

## **Wide awareness Programmes conducted by the Internal Complaint Committee during 2023**

### **ICC, Aditi Mahavidyalaya**

- On 10 January 2023, our college, in collaboration with 'AGGARWAL COLLEGE BALLABGARH', organized a Day Workshop (Blended Mode) for Teaching & Non-Teaching Staff on 'Gender Sensitization & Prevention of Sexual Harassment at Workplace'.
- We put ICC flex board in the college to make the students aware and attentive.
- Orientation of students (13 and 22 March 2023)
- Webinar "Empowering Women: Strategies for Ensuring Security and Safety" on 3 June 2023 by Resource person Dr Seema Singh, Law faculty, DU.
- On college Orientation Day (2023-24 session year) orientation of students regarding ICC and "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"
- College inaugurated "LEGAL AID CLINIC" on 22 August 2023. ICC was one of the organizers.
- On 25 October 2023, a Lecture and orientation by 'North District Legal Service Authority' authorized LAC, MS. Supreet Bimbra, on "legal awareness on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".

## COMPLAINTS:

In 2023, ICC received no complaint regarding sexual harassment in the campus till now.

Aditi Mahavidyalaya in collaboration with 'AGGARWAL COLLEGE BALLABGARH', organized a Day Workshop (Blended Mode) for Teaching & Non-Teaching Staff on 'Gender Sensitization & Prevention of Sexual Harassment at Workplace' on 10<sup>th</sup> January 2023

**AGGARWAL COLLEGE BALLABGARH**  
A Post Graduate Co-educational College Accredited A++ (CGPA: 3.57) by NAAC  
Affiliated to M.D. University, Rohtak

**One Day Workshop (Blended Mode)**  
For Teaching & Non-Teaching Staff  
on  
**Gender Sensitization & Prevention of Sexual Harassment at Work Place**  
Tuesday, 10<sup>th</sup> January 2023

**Resource Person**  
**Prof. (Dr.) Namita Rajput**  
Sri Aurobindo College (University of Delhi)  
Empanelled in Ministry of Women & Child Development  
POSH Practitioner

**Guest of Honour**  
**Prof. (Dr.) Mamta Sharma**  
Principal  
Aditi Mahavidyalaya, University of Delhi

**Patron**  
**Dr. Krishan Kant**  
Principal  
Aggarwal College Ballabgarh

Organized by  
**Internal Complaints Committee & Women Cell**  
In Collaboration with  
**Aditi Mahavidyalaya, University of Delhi**

Members		Coordinators	Convener
Dr. Ritu	Dr. Rekha Sain	Dr. Naresh Kamra	Ms. Kamal Tandon
Dr. Dimple	Ms. Supriya Dhanda	Dr. Geeta Gupta	
Dr. Menu Aggarwal	Dr. Renu Maheshwari		
Dr. Vineet Nagpal	Ms. Lalita		

Zoom Meeting Link: <https://us02web.zoom.us/j/81387967200?pwd=a2Z0K1J6SVZibUNhQ2R1czcyTWQ3Zz09>



Aditi Mahavidyalaya  
University of Delhi



**INTERNAL COMPLAINT COMMITTEE  
ORGANISES  
ORIENTATION PROGRAMME**

**To make aware that sexual harassment  
is an offence.**



*Date : 13 March.2023*

*Time: 11 AM*

*Venue : Reading hall*



**Be aware of women's rights,  
Be aware of human rights**

Prof. MANISHA  
CONVENOR ICC

Prof. NEELAM RATHI  
MEMBER ICC

DR. SUNITA PAREEK  
MEMBER ICC

Prof. MAMTA  
SHARMA  
PRINCIPAL, AMV



Webinar “Empowering Women: Strategies for Ensuring Security and Safety” on 3 June 2023 by Resource person Dr Seema Singh, Law faculty, DU.



