We will try our best to not make you workaholics although there are no guarantees in this regard! We promise to be honest and caring in all our dealings with you!!!

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Cordinator
Aditi Mahavidyala
Bawana, Delhi-110

I agree to all Terms and Conditions as specified Job

Reporting Officer

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### **Working Hours and Salary**

The Company shall require you to come to the office 5 days a week. You are entitled to two off days in a week. For now, you will have Sunday and Monday as off days which is subject to change as per the company requirements. The usual timings are from 10:00 am to 6:30 pm. The exact number of days and working hours would depend on the state and progress of projects. It may also vary in case of emergency situations. While such situations are rare, you are expected to be professional enough to carry out these tasks as per our requirements, keeping in mind the well-being of the Company. The salary will be Rs. 20,000 per month till the probation period. After completing the probation period your salary will be Rs. 25,000 per month.

### Leaves and Holidays

You Shall be entitled for Casual leaves, sick leave and Holidays in accordance with the provisions of the Leaves and Holidays Rules policies of the Arc Math.

### Conditions Regarding Suspension, Termination and Notice Period

### 1) Suspension

If you are accused of misconduct, you shall be liable to be suspended from service pending or in contemplation of enquiry. During the first 60 days of suspension period, you shall be entitled only to a Subsistence Allowance at the rate of 50% of your basic Salary to which you were entitled immediately preceding your suspension.

If you are found guilty of any charge of misconduct, you shall be deemed to be absent

during the suspension period and not be entitled to any salary.

Cordinator Aditi Mahavidyala Bawana, Delhi-110039

I agree to all Terms and Conditions as specified Job

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Aditi Mahavidyal
Bawana, Delhi-110



In the enquiry, you may bring only a co-employee (who is not accused of similar charges or suspended) to represent or assist you. As such, you shall not be entitled to bring any outsider to represent or assist you in such enquiry.

### 2) Termination and Notice Period

- a) If during, or on the expiry of the probation period the Management finds your performance to be unsatisfactory or that you lack the aptitude for the job or that you are not suitable for the job, or the like, your probationary employment would be liable to be terminated.
- b) You cannot leave the organization before June, 2022. After that you have to give 2 month notice period if you are willing to resign.
- c) Your resignation shall become effective as soon as the Management accepts it.
- d) The absence for a continuous period of eight days (without inform) and any unauthorized over stay for a period of eight days, would make you lose your lien in the service. By remaining absent unauthorized for such period of eight days, you will be treated to have voluntarily abandoned your service and your lien in service will automatically stand terminated.

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Cordinator
Aditi Mahavidyala
Bawana, Delhi-110

I agree to all Terms and Conditions as specified Job



### Non Disclosure Agreement

Addmath Research Centre Pvt. Ltd. aims to help the world with education. Most of our projects require a great deal of innovation, invention, and imagination. We work hard to bring new methods of learning for the masses, constantly conceiving and working on new ideas. Therefore, Arc Math employees are always at the core of cutting-edge research and development not usually seen in other companies.

Due to this fact it is important that you agree not to disclose any intellectual properties, trade secrets, designs, methodologies, patents, copyrights, business ideas, plans, innovations, inventions, research, know-how, procedures, manufacturing & design processes and/or any other technical, administrative, financial and / or any other organisational material whether confidential or otherwise at any point during or after your engagement in full time or part time with Arc Math. You also agree that the rights regarding these intellectual properties shall vest with the Company absolutely.

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I.Q.A.C. Cordinator Aditi Mahavidya Bawana, Delhi-11

I agree to all Terms and Conditions as specified Job



You will not reveal the above said particulars to any individual/agency/organization by word of mouth, written /verbal/electronic communication or otherwise without prior written permission from your supervising officer at Addmath Research Centre Pvt. Ltd.

### Intellectual Property

As mentioned above, Arc Math constantly works to solve problems that were thought to be unsolvable. It is frequent that during your engagement with the Company you will come across new Discoveries, Inventions etc. You must understand that you are part of the Arc Math family. From the very need to invent something to resources in terms of finance and/or contacts and/or personnel would have been provided by Arc Math for your invention/discovery to be a success.

While no praise or deserving credit would be withheld both, within Arc Math or outside you agree that all proprietary rights title and interests in any and all intellectual properties, such as ideas, inventions, discoveries, designs or works which are conceived, developed or prepared by you during your engagement with the Company shall vest with the Company absolutely.

Further, Addmath Research Centre Pvt. Ltd. may make exceptions to the above rule at its own discretion and a joint rights title and/or interest may be filed with you and the Company or any other individual the company reasonably nominates. Please note that such a decision will be taken by the Board and will stand as final and binding.

Any personal research and/or work and/or pursuit of ideas during the time period of engagement with the Company must be informed to the Board before any such personal work is undertaken. Arc Math would be happy to know and even invest in your personal pursuits of excellence.

I agree to all Terms and Conditions as specified

Job

Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

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Aditi Mahavidyala
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At Arc Math, we believe in happy employees. People like you are our biggest resource and we have to protect your interests. As a collective, it is important to you as well that your new family does well in all spheres of an enterprise and achieves success. We trust and hope that you shall not subvert the rules and regulations laid down in this document and all others that may be intimated to you during the day to day activities at Addmath Research Centre Pvt. Ltd.

