



Ref. No. AM/2022/2154

Dated 09-12-22

To,
The District Magistrate,
Alipur, Delhi-110036

Subject: Annual Compliance Report of Aditi Mahavidyalaya, ICC (2019-20, 2020-21, 2021-22)

Dear Sir, Madam,

The Internal Complaint Committee of Aditi Mahavidyalaya is functioning as per norms. The college ICC received the following numbers of complaints:

1. 2019-20 : One complaint
2. 2020-21 : Three complaints
3. 2021-22 : Two complaints

All the complaints were resolved within the stipulated time period of less than 90 days. The reports for the same were submitted to the college and presented before the Governing Body of the college.

There is one ongoing complaint in the year 2021-22.

The college ICC has conducted orientation programme for the students of the college. The committee has also held seminars and webinars for the students and the faculties. In addition to this Legal Literacy Course was conducted in association with DLSA North twice in the last two years and college is planning to have Legal Aid Clinic in the college campus.

This is for your information please.

Thanking you,

With regards,

DR. SUNITA DHANKHAR
ASSOCIATE PROFESSOR
PRESIDENT ICC (2019-2022 MARCH)

PROF MAMTA SHARMA
PRINCIPAL

4437
31-12-18

SO (Admin) / Subite
Manita
31.12.18

To,
The Principal,
Aditi Mahavidyalaya,
University of Delhi, Delhi.

Subject: Submission of Annual Report of Internal Complaints Committee as per requirement of Section 21(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act

Dear Ma'am/Sir,

Annual Report of Internal Complaints Committee for the Calendar Year 2018.

The committee received one complaint. The matter was resolved within the stipulated time of less than 90 days. One complaint received in 2017 was resolved in 2018 within the stipulated time of less than 90 days.

The college through various committees conducted Awareness programs on gender related issues.

Thanking You,

Yours Faithfully

ICC Team

Manita
Dr. Sumita Pareek
ICC President.

Manita Sharma

Dr. Manita Sharma
Principal / Aditi Mahavidyalaya
Faculty Development / University of Delhi
Bawana, Delhi-110039

NMAC
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039

Rathi

I.Q.A.C.
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039

3438
30-12-19

To,
The Principal,
Aditi Mahavidyalaya,
University of Delhi, Delhi.

SO (Adm) Website
Manita
30.12.19

Subject: Submission of Annual Report of Internal Complaints Committee as per requirement of Section 21(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act

Dear Ma'am/Sir,

Annual Report of Internal Complaints Committee for the Calendar Year 2019.

The committee received one complaint. The matter was resolved within the stipulated time of less than 90 days.

The college through various committees conducted Awareness programs on gender related issues. ICC in association with Delhi police conducted an awareness program on women safety related issues. Himmat plus app was downloaded by the faculty and students during the course of the program. A road safety program was conducted with the assistance of Delhi police for the students. A seminar on legal literacy was conducted by the college in association with DLSA North to make the students aware of their legal rights.

Thanking You,

Yours Faithfully

ICC Team

Sumits
Dr. Sumita Paleel
ICC President

Sumits
Dr. Sumita Dhankhar
President - ICC
(June 2019 onwards)

Manita Sharma

UNIVERSITY OF DELHI
Aditi Mahavidyalaya
Sector 14, Bawana, Delhi-110039

NAAC

**NAAC
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039**

Sumits

Netti

**I.Q.A.C.
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039**

1133
31-12-2020

SO (Admin) / college website
Manita
31.12.2020

To,
The Principal,
Aditi Mahavidyalaya,
University of Delhi, Delhi.

Subject: Submission of Annual Report of Internal Complaints Committee as per requirement of Section 21(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act

Dear Ma'am/Sir,

Annual Report of Internal Complaints Committee for the Calendar Year 2020.

The committee received one complaint. The matter was resolved within the stipulated time of less than 90 days.

The college through various committees conducted Awareness programs on gender related issues. A webinar on Domestic Violence in times of Covid-19 and another webinar on Sexual Harassment of Women Prevention and Protection were conducted for the Students and Faculty. A Legal Add on Course was conducted by the college in association with DSLSA North to make the students aware of their legal rights.

Thanking You,

Yours Faithfully

ICC Team *Manita*
Dr. Smriti Dhankhar
President ICC

Manita

Manita Sharma

Dr. Manita Sharma
Principal
Aditi Mahavidyalaya
University of Delhi
Bawana, Delhi-110039

[Signature]

NAAC
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039

[Signature]

I.Q.A.C.
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039

2207
31-12-21

SO (Adm) / college website
Manita
31.12.2021

To,
The Principal,
Aditi Mahavidyalaya,
University of Delhi, Delhi.

Subject: Submission of Annual Report of Internal Complaints Committee as per requirement of Section 21(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act

Dear Ma'am/Sir,

Annual Report of Internal Complaints Committee for the Calendar Year 2021.

The committee received one complaint. The matter was resolved within the stipulated time of less than 90 days.

The college through various committees conducted Awareness programs on gender related issues. Women development Cell & ICC held an Orientation program to make them aware of the various platforms available in the college to redress any problems they face, a film screening program, a webinar on breast cancer and another on mental health was conducted for the students. Legal Add on Course was conducted by the college in association with DSLSA –North to make the students aware of their legal rights.

Thanking You,

Yours Faithfully

Manita

ICC Team

Dr. Manita Dhankhar
President ICC

Manita

Manita
Sharma

Signature of Professor Manita Sharma
Principal
Aditi Mahavidyalaya
Bawana, Delhi-110039

Manita

NAAC
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039

Manita
I.Q.A.C.
Coordinator
Aditi Mahavidyalaya
Bawana, Delhi-110039

To,
The Principal,
Aditi Mahavidyalaya,
University of Delhi, Delhi.

Aditi Mahavidyalaya
(University of Delhi)
Diary No. 2912
Date 30-12-22 Signature

(Adm) college website
Manika
30.12.22

To send letter to DM office

Subject: Submission of Annual Report of Internal Complaints Committee as per requirement of Section 21(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act

Dear Ma'am/Sir,

Annual Report of Internal Complaints Committee for the Calendar Year 2022.

The committee received one complaint. The matter was resolved within the stipulated time of less than 90 days.

The college through various committees conducted Awareness programs on gender related issues. Women development Cell & ICC held an Orientation program to make them aware of the various platforms available in the college to redress any problems they face, a film a webinar on the role of Women elected representatives. A training program on Stand up against Street Harassment was conducted for the students. Valedictory session of the legal Add on Course conducted by the college in association with DSLSA North to make the students aware of their legal rights was conducted by the college. Sanitary napkin distribution drive was conducted along with the students in JJ Colony Bawana.

Thanking You,

Yours Faithfully

ICC Team

Manika
Dr. Manika Dhankhar
Presiding Officer, ICC

Manika
Presiding officer, ICC (Abn'l onwards)

Manika

Manika Sharma

Manika
**I.Q.A.C.
Cordinator**
Aditi Mahavidyala
Bawana, Delhi-110039

शिक्षण समिति/प्रोफेसर मनिषा शर्मा
निदेशक/प्रोफेसर/प्रधाना
अधीनस्थ शिक्षिका/अडि महविद्यालया
बिडी बरबाद/यूनिवर्सिटी ऑफ़ डेली
बवणा, दिल्ली-110039/Bawana, Delhi-110039

**NAAC
Cordinator**
Aditi Mahavidyala
Bawana, Delhi-110039