**100** YEARS 1922-2022

अदिति महाविद्यालयः सर्वं सत्यं प्रतिष्ठापितम्

**Aditi Mahavidyalaya**  
University of Delhi  
**Internal Complaint Commettiee**  
Organising Webinar on  
**EMPOWERING WOMEN  
STRATEGIES FOR  
ENSURING SECURITY AND  
SAFETY**

**Resource Person**  
Dr. Seema Singh, Law faculty, DU  
3 June 2023, Saturday  
Link - <https://meet.google.com/who-siaq-efs>  
Time :- 5 - 7pm  
online

Prof. Manisha  
Convenor ICC

Dr. Sunita Pareek  
Member ICC

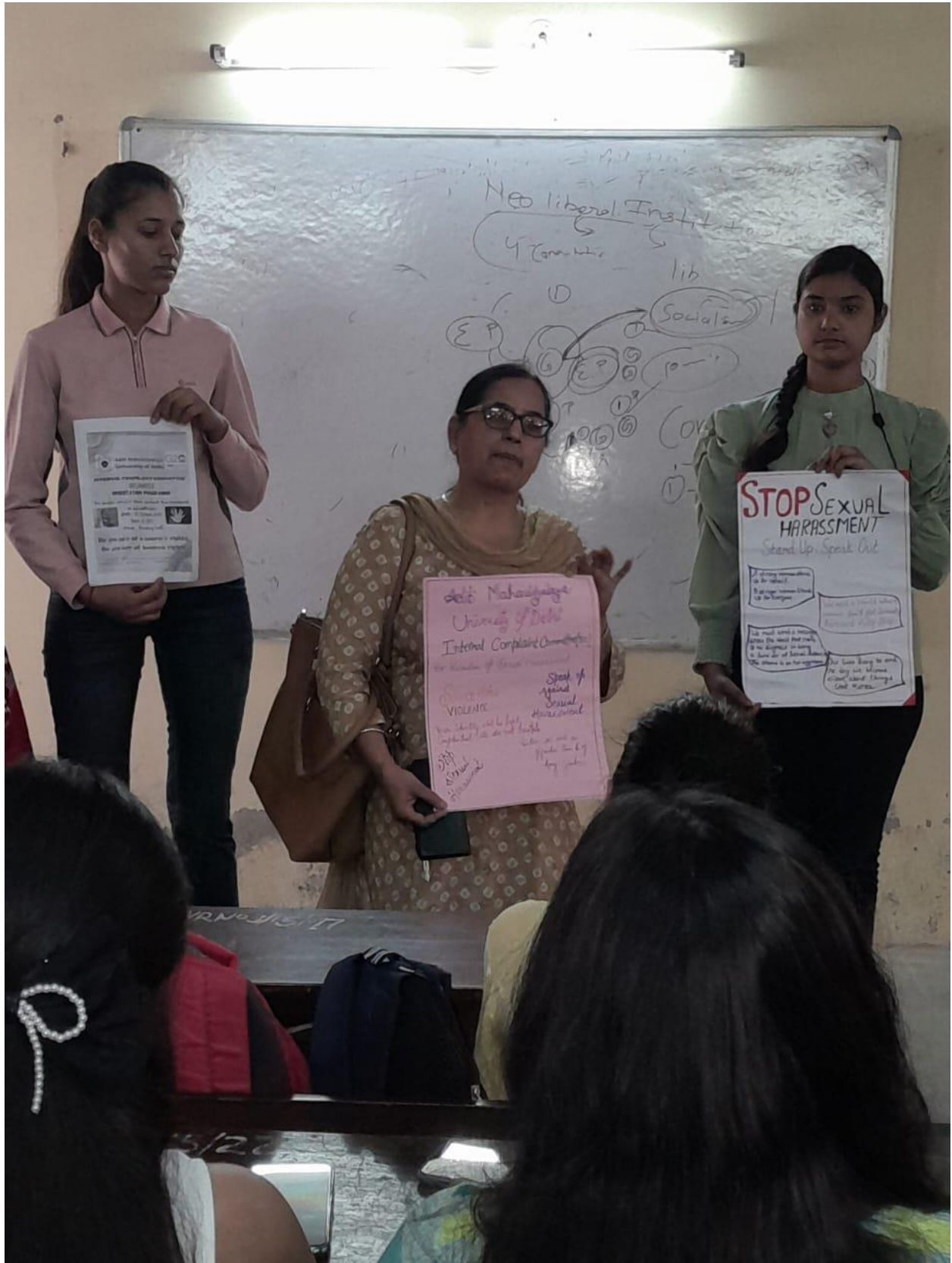
Prof. Neelam Rathi  
Member ICC

Prof. Mamta Sharma  
principal AMV

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On college Orientation Day (2023-24 session year) orientation of students regarding ICC and “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013”





1. At the time of sexual harassment, the victim should immediately report to the Internal Complaint Committee (ICC) of the organization.