(Reporting Officer)
Shilpa Goel,
Director, (Co-founder)
Addmath Research Centre Pvt. Ltd.

(Supervising Officer)
Nitin Madeshia
Director,Co-founder
Addmath Research Centre Pvt. Ltd.

I hereby agree to all Terms and Conditions as laid down in the document and accept the job with Addmath Research Centre Pvt. Ltd. I look forward to giving my very best to serve the nation while propelling Arc Math to new heights of success.

(Primay Teacher)

Ritika

D/o Mr. Rakesh Kumar

R/o House No. 1936, Papa Marino of Bur

Narela, North West Detta- 910040, India.

Phone No. +91 9891335308

Email Id: ritikakhatri4805@gmail.com

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Delhi), Delhi-110 039.

I agree to all Terms and Conditions as specified Job

Reporting Officer

Aditi Mahavidyala Bawana, Delhi-11003

### GYAN SAROVAR SCHOOL

A-10, Phase-3, Om Vihar, Nawada, New Delhi-110059

Date -10/01/2021

### TO WHOM IT MAY CONCERN

This is to certify that Ms. Khushboo D/O Mr. Mukesh Kumar residence of G-1/128A, Goverdhan Park, Uttam Nagar, New Delhi-110059 worked as an Assistant Teacher in our school from 22nd July 2019 till 05th January 2021.

During her tenure, she has been very regular and dedicated towards her work with sincere efforts and demonstrated diligent interpersonal skills.

She has a good command over the subjects she taught (English, Science, Mathematics). She has great communication skills and is very cooperative. She brings innovative teaching methods to keep her class active. She is a good planner and manages work nicely.

Her character and conduct is good to our knowledge.

We wish her good luck for her future.

Maintaghanna

Regards,

Gyan Sarovar School,

Principal

Principal GYAN SAROVAR SCHOOL A-10, On Vihar Phore-limato Uttam Nagar, New Den 1003 vidyala Aditi Manavidyala

Bawana, Delhi-110039

Aditi Mahay Bawana, Dell



### SOCIETY FOR ALL ROUND DEVELOPMENT

Donation Exempted Under Section 80G of the I-T Act

24\* June 2022

### MEMORANDUM

Dear Ms. Suprita Jha,

This contract is between Ms. Suprita Jha the contractual employee, and the Society for All Round Development (SARD), the contractual employer, you will be employed as the Academic Facilitator (AF) in SARD's

The following terms and conditions shall govern the employment:

- The employee shall report for duty to Project Coordinator or any other person designated by the CEO.
- The posting will be in Delhi.
- The employment is purely on a contractual basis and initially for a period from 24th June 2022 to 23th November 2022.
- 4. While the initial place of posting will be in Delhi the employee could be transferred to deal with any other field office of SARD or any new project's that the organization may take up in the future.

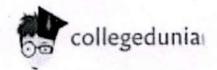
Aditi Mahavidyala Bawana, Delhi-110039 Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

Principal, Aditi Mahavidyalaya (University of Delli-Bawana, Delhi-11 39

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### Collegedunia Web Pvt. Ltd

CIN NO. - U80103DL2013PTG262063 418-419, Fourth Floor, AIHP Signature Tower, Udyog Vitter Phase IV, Gurugram - 122015

Vandita Saloni

Date: 05 September 2022

Address: 3313 D Chanderlok, sushant lok 1, DIF Phase 4, Gurugram, Gurugram, Haryana - 122002

Ph.: (+91)- 9667017111

Dear Vandita Saloni,

Welcome To Collegedunia Web Pvt. Ltd.

Congratulations for your selection and subsequent on boarding with us.

We are an extensive search engine for the students, parents and education industry players who are seeking information. Today, we are proud to inform you about our numerous products namely, Zoutons, 3Dot14, Frizza and CarHp.

Collegedunia is always looking for dynamic professionals who will drive the company forward.

We are delighted to offer you the role of "Senior Academic Counsellor" within our team "CD Learning".

We believe in your skills and knowledge and are sure of your successful career ahead.

Looking forward to grow as a company with hope for a mutually beneficial relationship.

Enclosed:

1. Letter of Appointment

2. Annexure A (Remuneration)

Collegedunia Web. Pvt. Ltd.

Aditi Mahavidyala Bawana, Delhi-110039 I.Q.A.C.
Cordinator
Aditi Mahavidyala
Bawana, Delhi-110039

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### SOCIETY FOR ALL ROUND DEVELOPMENT

Donation Exempted Under Section 80G of the I-T Act

24th June 2022

### MEMORANDUM

Dear Ms. Nikita Pandey,

This contract is between Ms. Nikita Pandey the contractual employee, and the Society for All Round Development (SARD), the contractual employer, you will be employed as the Academic Facilitator (AF) in SARD's

The following terms and conditions shall govern the employment:

- The employee shall report for duty to Project Coordinator or any other person designated by the CEO.
- The posting will be in Delhi.
- The employment is purely on a contractual basis and initially for a period from 24th June 2022 to 23rd November 2022.
- 4. While the initial place of posting will be in Delhi the employee could be transferred to deal with any other field office of SARD or any new project's that the organization may take up in the future.

Cordinator Aditi Mahavidyala Bawana, Delhi-110039 Cordinator Aditi Mahavidyala Bawana, Delhi-110039

> Principal, Adin Maley Avalaya (University of Telbi Bawana, Delai 110 039.