

Internal Complaint Committee Cum Committee Against Sexual Harassment Committee Activities Oct. 2024-May 2025

The Internal Complaint Committee Cum Committee Against Sexual Harassment Committee organized **session on Gender Sensitization** conducted by Prof. Beena Antony Reji **for the** college students on 24th September, 2024. The session was for the purpose of understanding the concept of gender and other gender related issues. The session was interactive with students. building the connection between gender and the society we live in. Fifteen students and five faculty members attended this event.



The Committee Against Sexual Harassment, in collaboration with the Gardening Committee organized a session on the green environment with students on 26th September, 2024. The purpose of the session was to build a connection with a green environment by planting trees around our homes and college. 20 Students and 5 faculty members attended this event.



Report on the Successful Completion of the Session on Safe Spaces: Combating Sexual Harassment at Workplace

Organized by: Internal Complaint Committee Cum Committee Against Sexual Harassment, Aditi Mahavidyalaya, University of Delhi

Date: 18th February 2025

Venue: Reading Hall

Time: 11:45 AM - 12:45 PM

Aditi Mahavidyalaya, University of Delhi, successfully conducted an impactful session on “**Safe Spaces: Combating Sexual Harassment at Workplace through Awareness & Action**”, organized by the Committee Against Sexual Harassment. The session aimed at fostering a safer and more informed environment for students and faculty members by discussing key aspects of workplace harassment prevention and legal frameworks.

The session was facilitated by **Prof. Archana Kaushik from the Department of Social Work, University of Delhi**, who provided critical insights into the importance of gender sensitization, legal provisions against harassment, and the significance of fostering safe workplaces. The session was attended by a large number of students and faculty members, demonstrating the keen interest and commitment of the college community towards ensuring safety and awareness.

Key Takeaways for Students:

- Increased awareness of legal rights and redressal mechanisms for sexual harassment.
- Empowerment to recognize and report inappropriate behavior in professional spaces.
- Enhanced understanding of the importance of safe and inclusive work environments.
- Encouragement to actively contribute towards creating a harassment-free society.

The event was successfully coordinated by **Prof. Beena Antony Reji (Convenor)** and **Prof. Pooja Khanna (Co-convener)**, with valuable support from faculty members **Prof. Asha, Dr. Aneesh TV, Dr. Gyanvati, and Ms. Manisha Pal**. The presence and guidance of **Prof. Mamta Sharma, Principal**, further strengthened the session’s impact.

This session marked a crucial step in the college’s ongoing efforts to create a safe and empowering educational and professional atmosphere. The Committee Against Sexual Harassment remains committed to organizing more such awareness initiatives in the future to continue fostering an environment of respect and dignity for all.

Prepared by: Committee Against Sexual Harassment, Aditi Mahavidyalaya

Date: 18th February 2025