2. The victim should not be punished for reporting the harassment.

3. The victim should be provided with a safe and secure environment.

4. The victim should be provided with medical and psychological support.

5. The victim should be provided with financial support.

6. The victim should be provided with legal support.

7. The victim should be provided with other necessary support.

**Delhi Mahila Ganga University of Delhi**  
**Internal Complaint Committee**  
 For Gender of Sexual Harassment

**Victims**  
 You should not be afraid to report. If you are not, you will be treated as a victim.

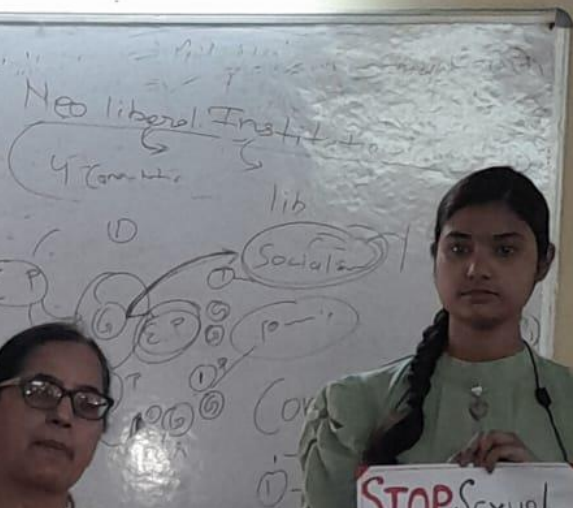
**Speak up against Sexual Harassment**  
 You are not alone. We are with you.

**STOP SEXUAL HARASSMENT**  
 Stand Up, Speak Out

It is your responsibility to report the harassment.

Do not be afraid to report. If you are not, you will be treated as a victim.

Speak up against Sexual Harassment. You are not alone. We are with you.







who-siaq-efs



seema

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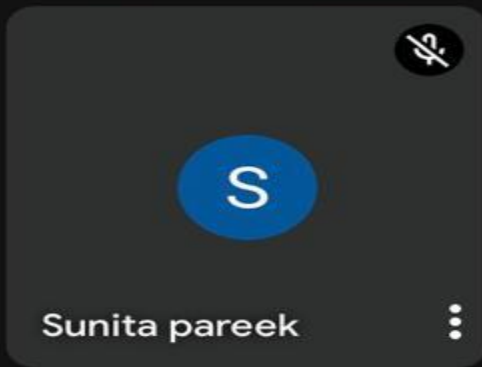
A video call tile for a participant named Seema. The tile shows a live video feed of a woman with glasses. In the top right corner, there is a blue icon with two vertical bars, indicating that the video is muted. Below the video, the name 'seema' is written in white, and a three-dot menu icon is in the bottom right corner.



mamta

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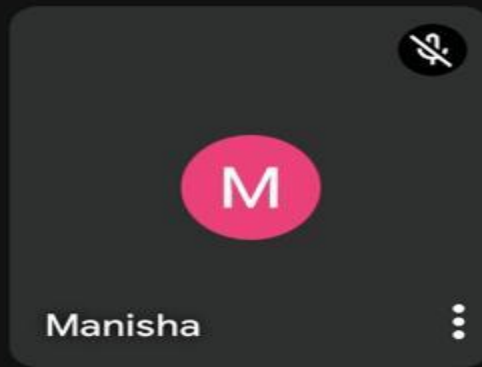
A video call tile for a participant named Mamta. The tile shows a circular profile picture of a person. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'mamta' is written in white, and a three-dot menu icon is in the bottom right corner.



Sunita pareek

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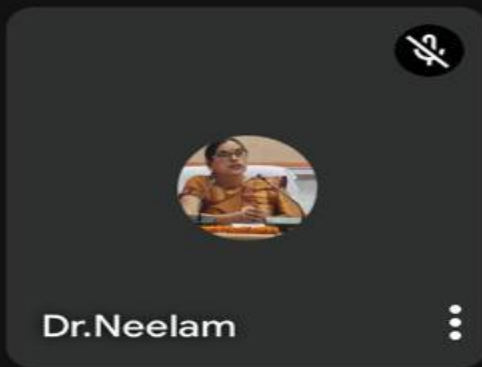
A video call tile for a participant named Sunita Pareek. The tile shows a blue circular profile picture with a white letter 'S'. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'Sunita pareek' is written in white, and a three-dot menu icon is in the bottom right corner.



Manisha

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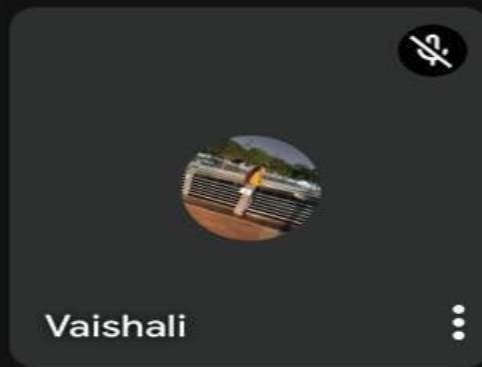
A video call tile for a participant named Manisha. The tile shows a pink circular profile picture with a white letter 'M'. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'Manisha' is written in white, and a three-dot menu icon is in the bottom right corner.



Dr. Neelam

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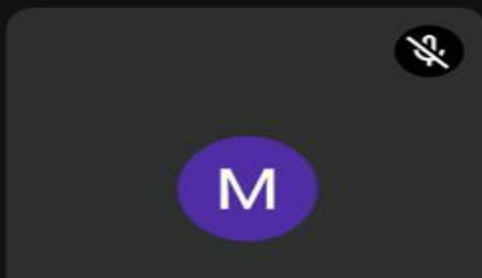
A video call tile for a participant named Dr. Neelam. The tile shows a circular profile picture of a person. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'Dr. Neelam' is written in white, and a three-dot menu icon is in the bottom right corner.



Vaishali

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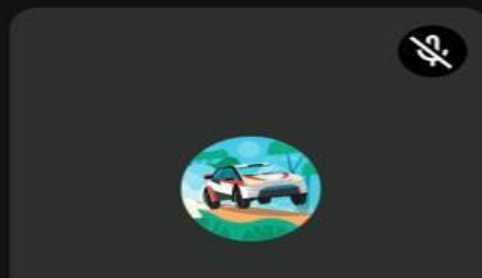
A video call tile for a participant named Vaishali. The tile shows a circular profile picture of a person. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'Vaishali' is written in white, and a three-dot menu icon is in the bottom right corner.



M

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A video call tile for a participant named M. The tile shows a purple circular profile picture with a white letter 'M'. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'M' is written in white, and a three-dot menu icon is in the bottom right corner.

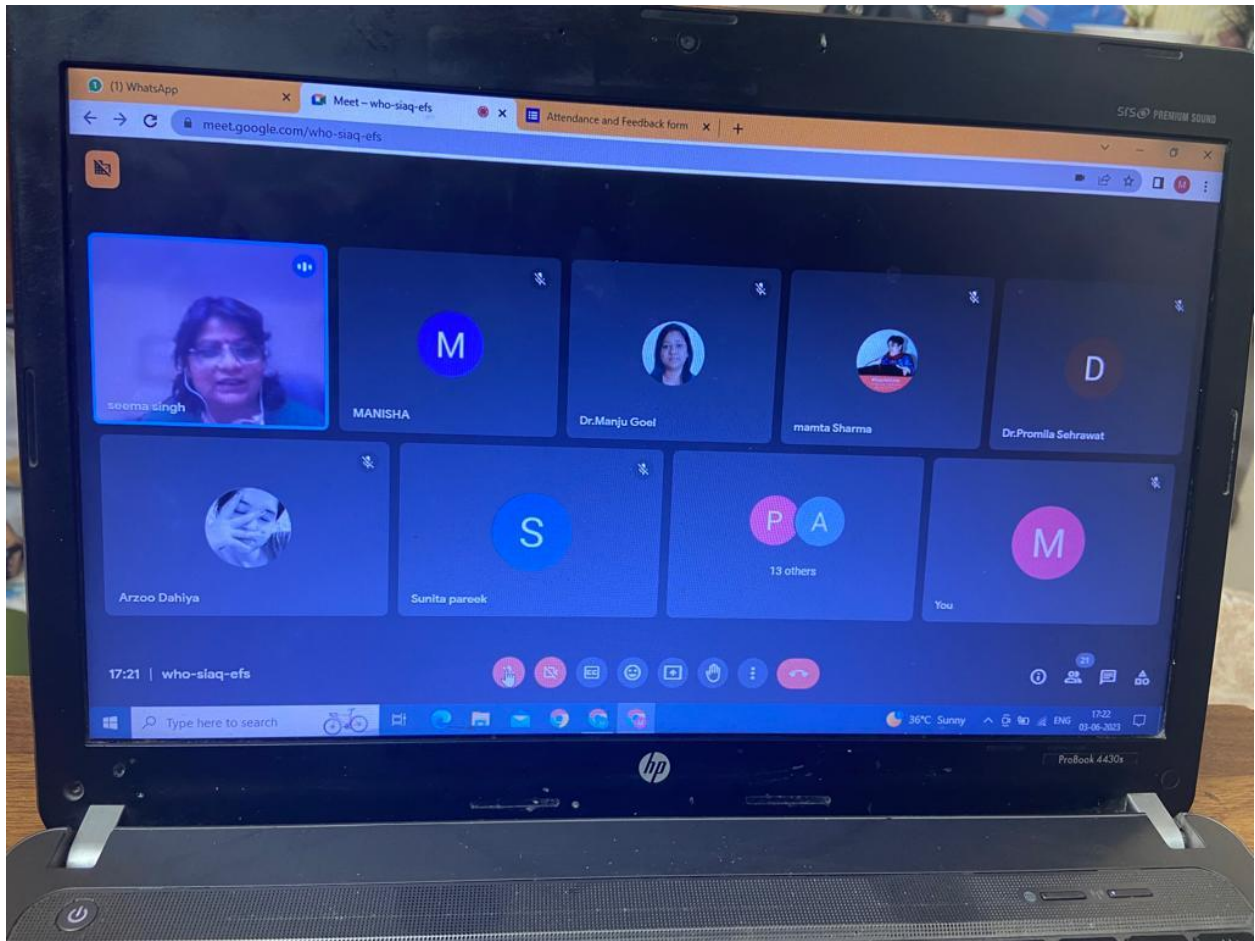


M

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A video call tile for a participant named M. The tile shows a circular profile picture of a person. In the top right corner, there is a black icon with a slash and a video camera, indicating that the video is muted. Below the profile picture, the name 'M' is written in white, and a three-dot menu icon is in the bottom right corner.





Aditi Mahavidyalaya has inaugurated “LEGAL AID CLINIC” on 22 August 2023. ICC was a part of this initiation. ICC was one among the organizers

**DELHI STATE LEGAL SERVICES AUTHORITY**  
In association with  
**ADITI MAHAVIDYALAYA (UNIVERSITY OF DELHI)**  
**आजादी का अमृत महोत्सव**  
**LEGAL AID CLINIC**  
NATIONAL SERVICE SCHEME ON TUESDAY 22-AUGUST-2023  
निःशुल्क कानूनी सलाह सहायता केन्द्र

24x7 हेल्पलाइन नं. 1516

24x7 हेल्पलाइन नं. 15100

मुख्य अतिथि :- श्री मुकेश कुमार गुप्ता जिला न्यायाधीश एवं सदस्य सचिव दिल्ली राज्य विधिक सेवा प्राधिकरण

SH. ANKUR PANGHAL Secretary, DLSA North	PROF. RAVINDER KUMAR Chairperson Aditi Mahavidyalaya	PROF. MAMTA SHARMA Principal Aditi Mahavidyalaya	PROF. MANISHA WADHWA Nodal Office Azadi Ka Amrit Mahotsav	PROF. MANISHA Convener ICC	PROF. SUNITA PAREEK Convener Women Development Centre	DR. MALI DEVI SAWARIYA Program Officer National Service Scheme
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Lecture and orientation by 'North District Legal Service Authority' authorized LAC, MS. Supreet Bimbra, on "legal awareness on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". On 25 October 2023



 **Internal Complaint Committee  
of  
ADITI MAHAVIDYALYA** 

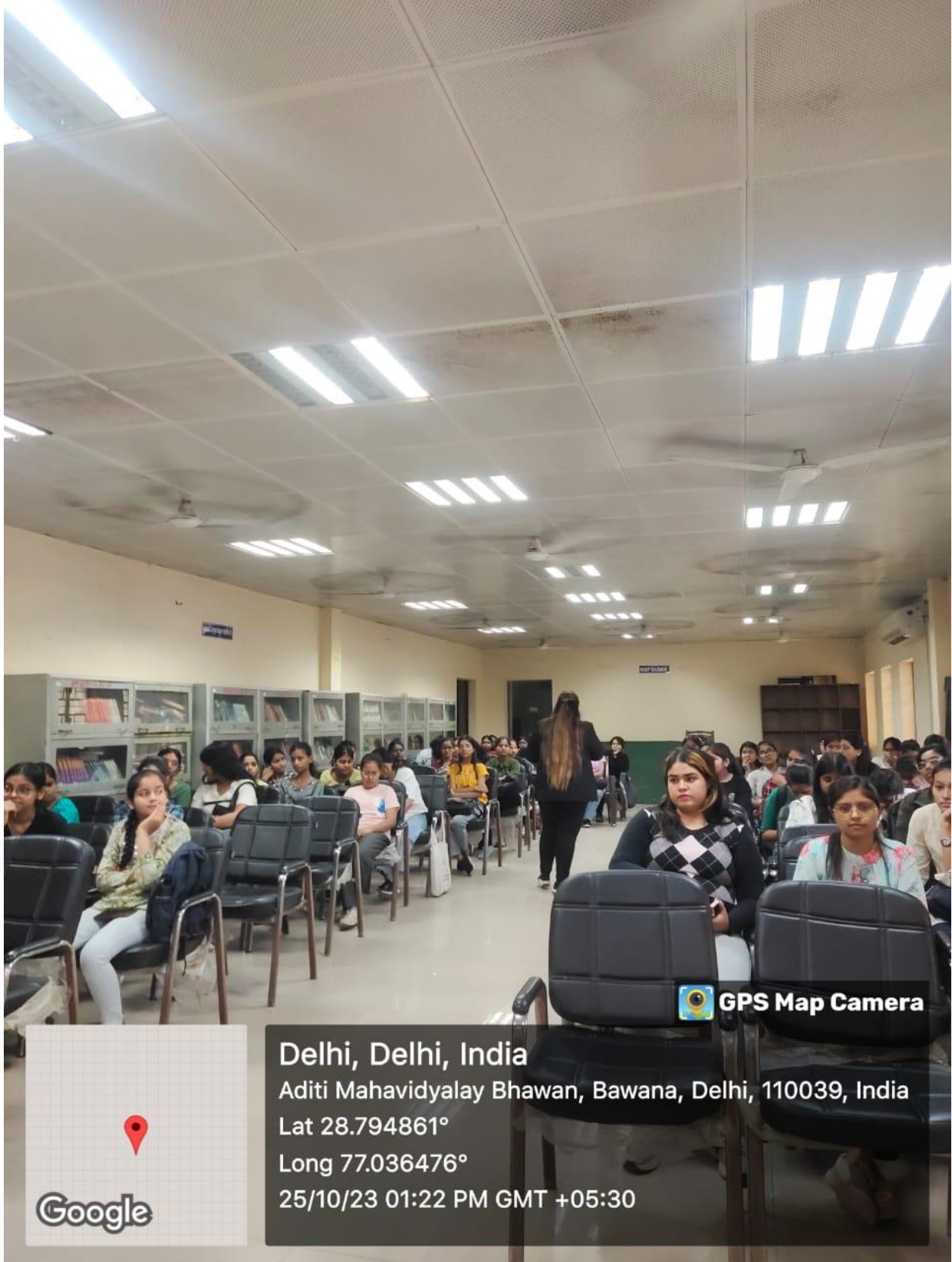
*Organises a lecture*  
on  
legal awareness of  
**"Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act, 2013"**

**Resource Person:- MS. SUPREET BIMBRA, LAC, DLSA**  
**Date- 25 Oct. 2023**  
**Time- 12:00 p.m**  
**Vanue- Reading Hall**  
**Target Audience: Students and Staff**

Prof. Mamta Sharma  
Principal  
Aditi Mahavidyalaya

Prof. Manisha  
Convenor  
ICC, Aditi Mahavidyalaya





 **GPS Map Camera**



**Delhi, Delhi, India**  
Aditi Mahavidyalay Bhawan, Bawana, Delhi, 110039, India  
Lat 28.794861°  
Long 77.036476°  
25/10/23 01:22 PM GMT +05:30